

| Meeting of:                     | Healthy Living and Social Care Scrutiny Committee                            |
|---------------------------------|--|
| Date of Meeting:                | Tuesday, 12 September 2023   |
| Relevant Scrutiny<br>Committee: | Healthy Living and Social Care   |
| Report Title:                   | Quarter 1 Revenue Monitoring 2023/24   |
| Purpose of Report:              | To advise Committee of the Quarter 1 Revenue Monitoring position for 2023/24 |
| Report Owner:                   | Director of Social Services  |
| Responsible Officer:            | Matt Bowmer Head of Finance/Section 151 officer                              |

# **Executive Summary:**

• The table below sets out the Original Budget and Virement requests for approval by Directorate.

| Directorate                 | Original<br>Budget<br>2023/24 | Virement<br>Request<br>2023/24 | Amended<br>Budget<br>2023/24 | Projected<br>Outturn | Variance |
|-----------------------------|-------------------------------|--------------------------------|------------------------------|----------------------|----------|
|                             | £000's                        | £000's                         | £000's                       | £000's               | £000's   |
| Learning and Skills         | 130,711                       | -33                            | 130,678                      | 130,678              | 0        |
| Social Services             | 88,858                        | 33                             | 88,891                       | 89,891               | 1,000    |
| Environment and Housing     | 34,260                        | 700                            | 34,960                       | 35,960               | 1,000    |
| Corporate Resources         | 5,047                         | -667                           | 4,380                        | 4,380                | 0        |
| Place                       | 4,261                         | 60                             | 4,321                        | 4,321                | 0        |
| Policy                      | 33,381                        | -93                            | 33,288                       | 31,288               | -2,000   |
| Use of Reserves             | -2,096                        | 0                              | -2,096                       | -2,096               | 0        |
| Total                       | 294,422                       | 0                              | 294,422                      | 294,422              | 0        |
| Public Sector Housing (HRA) | 10,672                        | 0                              | 10,672                       | 10,672               | 0        |
| Total                       | 305,094                       | 0                              | 305,094                      | 305,094              | 0        |

• The revenue position for 2023/24 continues to reflect challenging demand and inflationary pressures, with increasing demand in respect of Children's and Adults Social Care and significant increases in the cost of placements and care packages, Support for Additional Learning Needs continues to be an area of significant pressure within Learning and Skills. The Council is also



experiencing continued inflationary pressures in respect of School Transport. Across the services inflationary pressures are also being experienced in respect of pay most notably where market forces are being utilised and for the funding gap between provision for the 2023/24 pay award and the likely pay award for 2023/24.

• Challenging savings and efficiency targets have been set out for 2023/24 this includes a target of £2.75m for schools and £4.628m Corporate savings. The progress against these savings targets are reflected in the Appendix B and summarised in the table below.

| Directorate               | Target | Projected | %<br>Achieved | Mitigatio<br>n | Mitigatio<br>n<br>Achieved<br>% | Shortfall | Shortfall<br>% |
|---------------------------|--------|-----------|---------------|----------------|---------------------------------|-----------|----------------|
|                           | £'000s | £'000s    | %             | £'000s         | %                               | £'000s    | £'000s         |
| Policy                    | 1,565  | 1,565     | 100           | ı              | 0                               | -         | 0%             |
| Resources                 | 582    | 308       | 53            | 73             | 47                              | 1         | 0%             |
| Neighbourhood and Housing | 1,000  | 883       | 88            | 40             | 4                               | 77        | 8%             |
| Learning and skills       | 564    | 405       | 72            | -              | 0                               | 159       | 28%            |
| Social Services           | 681    | 681       | 100           | ı              | 0                               | -         | 0%             |
| Place                     | 265    | 133       | 50            | -              | 0                               | 132       | 50%            |
| Total                     | 4,657  | 3,975     | 85            | 313            | 7                               | 369       | 8%             |

• Projected transfers to and from reserves are set out in the table below.

| As at                          | Balance<br>01/04/2023 | Capital<br>Funding | Planned<br>Transfer<br>(from)<br>reserves | Planned<br>Transfer to<br>reserves | Unplanned<br>Drawdown<br>from<br>Reserves | Estimated<br>Balance<br>31/03/2024 |
|--------------------------------|-----------------------|--------------------|---|------------------------------------|---|------------------------------------|
|                                | £'000                 | £'000              | £'000                                     | £'000                              | £'000                                     | £'000                              |
| General Fund                   | 11,523                | 0                  | -496                                      | 0                                  | 0   | 11,027                             |
| Insurance                      | 4,877                 | 0                  | 0   | 0                                  | 0   | 4,877                              |
| Service Reserves               | 22,521                | -646               | -6,426                                    | 42                                 | -3,246                                    | 12,246                             |
| Risk and Smoothing<br>Reserves | 29,802                | -4,404             | -4,022                                    | 165                                | 0   | 21,541                             |
| Capital                        | 17,726                | -14,885            | -477                                      | 823                                |   | 3,187                              |
| Schools                        | 7,254                 | 0                  | -6,500                                    | 0                                  |   | 754                                |
| Housing Revenue Account        | 16,486                | -15,537            | 0   | 0                                  |   | 949                                |
| Total                          | 110,190               | -35,472            | -17,921                                   | 1,030                              | -3,246                                    | 54,581                             |

### Recommendations

- 1. That the position with regard to the Authority's 2023/24 Revenue Budget be noted.
- 2. That Members note the virements set out in this report as set out in Table 1.

# **Reasons for Recommendations**

- 1. To inform Committee of the projected revenue outturn for 2023/24.
- **2.** To update the original budget for 2023/24 for virement requests.

# 1. Background

1.1 Council on 6th March, 2023 approved the revenue budget for 2023/24 (minute number 779) and earlier in the year Council on 11th January, 2023 approved the Housing Revenue Account budget for 2023/24 (minute number 607). There is an approved drawdown from the Council Fund of £496k during 2023/24 and £2.8m from other specific reserves.

