



Cardiff and Vale of Glamorgan Local Safeguarding Children Board

Training Programme 2014-15

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The Cardiff and Vale of Glamorgan LSCB Training Sub Group provides a comprehensive training and development programme. The programme is open to all Cardiff and Vale of Glamorgan LSCB agencies - Cardiff and Vale of Glamorgan Local Authorities, Cardiff and Vale UHB and NPHS, Probation, Police and commissioned providers, and any other appropriate social care organisations from the statutory or voluntary sectors working within the Vale or Cardiff who provide services for children and families.

Please ensure that you read the booking conditions below

Any questions about the training programme should be directed to the administrator at Cardiff Council Training Centre:

Training Centre Telephone: 029 2078 8444

Training Centre E-mail: csbooking@cardiff.gov.uk

1. Nominations will be allocated to course places on a first come first served basis against any agreed Agency allocations.
2. Once the course is full, no further nominations can be accepted.
3. Confirmation/Joining Instructions should be received by email approx. 2 weeks prior to the course commencing (If you do not receive joining instructions or have any questions, please contact the administrator).
4. You will need your manager's consent to book onto LSCB courses.

To book onto LSCB courses you will need to provide the following information:

Full Name:

Job Title:

Workplace Address:

Telephone no:

E-mail address:

E-mail booking to csbooking@cardiff.gov.uk

Working Together to Safeguard Children

Nominations for each course are made by participating agencies. To request a place please contact:

Schools/Education (Cardiff): Amy Deans adeans@cardiff.gov.uk

Schools/Education (Vale): Jenny Smith jsmith@valeofglamorgan.gov.uk

All other Agencies: email booking to csbooking@cardiff.gov.uk

Delegates are reminded that they are expected to remain for the full course hours to receive a certificate of attendance.

Please note that cancellation/non-attendance charges may apply to courses.

CARDIFF AND VALE of GLAMORGAN LSCB
TRAINING COURSES 2014-2015

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Name of Course:	Assessing Neglect
Target Group:	Staff from any Local Safeguarding Children Board agency in Cardiff or the Vale of Glamorgan who will be working with families where neglect of children may be an issue; professionals who will be visiting families in their homes – Adult and Children’s Services Social Workers, Health Visitors, Educational Welfare Officers, Probation Officers etc. This is a half day course.
Dates:	30 th April 2014 10 th June 2014 7 th October 2014 1st December 2014 11 th February 2015
Times:	9.30am – 12.30pm
Course Content:	The Cardiff and Vale of Glamorgan LSCB Child Neglect Practice Guidance and Protocol and the use of the Assessment Tool for Neglect in assessment, when considering making a referral and to support a referral.
Course Facilitator(s):	Judy Brown, Clinical Nurse Specialist Senior Social Worker

Name of Course:	Child Practice Review Learning Events
Target Group:	<p>Staff, volunteers and carers from any LSCB agencies, commissioned providers and the voluntary sector in Cardiff or the Vale of Glamorgan.</p> <p>Each Learning Event will comprise two half-day sessions, with the morning content repeated in the afternoon.</p>
Dates:	<p>9th September 2014 Further dates to be confirmed</p>
Times:	<p>AM Session 9.30am - 12.30pm PM Session 1.30pm – 4.30pm</p>
Course Content:	<p>Aim</p> <ul style="list-style-type: none"> • to provide an environment in which practitioners and their agencies can learn from Child Practice Reviews and Serious Case Reviews <p>Objectives</p> <ul style="list-style-type: none"> • establish whether there are lessons to be learned about the way in which local professionals and agencies work together to safeguard children • identify clearly what those lessons are, how they will be acted upon, and what is expected to change as a result • improve inter-agency working to better safeguard children • identify examples of good practice • support individual services and professional groups in their shared responsibility for protecting children
Course Facilitator(s):	A range of speakers and facilitators, both external and drawn from LSCB agencies.

