Early Years Development & Childcare Partnership

Action Plan to address gaps in Childcare Sufficiency Assessment 2017

Priority 1: Explore existing, new childminders and approved nannies to provide flexible childcare to include atypical working hours. E.g. early mornings, late evenings, weekend and shift pattern working parents

Key Actions	Success criteria	Timescales	Funding	Lead responsibility & other officer involvement	Update
Develop a Childminding scheme to offer flexible childcare to parents/carers	Minimum of 10 Childminders are recruited to the scheme Childminders offer flexible hours to meet the needs of parents Childminders sign up to and achieve the Quality Standards for Childcare Providers Parents are able access available childcare to meet their needs Family Information Service makes available information on flexible childminders via website	June 2017 – June 2018 June 2017 – June 2018 June 2017 – December 2018 September 2017 onwards	Existing core Funding	Debbie Maule – LR Becky Wickett Sue O'Neill Rebecca Satherley- Thomas	

Working in partnership with organisations e.g. colleges, to promote the Home Approval Scheme	Newly qualified childcare students are informed of the approval scheme Subsidised CPD training provided to support prospective approved nannies	September 2017 – June 2018	Existing core funding	Becky Wickett	
Recruit approved nannies by offering the Home Approval Scheme to perspective childminders	Providing information in the Childminding Briefing Sessions Prospective approved childcares have access to CYPOP5 and subsided CPD training	June 2017, October 2017 and February 2018	Existing core funding	Sue O'Neill	

Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update
desearch the local eed for childcare nrough the medium f Welsh	Consultations are carried out and data gathering exercise with parents and key partners	June 2017 – October 2017	Existing funding allocated via Local Authority	Sian Lewis, Menter Bro Morgannwg Lowri Bell, Mudiad Meithrin	
xplore the potential or a Welsh nursery in xisting Ysgol ymraeg Bro lorgannwg	Consultation with Local Authority Learning and Skills department	June 2017		Sian Lewis, Menter Bro Morgan	

Actively promote	Parents/carers are	June 2017	Becky Wickett,	
Cymraeg I Blant for	provided with	ongoing	Family Information	
kids information to	information to		Service	
parents/carers on	understand the			
choosing Welsh	benefits of Welsh		Lowri Bell, Mudiad	
medium childcare	medium education		Meithrin	
	and childcare			

Priority 3: To explore ways to introduce Welsh language to children in childcare providers						
Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update	
Pilot Ticw bear' project to introduce Welsh Language via books, stories, activities etc. to children in childcare providers	Children are engaged in books, stories and activities through the medium of Welsh Additional Welsh is spoken within childcare providers	September 2017 – July 2018	Childcare Strategy funding			

Priority 4:	To explore the need for	or holiday childcare/activite	ty clubs for children aged 10 - 1	4yrs

Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update
Engage with children & young people via Primary and Secondary school councils regarding their views on holiday childcare/activity clubs	Information is gathered from pupils on the need for holiday childcare/activity clubs	September 2017 – March 2018	Existing Childcare Strategy funding	Debbie Maule Rebecca Satherley- Thomas	
Engage with parents/carers regarding the need for holiday childcare/activity clubs for children aged 10 – 14yrs	A questionnaire is formulated and distributed to parents/carers via parent pay, social media, family information service to gather their views on the need for holiday childcare/activity clubs	September 2017 – March 2018		Debbie Maule	

Priority 5: To investigate with parents/carers childcare needs for children with disabilities and/or additional needs and promote existing support schemes

Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update
Research the local	Carry out focus	June 2017	No funding	Debbie Maule	
area regarding the	groups within existing	onwards	required, existing		
need for childcare	parent support groups		staff time		
for children with	e.g. Sunshine Club,				

disabilities and/or additional needs	Consult via the Index with parents of children with additional needs	September 2017			
Promote existing childcare and support schemes to parents/carers	Information is provided via the Disability Index and newsletter Parents and childcare providers are provided with information on the Assisted Places scheme which supports children with a disability/additional need within childcare Details of those childcare settings that can cater for children with disabilities is supplied to Family Information Service annually and promoted to parents	July 2017 – and quarterly 2017 - ongoing Dec 2017 – and annually	No funding required, existing staff time	Debbie Maule Becky Wickett Candice Ringer	
	Parents of children with additional needs are consulted as to how they would like to receive	Ongoing via enquiries to the FIS and DIS			

information on childcare settings (via focus groups and the Index) Information from childcare settings to their experience of caring for childs with additional	as e		
with additional needs is reviewed			
and gathered by F	TIS		

Priority 6: To enco	Priority 6: To encourage childcare providers to complete their Self Assessment of Service Statement (SASS)							
Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update			
Identify those childcare providers who require support to complete their SASS and	Information is provided to childcare settings in order for them to complete their SASS	May 2017 – June 2017	No funding required, existing staff time	Rebecca Satherley- Thomas Sue O'Neil				
signpost to the appropriate organisation	Completed SASS data is submitted to CSSIW							

Priority 7: To consult with childcare providers and schools with regards to their capacity to support the 30 hours Childcare Offer and with parents whose children will potentially take up the offer

Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update
Engage with childcare providers regarding their capacity to support additional childcare	A variety of childcare providers across the Vale are able to provide additional childcare to meet the needs of the offer Childcare providers are able to offer flexible childcare to meet the needs of parents	June 2017 – ongoing	No funding required, existing staff time	Debbie Maule Rebecca Satherley- Thomas	
Engage with schools regarding their capacity to support additional childcare	A variety of schools across the Vale are able to offer childcare on school sites Schools are able to offer flexible childcare to meet the needs of parents	September 2017 – ongoing	No funding required, existing staff time	Debbie Maule Rebecca Satherley- Thomas	
Engage with parents to promote the 30 hour Childcare Offer	Parents are provided with information on the 30 hour Childcare Offer	September 2017 – ongoing	No funding required, existing staff time	Debbie Maule Rebecca Satherley- Thomas	
A questionnaire is formulated and distributed to parents/carers via	Information is gathered from questionnaires as to the needs of parents	September 2017 – ongoing			

schools, social media avenues, etc.				
Focus groups are set up for parents regarding their views on the childcare offer	Information is gathered from focus group as to the needs of parents	September 2017 - ongoing		

Key Actions	Success criteria	Timescales	Funding	Lead responsibility	Progress update
Pilot FIS School Certificate with partner organisations and childcare	At least 1 partner organisation and 1 childcare setting achieves FIS Certificate and staff and parents have access	June 17 – March 18	Existing FIS funding	Becky Wickett	
settings	to more information		Existing FIS funding	Becky Wickett	
Vork with the ocal Data Unit and FIS in Wales	Database and web portal available	April 17 – Mar 18	Existing FIS funding	Becky Wickett	
o develop a national stand natione database, nked to the Dewis Cymru vebsite	Information on children & young people's activities transferred to the Dewis Cymru website and providers encouraged to take ownership of their information	July 17	Existing FIS funding	Becky Wickett	

Promote national and local schemes to help parents back into work and sustain employment	Tax Free Childcare Scheme promoted to parents and childcare providers via various media PACE Project, Employment Skills Programme, Assisted Places Scheme, JCP promoted to parents and carers via various media	April 17 and ongoing	Existing FIS funding	Becky Wickett	
Provide information to new and prospective parents on childcare options, services, groups and activities	Outreach and Marketing Plan in place Work with midwives, health visitors, registrars and key organisations to reach as many parents as possible	July 17 – Mar 18	Existing FIS funding	Becky Wickett	
Work with Cardiff FIS to produce joint Index newsletters.	Access to information on services for children with disabilities is more widely available across Cardiff and the Vale	Apr 17, July 17, Oct 17, Jan 17	Families First Disability Strand	Becky Wickett / Julia Sky	