# 2. Key Issues for Consideration

### **Emerging Corporate Pressures**

2.1 The revenue position for 2023/24 continues to be challenging for the Council both operationally and financially due to the ongoing implications of the Cost of Living Crisis, support for Ukrainian refugee, inflationary pressures and the continuing impact of the Covid 19 pandemic. The Council has continued to see additional pressures as a result of these factors particularly across Education, Leisure, Housing and Social Services.

### **Revenue Financial Position**

2.2 Table 1 below details the original budget and reflects any requested virements. The use of reserves will be necessary to address emerging inflationary pressures and deliver projects across services. Officers are closely monitoring the position and exploring mitigating actions to address the financial pressures and will potentially bring forward savings proposals for 2024/25 into the current financial year.

**Table 1. Council Summary** 

| Table 1. Council Sumi                     | iiai y             |                        |                                |                      |          |                    |
|---|--------------------|------------------------|--------------------------------|----------------------|----------|--------------------|
| Directorate/Service                       | Original<br>Budget | Virements<br>Requested | Adjusted<br>Original<br>Budget | Projected<br>Outturn | Variance | Use of<br>Reserves |
|   | £000               | £000                   | £000                           | £000                 | £000     | £000               |
| Learning and Skills                       |                    |                        |                                |                      |          |                    |
| Schools                                   | 115,439            | 0                      | 115,439                        | 115,439              | 0        | 7,550              |
| Use of Reserves (Schools)                 | -1,200             | 0                      | -1,200                         | -1,200               | 0        | 1,200              |
| Strategy, Culture,                        |                    |                        |                                |                      |          |                    |
| Community Learning & Resources            | 8,911              | 0                      | 8,911                          | 8,911                | 0        | 692                |
| Directors Office                          | 252                | 0                      | 252                            | 252                  | 0        | 0                  |
| Additional Learning<br>Needs & Wellbeing  | 4,174              | -61                    | 4,113                          | 4,113                | 0        | 443                |
| Standards and Provision                   | 3,135              | 28                     | 3,163                          | 3,163                | 0        | 40                 |
| Total Learning and Skills (incl. Schools) | 130,711            | -33                    | 130,678                        | 130,678              | 0        | 9,925              |
| Social Services                           |                    |                        |                                |                      |          |                    |
| Children and Young                        | 40.507             | 100                    | 10.615                         | 22.552               | 0.17     | 1 252              |
| People                                    | 19,507             | 138                    | 19,645                         | 20,562               | 917      | 1,362              |
| Adult Services                            | 60,131             | -105                   | 60,026                         | 62,958               | 2,932    | 2,408              |
| Resource Management &                     | 8,452              | 0                      | 8,452                          | 8,849                | 397      | 257                |
| Safeguarding                              | 0,432              | 0                      | 0,432                          | 0,043                | 337      | 257                |
| Youth Offending Service                   | 768                | 0                      | 768                            | 768                  | 0        | 0                  |
| Unplanned Use of Reserves                 | 0                  | 0                      | 0                              | -3,246               | -3,246   | 3,246              |
| <b>Total Social Services</b>              | 88,858             | 33                     | 88,891                         | 89,891               | 1,000    | 7,273              |
| Environment and Housing                   |                    |                        |                                |                      |          |                    |
| Neighbourhood Services<br>& Transport     | 29,963             | 700                    | 30,663                         | 31,663               | 1,000    | 200                |
| Building/Cleaning<br>Services             | 0                  | 0                      | 0                              | 0                    | 0        | 50                 |
| Regulatory Services                       | 2,084              |                        | 2,084                          | 2,084                | 0        | 0                  |
| Council Fund Housing                      | 2,213              |                        | 2,213                          | 2,213                | 0        | 45                 |
| Public Sector Housing<br>(HRA)            | 10,672             |                        | 10,672                         | 10,672               | 0        | 0                  |
| Total Environment and Housing             | 44,932             | 700                    | 45,632                         | 46,632               | 1,000    | 295                |
| Corporate Resources                       |                    |                        |                                |                      |          |                    |
| Resources                                 | 4,355              | -667                   | 3,688                          | 3,688                | 0        | 636                |
| Housing Benefit                           | 692                | 0                      | 692                            | 692                  | 0        | 0                  |
| Total Corporate                           | 5,047              | -667                   | 4,380                          | 4,380                | 0        | 636                |
| Resources                                 | 7,5                |                        | ,                              | ,,,,                 |          |                    |
| Place                                     | 4                  |                        |                                |                      | _        |                    |
| Regeneration                              | 1,852              | 80                     | 1,932                          | 1,932                | 0        | 145                |

| Development        | 2 162   | 0   | 2 162   | 2.162   | 0      | 30     |
|--------------------|---------|-----|---------|---------|--------|--------|
| Management         | 2,162   | 0   | 2,162   | 2,162   | 0      | 30     |
| Private Housing    | 247     | -20 | 227     | 337     | 110    | 58     |
| Unplanned Use of   | 0       | 0   | 0       | -110    | -110   | 110    |
| Reserves           | U       | O   | 0       | -110    | -110   | 110    |
| Total Place        | 4,261   | 60  | 4,321   | 4,321   | 0      | 343    |
| Policy             |         |     |         |         |        |        |
| General Policy     | 33,381  | -93 | 33,288  | 31,288  | -2,000 | -42    |
| Total Policy       | 33,381  | -93 | 33,288  | 31,288  | -2,000 | -42    |
| Use of Reserves    | -2,096  | 0   | -2,096  | -2,096  | 0      | -2,096 |
| <b>Grand Total</b> | 305,094 | 0   | 305,094 | 305,094 | 0      | 16,334 |