Name of Course:	Child Sexual Exploitation Awareness Event
Target Group:	Staff, volunteers and carers from any LSCB agencies, commissioned providers and the voluntary sector in Cardiff or the Vale of Glamorgan. This is a half-day event.
Dates:	23 rd June 2014
Times:	1.30pm – 4.30pm
Course Content:	Aims and Objectives of the training: <ul style="list-style-type: none"> • Gain a greater understanding of child sexual exploitation including definitions, triangles of abuse and processes of control • Gain a greater understanding of the impact of this form of abuse on children and young people • Understand the context of CSE in Wales • Explore professional assumptions of sexually exploited children and young people
Course Facilitator(s):	Emma James, Barnardo's Nici Evans, City of Cardiff Council Danny Richards, South Wales Police Dorian Davies, City of Cardiff Council

Name of Course:	Child Sexual Exploitation Awareness Event for Managers
Target Group:	Managers from any LSCB agencies, commissioned providers and the voluntary sector in Cardiff or the Vale of Glamorgan
Dates:	17 th July 2014
Times:	9.30am – 12.30pm
Course Content:	<p>Aims and Objectives of the training:</p> <ul style="list-style-type: none"> • Describe and explain the process of child sexual exploitation • Exploring attitudes and beliefs around child sexual exploitation • Be able to identify children and young people at risk of CSE using vulnerabilities and risk indicators identified through research • Assess children and young people at risk using the Seraf Risk Assessment Framework tool and apply a category of risk and related safeguarding intervention to each child (as referred to in the All Wales Child Protection Procedures) • Use local and national government guidance and legislation relevant to CSE to inform future work with young people
Course Facilitator(s):	Emma James, Barnardo's

Name of Course:	Child Sexual Exploitation / SERAF
Target Group:	<p>Staff, volunteers and carers from any LSCB agencies, commissioned providers and the voluntary sector in Cardiff or the Vale of Glamorgan.</p> <p>This training consists of a one-day course followed by a half-day course the following month – attendance on both courses is required to complete this training.</p>
Dates:	<p>17th September 2014 (Full Day) 14th October 2014 (Half Day)</p> <p>12th November 2014 (Full Day) 10th December 2014 (Half Day)</p> <p>29th January 2015 (Full Day) 25th February 2015 (Half Day)</p>
Times:	9.30am – 4.30pm
Course Content:	<p>Aims and Objectives of the training:</p> <ul style="list-style-type: none"> • Describe and explain the process of child sexual exploitation • Exploring attitudes and beliefs around child sexual exploitation • Be able to identify children and young people at risk of CSE using vulnerabilities and risk indicators identified through research • Assess children and young people at risk using the Seraf Risk Assessment Framework tool and apply a category of risk and related safeguarding intervention to each child (as referred to in the All Wales Child Protection Procedures) • Use local and national government guidance and legislation relevant to CSE to inform future work with young people
Course Facilitator(s):	Emma James, Barnardo's

Name of Course:	Crossing Bridges
Target Group:	<p>This one-day Cardiff and Vale of Glamorgan Local Safeguarding Children Board training course is aimed at managers and staff from agencies that work with children or parents where there may be mental health issues for the parents.</p> <p>Each course has a particular geographical focus and we encourage practitioners who work in teams with a locality focus to attend the appropriate course. This is to facilitate networking and communication between teams from different agencies in a particular area. Managers from the Community Mental Health Team, Children's Services teams and other statutory and voluntary services operating in the area will be invited to nominate staff for the course. Those in the statutory or voluntary sector who do not work with a particular locality focus but provide services across the Counties are welcome to apply for a place on any of the courses.</p> <p>Places on the course are allocated to achieve a balance of participants from various sectors.</p>
Dates:	<p>15th September 2014 29th January 2015 26th February 2015</p>
Times:	9.30am – 4.30pm
Course Content:	<p>Promoting effective services for children and families who are living with parental mental illness; barriers to working together; parental mental ill health; beliefs and attitudes; safeguarding children from harm; thresholds for intervention; assessing need and risk.</p>
Course Facilitator(s):	<p>This training is delivered by a multi-disciplinary team of trainers drawn from various agencies across Cardiff and the Vale of Glamorgan.</p>