### **Learning and Skills**

- 2.3 The Learning and Skills budget was set at £130.711m for 2023/24 and included use of reserves of £1.2m to support the Schools budget. The Budget assumed £2.75m efficiencies for schools and £564k corporately.
- 2.4 A virement of £33k to Social Services is included as part of this report. The budget position is further detailed in the full Cabinet Report and Appendices which was reported to Cabinet on 7<sup>th</sup> September 2023.
- 2.5 The projected outturn for Learning and Skills in 2023/24 is breakeven position after a drawdown of approximately £10m of reserves including £6.5m ringfenced for schools.
- 2.6 Key pressures within the directorate include the following:
  - Retirement and Redundancy costs in schools
  - Reduction in Out of County Income for pupils from other Local Authorities attending Special Schools and Resource Bases.
  - Children's Placement Costs due to increasing numbers of placements and the increasing cost of those placements.
  - Additional Welsh Medium Provision establishment of new Welsh Medium Resource Base is being set up at Gwaun Y Nant from September 2023 and the existing provision at Whitmore Resource Base and Hafan Resource Base (Gladstone school) is being increased.
  - Shortfall against Arts Provision savings target in 2023/24 budget.
- 2.7 Likely use of reserves includes the following:
  - £850k transferred to reserves from the 2022/23 surplus to support pupils with Additional Learning Needs in Schools.
  - £200k transferred to reserves from the 2022/23 surplus to support schools in Special Measures.
  - £336k from the Pay Pressures reserve to fund the costs of Early Retirement and Redundancy in Schools.

### **Social Services**

- 2.8 The Social Services budget was set at £88.858m for 2023/24 a virement of £33k from Learning and Skills is requested as part of this report. The Budget assumed £600k efficiencies which are currently on track to be achieved in year. The budget position is detailed in Appendix A.
- 2.9 Social Services Budget programme continues in 2023/24 and will utilise a contribution of £1.338m of funding and additional efficiency savings of £81k to reduce the use of reserves as part of the agreed 5 year period.

Table 2 – Social Services Budget Programme

| Year                | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | Total  |
|---------------------|---------|---------|---------|---------|---------|--------|
|                     | £000    | £000    | £000    | £000    | £000    | £000   |
| Children's Services | - 673   | -536    | - 384   | -232    | -80     | -1,905 |
| Adult Services      | - 408   | -325    | -242    | -159    | -76     | -1,208 |
| Resource            |         |         |         |         |         |        |
| Management and      | - 257   | -206    | -154    | -103    | -51     | -771   |
| Safeguarding        |         |         |         |         |         |        |
| Total               | -1,338  | -1,067  | -780    | -494    | -207    | -3,884 |
| Saving Target       | 81      | 271     | 287     | 286     | 287     | 1,212  |

- 2.10 The Social Services budget is also expected to utilise £2m of step in funding from the Social Services reserve as commissioning of Social Services care hours has increased in excess of the initial projections for 2023/24. The potential for this had been recognised when the budget was approved in March.
- 2.11 The projected outturn for Social Services in 2023/24 after this use of reserves is an adverse variance of £4.246m and is further detailed in Appendix A.
- 2.12 The planned drawdown from reserves for 2023/24 is £4.027m with a further £3.246m projected to offset the additional adverse variance this poses significant additional budgetary pressures that will need to be addressed as part of the 2024/25 budget proposals.
- 2.13 Key pressures in addition to the reserves funding set out below within the directorate include the following:
  - Rising cost associated with placements for Children and Young People.
  - Additional legal costs associated with increased complexity and incidence of care proceedings.
  - Increase in care hours required for Adults which can in part be explained by a return to care following Covid and also Demographic pressures.
  - The service is also reporting an increase in residential and nursing placements, an increase in direct care placements and respite.

- 2.14 Likely use of reserves includes the following:
  - £2m use of reserves to reflect increased take up of commissioned hours at a more rapid pace than the budget has allowed for, the base budget will be corrected as part of the planning for 2024/25.
  - £1.163m use of reserves for Children's Services to support additional costs associated with Market forces payments, adoption allowances and legal costs and the budget programme.
  - A further £200k of reserves to develop a financial strategy for Children's Services.
  - £257k for Resource Management and Safeguarding as part of the Social Services budget programme.
  - £408k for Adult Services as part of the Social Services budget programme.
  - Additional use of reserves to offset the additional costs of placements and care hours is likely to be required to reflect the increased need £2.329m.
  - Additional use of reserves to offset additional costs of Children's placements and legal costs £917k.

### **Environment and Housing**

- 2.15 The Environment and Housing budget was set at £34.260m for 2023/24 with a further £10.672m for the Housing Revenue Account. The Budget assumed £1m of efficiencies some of which are on track to be achieved, some are delayed and some have been mitigated by projected additional income generated in year. The budget position is further detailed in the full Cabinet Report and Appendices which were reported to Cabinet on 7<sup>th</sup> September 2023.
- 2.16 A virement of £700k is requested from Corporate Resources to offset the additional energy costs for street lighting in 2023/24.
- 2.17 The projected outturn for Environment and Housing in 2023/24 is an adverse variance of £1m.
- 2.18 Key pressures within the directorate include the following:
  - Highways patching and pot holes
  - Energy costs particularly Street Lighting Energy
  - Staffing budgets market forces payments to HGV drivers
  - Transport budgets increased costs of fuel/parts and setting aside funding for renewal.
  - Ash die back work continues however no specific allocated budget
  - Staff pay award if greater than 6% estimated within budget for 2023/24
  - Animal Welfare investigations within Regulatory Services
  - Accommodation to meet the need of homeless people and families currently based at the Copthorne Hotel.
  - Cost of providing support to assist Ukranian families moving into the Eagleswell school site

- 2.19 Likely use of reserves includes the following:
  - £200k for Ash die Back
  - £696k from Neighbourhood Services and Transport reserve to fund capital schemes within the current Capital Programme
  - £1,404k from Neighbourhood Services and Transport reserve ringfenced for further capital schemes not yet approved
  - £50k from the Building Services Improvement fund to meet the cost of apprenticeships within the service.
  - £45k from the Homelessness & Policy reserve to contribute to the cost of the Rural Housing Enabler post and running costs of Cadoxton House.
- 2.20 Trading Estate The Building Maintenance and Building Cleaning and Security Trading Accounts are currently projected to outturn on budget. There is a planned drawdown on reserves of £50k to fund the cost of apprenticeship posts.
- 2.21 Public Sector Housing (HRA) The HRA is expected to outturn on target and any under/overspends in year will be offset by changes to the contributions to capital expenditure thus changing the drawdown from the Housing Revenue Account reserve.

### **Corporate Resources**

- 2.22 The Corporate Resources budget was set at £5.047m for 2023/24. The Budget assumed £582k efficiencies which are currently on track to be achieved in year. The budget position is further detailed in the full Cabinet Report and Appendices which was reported to Cabinet on 7<sup>th</sup> September 2023.
- 2.23 A virement from the Policy budget is requested to fund additional resource in the Finance team to support the collection of Council Tax income, a virement of £700k to Environment and Housing is requested to offset the additional costs associated with Street Lighting in 2023/24.
- 2.24 The projected outturn for Corporate Resources in 2023/24 is a favourable variance of £10k.
- 2.25 Key pressures within the directorate include the following;
  - Delays to the implementation of 2023/24 savings initiatives such as the reorganisation of Council Office space which impacts savings proposals for Docks Office and Contact OneVale.
  - Coroner Services Overspend £70k.
  - Legal Services Income Shortfall
  - Annual Microsoft Licencing Cost
- 2.26 Likely use of reserves includes the following; £558k from reserves for staffing costs and a further £70k to support the additional Pay Award costs for the Internal Audit Shared Service.

### Place

- 2.27 The Place budget was set at £4.261m for 2023/24. There are budget virements to be made for the following purposes:
  - A £20k virement request relates to central support budgets allocated to Private Housing rather than Regeneration in error.
  - A £60k virement covers a transfer from Policy for the new Empty Property Enforcement funding.
- 2.28 The Budget assumed £265k efficiencies which are currently on track to be achieved in year with the exception of £20k against private housing which is delayed due to the delayed review of the provision of Disabled Facilities Grants. The budget position is further detailed in the full Cabinet Report and Appendices which was reported to Cabinet on 7<sup>th</sup> September 2023.
- 2.29 The projected outturn for Place in 2023/24 is an adverse variance of £110k after planned use of reserves of £243k. This overspend will need to be offset by a contribution of £110k from Place reserves.
- 2.30 Key pressures within the directorate include the following:
  - Vale Enterprise Centre closure of buildings
  - Planning Fee income
  - Private Housing fee income
- 2.31 Likely use of reserves includes the following:
  - £100k for costs associated with the Local Development Plan
  - £40k towards Project Manager's fees on Barry Regeneration projects
  - £58k for Occupational Therapist post
  - Additional £110k from Place reserves to offset a projected overspend in the Private Housing budget.

### Policy

- 2.32 Policy The Policy Budget was set at £33.381m for 2023/24 and assumed £1.565m of savings. It is currently projected that all savings targets as set out in Appendix B will be achieved in 2023/24.
- 2.33 A virement from the Policy budget is requested to fund additional resource in the Corporate Resources Finance team to support the collection of Council Tax income a virement to the Place budget of £60k is also requested for the new Empty Homes Property Enforcement approach.
- 2.34 The projected outturn for Policy in 2023/24 is a favourable variance of £2m as detailed below.
- 2.35 Projected Favourable Variances Due to the improved performance on the Council's Treasury Management Investment during 2023/24 as a result of the base rate rises throughout the period there is projected to be a surplus on

investment income of approximately £1m. As in previous years the Council continues to utilise an approach of maximising internal borrowing. As this approach reduces the external borrowing costs that are met by the Authority it is currently projected that a surplus will be reported against this budget in 2023/24 of £1m.

- 2.36 Likely transfer to reserves include the following:
  - Planned transfer to reserves £42k towards the cost of future Local Elections.
- 2.37 Council Tax The current projection is that the Council Tax will breakeven at year end. A significant increase in provision for arrears was made as part of the closure in accounts for 2022/23 and if arrears are reduced this should have a positive impact on income balances in 2023/24. At the end of July the collection rate position was 38.9% compared to 39.3% at the end of July 2022. Whilst on the face of it, this would seem a worsening position, the majority of all recovery action that has so far taken place has been on pre 2023/24 debts due to the hiatus in recovery action last year. This is borne out by the fact that during the first four months of this financial year there has been a reduction in the overall arrears position (pre in-year Council Tax) by £800,000 more than the arrears had been reduced by in the same period of 2022/23. Also despite the slight dip in collection, at the end of the first quarter of 2023/24 the Vale of Glamorgan was position 6th out of the Welsh Authorities in terms of our collection rate for this year and were in the top quartile for collection rate (30.0% and the top quartile started at 29.8%). In year recovery is now in flight and as such the team is expecting to see the in year collection improve over the coming months.

## **Efficiency Targets**

- 2.38 As part of the Final Revenue Budget Proposals for 2023/24, an efficiency target of £7.378m was set for the Council, this is a far higher level of savings than has been set for a number of years.
- 2.39 Of this sum £2.75m has been delegated to schools and the schools budgets and budget recovery plans are in the process of being compiled by schools with the support of colleagues in HR and the Education Finance team.
- 2.40 The current position in respect of the 2023/24 savings is detailed in Table 3 below.

Table 3 – Efficiency Targets

| Directorate             | Target | Amount<br>Projecte<br>d | %<br>Achieve<br>d | Mitigati<br>on | Mitigati<br>on<br>Achieve<br>d % | Shortfall | Shortfall<br>% |
|-------------------------|--------|-------------------------|-------------------|----------------|----------------------------------|-----------|----------------|
|                         | £'000s | £'000s                  | %                 | £'000s         | %                                | £'000s    | £'000s         |
| Learning and skills     | 564    | 405                     | 72                | 1              | 0                                | 159       | 28%            |
| Social Services         | 681    | 681                     | 100               | -              | 0                                | -         | 0%             |
| Environment and Housing | 1,000  | 883                     | 88                | 40             | 4                                | 77        | 8%             |
| Corporate<br>Resources  | 582    | 308                     | 53                | 273            | 47                               | 1         | 0%             |
| Place                   | 265    | 133                     | 50%               | -              | 0%                               | 132       | 50%            |
| Policy                  | 1,565  | 1,565                   | 100               | -              | 0                                | -         | 0%             |
| Total                   | 4,657  | 3,975                   | 85%               | 313            | 7%                               | 369       | 8%             |

2.41 Attached at Appendix B is a statement detailing all savings targets for 2023/24 and the current progress against them.