Name of Course:	Domestic Abuse: CAADA DASH RIC & MARAC
Target Group:	Staff or volunteers from any agency from the statutory, voluntary or commercial sectors, working within Cardiff.
Dates:	<p>23rd April 2014 (AM) 7th May 2014 (AM) 23rd June 2014 (PM) 22nd July 2014 (AM) 23rd September 2014(AM) 21st October 2014 (AM) 4th November 2014 (PM) 9th December 2014 (AM)</p>
Times:	AM Session 9am – 1pm / PM Session 1pm – 5pm
Course Content:	<p>CAADA DASH RIC - Attendees will be introduced to the CAADA DASH Risk Indicator Checklist (used to identify high risk victims of domestic abuse), considering the evidence base and design of this tool. Each of the 24 questions will be discussed, exploring how and why these questions should be asked. Attendees will then be given the opportunity to complete their own RIC</p> <p>MARAC – Attendees will be introduced to the aims, processes and procedures of MARAC (including issues around consent and relevant information sharing), enabling them to understand their place within the MARAC process as a whole and to identify with its aims. Attendees will be provided with examples of completed MARAC referrals and will be given the opportunity to complete their own.</p> <p>By the end of the training attendees will:</p> <ul style="list-style-type: none"> • Understand what makes a client high risk and how to identify them using the CAADA DASH RIC. • Know when to MARAC and why • Know how to make a MARAC referral • Be able to identify relevant information to share • Identify with the aims and purpose of MARAC
Course Facilitator:	Beth Aynsley 81271 MARAC Coordinator

Name of Course:	Fabricated or Induced Illness
Target Group:	Social Workers involved in assessing new cases, especially where there may be suspected FII, Police Officers based in Child Protection Teams, Schools Services staff with responsibility for safeguarding children.
Dates:	2 nd September 2014 6 th January 2015
Times:	9.30am – 13.00pm
Course Content:	This half-day Cardiff and Vale of Glamorgan Local Safeguarding Children Boards event will develop knowledge and understanding of fabricated and induced illness and, in particular, will focus on the initial investigation and assessment of cases where FII concerns are raised.
Course Facilitator(s):	Dr Paul Davis, Consultant Community Paediatrician, Cardiff & Vale UHB Linda Hughes-Jones, Safeguarding Nurse Advisor for Children and Young People, Cardiff & Vale UHB

Name of Course:	Female Genital Mutilation
Target Group:	This course is for staff from any agency either from Cardiff or the Vale of Glamorgan who may be working with children at risk of female genital mutilation
Dates:	22 nd September 2014 23 rd February 2015
Times:	9.30am – 12.30pm or 1.00pm – 4.00pm
Course Content:	<p>To provide an overview of the practice of Female Genital Mutilation and gain an understanding of current research and the all Wales protocol.</p> <p>This course aims</p> <ul style="list-style-type: none"> • To raise awareness of Female Genital Mutilation (FGM) as a cultural practice and consider the impact of the practice on children • To enable practitioners to identify children at risk of FGM and those children who may have had it performed • To ensure practitioners are aware of the All Wales FGM Protocol and are competent and confident to fulfil their agency role in respect of the protocol and the All Wales Child Protection Procedures • To give practitioners the opportunity to explore their own perceptions of FGM in a multi-disciplinary context using case studies <p>Pre-course Reading: the All Wales Child Protection Procedures and FGM Protocol.</p>
Course Facilitator(s):	Karen Jewell, Consultant Midwife, Cardiff and Vale University Health Board, Karen Moremon, Principal Social Worker and Rebecca Way, Principal Social Worker