### **Use of Reserves**

- 2.42 Reserves are a way of setting aside funds from budgets in order to provide security against future levels of expenditure and to manage the burden across financial years. The Council has always taken a prudent approach with regard to Specific Reserves and uses them to mitigate known risks (financial and service) and contingent items, e.g., Insurance Fund. Other reserves have been established to fund Council priorities and in particular the Capital Programme. The Housing Revenue Account Reserve is ring-fenced to Housing and the majority will be used to fund improvements to the Council's housing stock.
- 2.43 Table 4 below sets out the use of reserves for a variety of purposes including planned usage to fund Capital Expenditure, planned revenue usage in accordance with the earmarked purpose of the reserve, unplanned usage to fund emerging overspends during 2023/24 and planned transfers to reserves to set aside fund for specific purposes.

Table 4 – Use of Reserves

| As at                            | Estimated Balance 31/03/2023 | Capital<br>Funding<br>£'000 | Budget<br>Transfer<br>£'000 | Planned<br>Transfer<br>(from)<br>reserves | Planned<br>Transfer<br>to<br>reserves<br>£'000 | Unplanned Transfer (from) reserves | Estimated<br>Balance<br>31/03/2024<br>£'000 |
|----------------------------------|------------------------------|-----------------------------|-----------------------------|---|--|------------------------------------|---|
| Company                          |                              | £ 000                       |                             | £ 000                                     | £ 000  | £ 000                              |   |
| General Fund                     | 11,523<br>4,877              |                             | -496                        |   |  |                                    | 11,027                                      |
| Insurance                        | 4,877                        |                             |                             |   |  |                                    | 4,877                                       |
| Service Reserves                 |                              |                             |                             |   |  |                                    | 0   |
| Learning and Skills              | 4,131                        |                             |                             | -1,967                                    |  |                                    | 2,164                                       |
| Social Services                  | 10,012                       |                             |                             | -3,891                                    |  | -3,246                             | 2,875                                       |
| Neighbourhood<br>Services        | 3,076                        | -646                        |                             | 0   |  |                                    | 2,430                                       |
| Corporate<br>Resources           | 733                          |                             |                             | -182                                      |  |                                    | 551   |
| Place                            | 2,100                        |                             |                             | -220                                      |  |                                    | 1,880                                       |
| Other Service<br>Reserves        | 1,629                        |                             |                             |   | 42   |                                    | 1,671                                       |
| Other Corporate                  | 841                          |                             |                             | -166                                      |  |                                    | 675   |
| Risk and Smoothing Reserves      | 0                            |                             |                             |   |  |                                    | 0   |
| Homelessness and Housing Reserve | 4,456                        |                             | -200                        | -45                                       |  |                                    | 4,211                                       |
| Cost of Living                   | 854                          |                             | -200                        |   |  |                                    | 654   |
| Pay Pressures                    | 4,168                        |                             |                             | -336                                      |  |                                    | 3,832                                       |
| Energy Pressures                 | 3,885                        | -500                        | -2,400                      |   | 60   |                                    | 1,045                                       |
| Legal                            | 2,000                        |                             |                             | -92                                       |  |                                    | 1,908                                       |
| Project Zero                     | 2,325                        | -185                        |                             | -284                                      | 105  |                                    | 1,961                                       |
| Investment and Growth Fund       | 2,353                        | -115                        |                             |   |  |                                    | 2,238                                       |
| Reshaping Risk and Investment    | 2,523                        | -490                        |                             | -417                                      |  |                                    | 1,616                                       |
| Corporate Landlord               | 5,708                        | -3,069                      |                             |   |  |                                    | 2,639                                       |
| Digital Reshaping                | 1,531                        | -45                         |                             | -48                                       |  |                                    | 1,438                                       |
| Capital Reserves                 | 0                            |                             |                             |   |  |                                    | 0   |
| Capital                          | 17,726                       | -14,885                     |                             | -477                                      | 823  |                                    | 3,187                                       |
| Sub Total                        | 86,450                       | -19,935                     | -3,296                      | -8,125                                    | 1,030  | -3,246                             | 52,878                                      |
| Ring Fenced<br>Reserves          |                              |                             |                             |   |  |                                    |   |
| Schools                          | 7,254                        |                             |                             | -6,500                                    |  |                                    | 754   |
| Housing Revenue<br>Account       | 16,486                       | -15,537                     |                             |   |  |                                    | 949   |
| Total Reserves                   | 110,189                      | -35,472                     | -3,296                      | -14,625                                   | 1,030  | -3,246                             | 54,581                                      |

# 3. How do proposals evidence the Five Ways of Working and contribute to our Well-being Objectives?

- 3.1 The revenue budget has been set in order to support services in the delivery of the Council's Well-being objectives. It is therefore important for expenditure to be monitored to ensure that these objectives are being delivered.
- 3.2 The revenue budget has been set and is monitored to reflect the 5 ways of working.
- 3.3 Looking to the long term The setting of the revenue budget requires planning for the future and takes a strategic approach to ensure services are sustainable and that future need and demand for services is understood.
- 3.4 Taking an integrated approach The revenue budgets include services which work with partners to deliver services e.g. Health via ICF.
- 3.5 Involving the population in decisions As part of the revenue budget setting process there has been engagement with residents, customers and partners.
- 3.6 Working in a collaborative way The revenue budgets include services which operate on a collaborative basis e.g. Shared Regulatory Service, Vale Valleys and Cardiff Adoption Service.
- 3.7 Understanding the root cause of issues and preventing them Monitoring the revenue budget is a proactive way of understanding the financial position of services in order to tackle issue at the source as soon as they arise.

# 4. Climate Change and Nature Implications

- 4.1 The Council has identified dedicated funding in the 2023/24 reserves projections to support the delivery of Project Zero. Additional funding is ringfenced in the Capital Programme to support schemes.
- 4.2 All savings and cost pressures will be reviewed for Climate Change and Nature Implications prior to implementation.

# 5. Resources and Legal Considerations

### **Financial**

**5.1** As detailed in the body of the report.

# **Employment**

**5.2** As detailed in the body of the report.

# **Legal (Including Equalities)**

5.3 There are no legal implications.

# 6. Background Papers

None.

### Appendix A

## **Directorate Monitoring: Social Services**

The Social Services Budget for 2023/24 is set out in the table below.

|  | 2023/24<br>Budget | Virements | •      | Projected<br>Outturn |        | Use of<br>Reserves<br>Revenue |
|--|-------------------|-----------|--------|----------------------|--------|-------------------------------|
|  | £'000s            | £'000s    | £'000s | £'000s               | £'000s | £'000s                        |
| Children and Young<br>People             | 19,507            | 138       | 19,645 | 20,562               | 917    | 1,362                         |
| Adult Services                           | 60,131            | -105      | 60,026 | 62.958               | 2,932  | 2,408                         |
| Resource<br>Management &<br>Safeguarding | 8,452             | 0         | 8,452  | 8,849                | 397    | 257                           |
| Youth Offending<br>Service               | 768               | 0         | 768    | 768                  | 0      | 0                             |
| Total                                    | 88,858            | 33        | 88,891 | 93,137               | 4,246  | 4,027                         |
| Unplanned Use of<br>Reserves             | 0                 | 0         | 0      | -3,246               | -3,246 | 3,246                         |
| Adjusted Total                           | 88,858            | 33        | 88,891 | 89,891               | 1,000  | 7,273                         |

The projected outturn for the Social Services budget for 2023/24 is an overspend of £4.246M after a planned drawdown of £4.027M including £2M as part of the approach to step in the uplift for 2023/24 for external providers, with the remaining sum being utilised as part of the Social Services Budget Programme, additional costs associated with market forces for social services and an additional contribution of £200k from the Investment and Risk Reserve towards developing a financial strategy for Children's Services.

Whilst steps will be taken within the service to mitigate this overall overspend it is likely that a significant contribution to the £4.246m additional projected overspend will need to be funded from Social Services reserves (a contribution of £3.246m is assumed as part of this report) and a contribution of £1m from the Policy Underspend is assumed.

The current projected drawdown from reserves for 2023/24 is £7.273M whilst the £2m step in is included in current cost pressures the balance poses significant additional budgetary pressures that will need to be addressed as part of the 2024/25 budget proposals and the

Social services budget programme will need to be revised to reflect this reduction in available funding.

Key Pressures for 2023/24 in the Social Services budget.

### Children and Young People Services Overspend of approximately £917k

- Rising cost associated with placements for Children and Young People projected overspend £764k and emergency duty team £35k.
- Additional legal costs associated with increased complexity and incidence of care proceedings projected overspend £118k.

## Adult Services projected overspend £2.932m

- Increase in care hours required for Adults which can in part be explained by a return
  to care following Covid and also Demographic pressures. The service is also reporting
  an increase in residential and nursing placements, an increase in direct care
  placements and respite. Total projected overspend for Community Care Finance is
  approximately £4.1m, overspend projections usually peak around this time of year
  and it is possible that these projections will reduce as the year progress and
  additional grant income may be identified.
- These overspends are offset by staff vacancies within the service, additional grant income this includes projected underspends against Vale Community Reablement Service due to a number of vacancies in the team (VCRS) £432k and staff vacancies in the Day Service, Teams at Llandough Hospital, New Horizons, Contact One Vale and Long Term Care £564k there is also unbudgeted income of £172k.

# Resource Management and Safeguarding projected overspend £397k.

- Staffing cost pressures within Vale Council owned residential care homes in the
  region of £650k. The pressure on staffing budgets is due to the level of relief staff and
  agency staff required within the homes to manage sickness levels as part of
  arrangements implemented during the pandemic, there is also pressure in respect of
  recruitment gaps and vacant posts within the service.
- This overspend has been offset by staffing vacancies and additional grant income within the service.

### **Savings Tracker Update**

The Social Services Savings targets for 2023/24 are currently projected to be achieved in full in 2023/24.

## Planned Drawdown on Reserves in Year.

|              |                                 | Planned 2023/24 |
|--------------|---------------------------------|-----------------|
|              | Brief Description of purpose of | Drawdown        |
| Reserve Name | drawdown                        | £000's          |
|              |                                 |                 |

| Social Services Reserve               | £2m step in funding to cover the increased cost and take up of Community Care Packages  | 2,000 |
|---------------------------------------|---|-------|
| Social Services Reserve               | Children's Services to support additional costs associated with Market forces payment to staff, adoption allowances and Legal Costs           | 1,162 |
| Reshaping Risk and Investment Reserve | Project to develop financial strategy for Children's services   | 200   |
| Social Services Reserve               | Contribution towards additional staffing capacity in Resource Management & Safeguarding   | 257   |
| Social Services Reserve               | Contribution towards additional staffing capacity in Adults Services  | 408   |
| Social Services Reserve               | Projected amount required to cover<br>additional spend in Community Care due<br>to an increase in number of care hours<br>and uplifts in cost | 2,329 |
| Social Services Reserve               | Projected amount required to cover additional spend in Children's Services  | 917   |
| Total Use of Reserves                 |   | 7,273 |