Name of Course:	Forced Marriages Awareness Raising
Target Group:	Any staff working with children and families within Cardiff or the Vale from Police, Health, Education, Probation, Social Services, Commissioned Providers, or any other agency working within the Cardiff & Vale of Glamorgan boundaries.
Dates:	1 st July 2014 21 st January 2015
Times:	9.30am – 4.30pm
Course Content:	<p>Learning outcomes are:</p> <ul style="list-style-type: none"> • To raise awareness of Forced Marriage and Honour Based Violence (FM&HBV) • To outline relevant legislation, policy and procedure relating to (FM&HBV) • To recognise indicators of (FM&HBV) • To explore the concept of Honour and its impact on individuals and communities • To identify routes of referral to other agencies
Course Facilitator(s):	Kate Hood - Llamau

Name of Course:	The Framework for the Assessment of Children in Need and their Families : Introduction
Target Group:	Staff, volunteers and carers from any LSCB agencies, commissioned providers and the voluntary sector
Dates:	13 th October 2014 13 th March 2015
Times:	9.30am – 4.30pm
Course Content:	Introduction to the Framework for the Assessment of Children in Need and their Families, referring concerns and working together to assess children in need.
Course Facilitator(s):	Sally Ann-Evans, Staff Development Officer for Children's Services, Vale of Glamorgan Council

Name of Course:	LSCB Annual Conference: Safeguarding Children Living in Resistant Environments
Target Group:	This course is for staff from any agency in Cardiff or the Vale of Glamorgan
Dates:	10 th November 2014
Times:	All day
Course Content:	<p>Aim</p> <ul style="list-style-type: none"> To explore the challenges of working with families in resistant environments and establish key elements of effective practice. <p>Objectives</p> <ul style="list-style-type: none"> To develop an understanding of the circumstances surrounding families in resistant environments To highlight key elements which increase children's vulnerability To share best practice and research to enhance effective working
Course Facilitator(s):	A range of speakers and facilitators, both external and drawn from LSCB agencies.

Name of Course:	LSCB Training the Trainer
Target Group:	Staff from LSCB agencies who will be delivering training courses in the joint LSCB training programme
Dates:	to be confirmed
Times:	9.30am – 4.30pm
Course Content:	<p>The Training the Trainer course is accredited.</p> <p>By the end of the course learners should be able to:</p> <ul style="list-style-type: none"> • Identify training needs • Write aims and objectives • Design and delivering a training session • Identify techniques for working with difficult learners • Describe some techniques for assessing and evaluating training
Course Facilitator(s):	To be confirmed

Name of Course:	Parental Substance Misuse and Safeguarding Children
Target Group:	<p>This is multi agency training for staff from any agency from Cardiff or the Vale of Glamorgan who may be working with children where parental substance misuse may be an issue.</p> <p>Those attending would need to have an understanding of the Children Act, what the term significant harm means, have an understanding of child protection processes and have had experience of working within this area of practice.</p>
Dates:	<p>12th May 2014 9th September 2014 3rd December 2014 17th March 2015</p>
Times:	9.30am – 4.30pm
Course Content:	<p>To develop a wider understanding of the competing needs in working with parents and children in the area of child protection and substance misuse</p> <p>The value base underpinning this area of work - Who is the client? Whose needs are paramount?;</p> <p>understanding what constitutes significant harm and when this threshold has been crossed; understanding / awareness of the impact of substance misuse on parenting and when this crosses the line into child protection and significant harm; exploring effective joint working in family focussed interventions.</p>
Course Facilitator(s):	Viv Mumby, Trainer, Families & Community Care