Savings Tracker

| Savings Tracker      | Dof                     | Description of Coving Droposal  |                     | Saving            | Target Va   | alua    |   |   | Value   |                        | Mitigation |
|----------------------|-------------------------|---|---------------------|-------------------|-------------|---------|---|---|---------|------------------------|------------|
| Directorate          | Ref                     | Description of Saving Proposal  | FTE (Impact 2023/24 |                   | £'000 £'000 |         | Overall RAG Status  | Comments/Narrative  | Pe      | Percentage<br>Achieved | Value      |
| Directorate Learning | g and Skills            |   |                     |                   | 2023/24     | 2024/25 |   |   | 2023/24 | %                      | 2023/24    |
| Learning and Skills  | L&S-SCL&R               | Payments to Non Maintained  | 0                   | Service Review    | 20          | 14      | Green   | Notice given to St Donats   | 20      | 100%                   |            |
| Learning and Skills  | ND1<br>L&S-SCL&R<br>ND2 | Nursery Providers Removal of schools emergency repairs budget                                   | 0                   | Service Review    | 90          |         | Amber   | Even though the budget has been cut there is an ongoing pressure relating to emergency repairs in schools. Whilst this is relatively small at the moment it is likely to increase during the winter months. This area will be kept under review | 90      | 100%                   |            |
| Learning and skills  | L&S-SCL&R<br>ACL1       | Move to cost recovery position for ACL  | 0                   | Generating Income | -           | 80      |   | months. This area will be kept under review   |         | n/a                    |            |
| Learning and skills  | L&S-SCL&R<br>LIB1       | Makerspace income generation for letting out of makerspace rooms in barry and penarth libraries | 0                   | Generating Income | 20          |         | Amber as unable to predict income generation  | Budget has been set including new income target. Unable to predict at this early stage whether the income target will be achieved   |         | 0%                     |            |
| Learning and skills  | L&S-SCL&R<br>LIB2       | External income -income generation for letting to external organisations for filming and events | 0                   | Generating Income | 20          |         | Amber as unable to predict income generation  | Budget has been set including new income target. Unable to predict at this early stage whether the income target will be achieved   |         | 0%                     |            |
| Learning and skills  | L&S-SCL&R<br>LIB3       | Stop providing newspapers and DVDs in libraries   | 0                   | Service Review    | 15          |         | Green   | Budget has been cut, service will no longer purchase DVDS   | 15      | 100%                   |            |
| Learning and skills  | L&S-SCL&R<br>LIB4       | Increase libraries fees and charges by 12%  | 0                   | Generating Income | 5           |         | Green   | fees have been increased in the budget  | 5       | 100%                   |            |
| Learning and skills  | L&S-SCL&R<br>ART1       | Review Arts Provision   | 2                   | Service Review    | 65          |         | Red options appraisal under consideration but consider external funding to mitigate | Re -evaluation of options proposals developed following extensive consultation to be reconsidered in light of current financial situation and savings required. This process is underway and costed proposals will follow.                      |         | 0%                     |            |
| Learning and Skills  | L&S-S&P<br>OOST1        | Reshaping of Out of School Tuition  | 0                   | Service Review    | 89          |         | Green   | The way in which OOST is delivered has been altered so that most tuition is delivered online rather than face to face. This is not ideal but is not out of sync with many other LAs. Budget saving will be achieved but service affected        | 89      | 100%                   |            |
| Learning and Skills  | L&S-SCL&R<br>GR1        | Increase in retained element of Post<br>16 WG grant for school<br>improvement administration    | 0                   | Service Review    | 50          |         | Green   | Post 16 grant for schools has been top-sliced to contribute towards the central costs of the Learning and Skills Directorate. £50k has been included as an ongoing budgeted income  | 50      | 100%                   |            |

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| Savings Tracker              |                  |   |                          |                             |  |         |                    |  |   |                                    |
|------------------------------|------------------|---|--------------------------|-----------------------------|--|---------|--------------------|--|---|------------------------------------|
| Directorate                  | Ref              | Description of Saving Proposal  |                          | Saving                      | Target Va  |         |                    |  | Value                                       | Mitigation                         |
|                              |                  |   | FTE<br>Impact<br>2023/24 | Category                    | £'000  | £'000   | Overall RAG Status | Comments/Narrative   | Achieved<br>/Expecte<br>d to be<br>Achieved | Percentage Value Achieved Achieved |
|                              |                  |   |                          |                             | 2023/24  | 2024/25 |                    |  | 2023/24                                     | % 2023/24                          |
| Learning and skills          | L&S-SCL&R<br>GR2 | Review use of alternative funding sources to support service delivery | 0                        | Service Review              | 190  |         | Green              | Shared Prosperity Fund grant has increased not decreased as anticipated. Staff roles within the Youth Service have been reassigned to work on the shared prosperity grant funded project | 136   | 72%                                |
| <b>Subtotal Directorate</b>  | Learning and     | Skills  | 2                        |                             | 564  | 94      |                    |  | 405   | 72% -                              |
| <b>Directorate Social Se</b> | ervices          |   |                          |                             |  |         |                    |  |   |                                    |
| Social Services              | SS-CYPS-<br>C2H1 | Closer to Home Residential Care (C&YPs)                               | 0                        | Invest to Save              | 200  | 100     |                    | Delays on Building Programme and Recruitment of Staff, need to go through CIW registration process- Likely to be utilised in Autumn of 2023.   | 200   | 100%                               |
| Social Services              | SS-AS-<br>ASSET1 | Reduced building rental   |                          | Corporate Asset<br>Strategy | -  | 50      |                    | Part of wider asset reorganisation review overall costs and savings position.  | 0   | 0%                                 |
| Social Services              | SS-AS-C2H2       | Closer to Home Supported Living (LD)                                  | 0                        | Invest to Save              | -  | 100     |                    | Further smart houses planned, additional work required to review potential for savings.  | 0   | 0%                                 |
| Social Services              | SS-SS-BP         | Budget Programme Savings 2023-24                                      | ?                        | Invest to Save              | 81   |         |                    | Potential to identify 2023/24 target from review of high cost packages of care and commitments and health funding further review work to be undertaken.                                  | 81  | 0%                                 |
| Social Services              | SS-SS-BP         | Budget Programme Savings 2024-25 to 2027/28                           | ;                        | Invest to Save              |  | 286     |                    | Savings/Efficiencies need to be identified RAG rating dependent on above.  | 0   | 0%                                 |
| Social Services              | SS-RM&S-<br>DI1  | Additional Income   | 0                        | Generating Income           | 400  |         |                    | Budget Adjustment  | 400   | 100%                               |
| <b>Subtotal Directorate</b>  | Social Service   | es es   | -                        |                             | 681  | 536     |                    |  | 681   | 100% -                             |
| <b>Directorate Neighbo</b>   |                  |   |                          |                             |  |         |                    |  |   |                                    |
| Neighbourhood and            |                  | Increase in fees and charges  | 0                        | Generating Income           | 30   |         | Green              | Fees & Charges increased for 23/24   | 30  | 100%                               |
| Nistralia I                  | N&H-HIGH-        | Parling Change 5  | _                        | C                           |  | 400     | Ali                | Residents permits - Cabinet Report due to be   |   | 0%                                 |
| Neighbourhood and            | N&H-HIGH-        | Parking Charging Review   | 0                        | Generating Income           | 20   | 100     | Amber              | taken delayed due to 20mph work  |   | 00/                                |
| Neighbourhood and            |                  | Review Car Park Provison  | 0                        | Corporate Asset Stra        | 50   | _       | Amber              | Court Road Car Park- Public Consultation plan in progress.   |   | 0%                                 |
|                              | N&H-HIGH-        |   | <u>_</u>                 |                             | <del>                                     </del> |         |                    | Pr0.   |   | 100%                               |
| Neighbourhood and            |                  | Stop provision of sandbags  | 0                        | Service Review              | 5  | -       | Green              | Need to do some Comms and Community Resilier   | 5   | 20075                              |
| 5 22 30 31 31 31             | N&H-HIGH-        | Expand Construction and Design  |                          |                             |  |         |                    | ,  |   | n/a                                |
| Neighbourhood and            |                  | Team  | 0                        | Generating Income           | -  | 25      |                    |  |   | ·                                  |
|                              | N&H-P&C-         | Rationalisation of Public   |                          |                             |  |         |                    |  |   | n/a                                |
| Neighbourhood and            | HPC1             | Conveniences  | 0                        | Corporate Asset Stra        | -  | 50      |                    |  |   |                                    |