Name of Course:	Safeguarding Children and Young People Living with Domestic Abuse
Target Group:	Staff, volunteers and carers from any LSCB agencies, commissioned providers and the voluntary sector working with children living in families or who have lived in families where there is or may be domestic abuse. There is an expectation that course participants will have already attended Domestic Abuse Awareness Raising Training. The LSCB does not provide awareness raising training. This should be provided by your organisation/ agency.
Dates:	26 th June 2014 15 th October 2014 2 nd February 2015
Times:	9.30am – 4.30pm
Course Content:	<p>Aim:</p> <ul style="list-style-type: none"> To enable participants to understand the risks to children and young people living with Domestic Abuse and relate this to their roles and responsibilities in safeguarding <p>Objectives: Participants will be able to:</p> <ul style="list-style-type: none"> Identify the dynamics of domestic abuse Have increased awareness of how domestic abuse affects adults and children Have awareness of risk indicators of domestic abuse Identify risks/ vulnerabilities and needs of children and young people living with domestic abuse Identify issues for workers in responding and challenging domestic abuse Awareness of how to respond effectively to support children and young people living with domestic abuse
Course Facilitator(s):	Specialist Service and Safeguarding Practitioner

Name of Course:	Working Together to Safeguard Children
Target Group:	<p>This is Cardiff and Vale of Glamorgan Local Safeguarding Children Board training aimed at those professionals who are likely to participate in Child Protection Conferences, Child Protection Core Groups or Strategy Meetings, or who support, advise or supervise staff who may become involved in the child protection process.</p> <p>It is an expectation that participants will have undertaken introductory level safeguarding children training prior to coming on this course. The LSCB does not provide introductory level training. This should be provided by your organisation/agency.</p>
Dates:	<p>22nd May 2014 16th June 2014 26th September 2014 21st October 2014 12th November 2014 23rd February 2015 26th March 2015</p>
Times:	9.30am – 4.30pm
Course Content:	<p>An update on relevant legislation, guidance, protocols and procedures; multi-agency working; appreciating own role and that of others; strategy meetings; child protection conferences and core groups; planning for children at risk of significant harm; the lessons from serious case reviews.</p> <p>The course is not an introduction to safeguarding children and will not cover the legal framework for safeguarding children; the responsibilities of individuals and organisations; the signs of abuse; how to make a referral; or the response to referrals.</p>
Course Facilitator(s):	This training is delivered by a multi-disciplinary team of trainers drawn from various agencies across Cardiff and the Vale of Glamorgan.

Name of Course:	Young people: Self Harm & Suicide
Target Group:	Any social care staff working with children and families within Cardiff or the Vale from Police, Health, Education, Probation, Social Services, Commissioned Providers, or any other agency working within the Cardiff & Vale of Glamorgan boundaries.
Dates:	22 nd July 2014 21 st October 2014
Times:	9.30am – 4.30pm
Course Content:	<p>This course will enable participants:</p> <ul style="list-style-type: none"> ❖ To understand the immediate functions of self harm for young people and consider some of the underlying causes ❖ To reflect on the major misconceptions/myths and how these can lead to ineffective and oppressive responses ❖ To increase our confidence in providing helpful short term responses and have ideas available for helpful longer term interventions ❖ To reflect on and understand our own and colleagues responses to self harm
Course Facilitator(s):	Glenda Slone, Vale of Glamorgan Paul Mason, Cardiff and Vale University Health Board

Name of Course:	Young People & Interpersonal Violence
Target Group:	<p>Staff, volunteers and carers from any LSCB agencies, commissioned providers and the voluntary sector working with children living in families where there is or may be domestic abuse.</p> <p>There is an expectation that course participants will have already attended Domestic Abuse Awareness Raising Training. The LSCB does not provide awareness raising training. This should be provided by your organisation/ agency.</p>
Dates:	<p>15th May 2014 11th November 2014</p>
Times:	9.30am – 4.30pm
Course Content:	<p>Aims:</p> <ul style="list-style-type: none"> To increase professional awareness and understanding of peer to peer relationship and abuse in young people’s intimate relationships <p>Objectives:</p> <ul style="list-style-type: none"> Expand on participants existing knowledge and experience of Domestic Abuse and young people’s relationship abuse Develop awareness of the contemporary gender context which impacts on abuse in peer to peer relationships Increase knowledge of promoting positive healthy relationships with young people Knowledge of a range of tools to raise awareness and to challenge issues with young people
Course Facilitator(s):	Michelle O’Sullivan - Llamau