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| Savings Tracker   | Def              | Description of Coving Proposal                         |                          | Carrina              | Towart \/ | alua    |                    |   | Value                                       | Balaication                        |
|-------------------|------------------|--|--------------------------|----------------------|-----------|---------|--------------------|---|---|------------------------------------|
| Directorate       | Ref              | Description of Saving Proposal                         | CTC                      | Saving               | Target V  |         | Overall DAC Status | Commonts/Novestive  | Value                                       | Mitigation                         |
|                   |                  |  | FTE<br>Impact<br>2023/24 | Category             | £'000     | £'000   | Overall RAG Status | Comments/Narrative  | Achieved<br>/Expecte<br>d to be<br>Achieved | Percentage Value Achieved Achieved |
|                   |                  |  |                          | _                    | 2023/24   | 2024/25 |                    |   | 2023/24                                     | % 2023/24                          |
|                   | N&H-P&C-         |  |                          |                      |           |         |                    |   |   | n/a                                |
| Neighbourhood and |                  | Review Charges for Coastal Toilets                     | 0                        | Generating Income    | -         | 5       |                    |   |   |                                    |
|                   | N&H-P&C-         |  |                          |                      |           |         |                    |   |   | n/a                                |
| Neighbourhood and |                  | Mobile Cleansing Service                               | 0                        | Service Review       | -         | 50      |                    |   |   | . / .                              |
| Naiahhaumhaadaad  | N&H-P&C-         | Mahila Dayka Camina                                    |                          | Comico Doview        |           |         |                    |   |   | n/a                                |
| Neighbourhood and | TPARKI           | Mobile Parks Service Review Planting in Parks consider | 0                        | Service Review       | -         | 50      |                    |   | +   | n/a                                |
|                   | N&H-P&C-         | use of shrubs/drought resitant                         |                          |                      |           |         |                    |   |   | n/a                                |
| Neighbourhood and |                  | planting and sponsorship                               |                          | Service Review       | _         | 15      |                    |   |   |                                    |
| reignournoud and  | N&H-P&C-         | Do not apply for Green Flag and                        |                          | Jervice Review       |           | 13      |                    |   |   | 0%                                 |
| Neighbourhood and |                  | Coastal Awards   |                          | Service Review       | 5         | _       | Amber              | Review to be undertaken   | _   | 3,3                                |
|                   | N&H-P&C-         |  |                          |                      |           |         | 7                  | Charges increased for 23/24 to reflect cost   | 1   | 100%                               |
| Neighbourhood and | HPARK4           | Allotment Charging                                     | 0                        | Generating Income    | 3         | _       | Green              | recovery and letters have now gone out.   | 3   |                                    |
| - 0               | N&H-P&C-         | Double Shift Mechanical sweepers                       |                          | - °                  |           |         |                    | Further review required potential to mitigate   |   | 0%                                 |
| Neighbourhood and |                  | (2 vehicles plus one spare)                            |                          | Service Review       | 40        | _       | Amber              | through Recycling Income  | _   |                                    |
| reignournoud and  | N&H-P&C-         | (2 vernicles plus one spare)                           |                          | Jervice Review       | +0        |         | Alliber            | through necycling meome   |   | n/a                                |
| Neighbourhood and |                  | Review use of external suppliers                       |                          | Service Review       | _         | 25      |                    |   |   | 1,7 0                              |
|                   | N&H-P&C-         | Reduce Grass cutting schedule to 5                     |                          |                      |           |         |                    | Tender price higher than anticipated therefore savings not achieved. Mitigated by Enforcement   |   | 0%                                 |
| Neighbourhood and | PARK7            | cuts a year  | 0                        | Service Review       | 40        | -       | Red but mitigated  | Income  | -   | 40                                 |
|                   | N&H-P&C-         |  |                          |                      |           |         |                    |   |   | N/A                                |
| Neighbourhood and | MIT ENF          | Enforcement Income                                     |                          | Income Generation    |           |         | Green              | Enforcement used to mitigate the above  | 40  |                                    |
|                   | N&H-P&C-         |  |                          |                      |           |         |                    |   |   | n/a                                |
| Neighbourhood and |                  | Jenner Park alternative model                          | 0                        | Corporate Asset Stra | -         | 65      |                    |   |   |                                    |
|                   | N&H-SUPP-        | Commercial Opportunities and                           |                          |                      |           |         |                    | Reception at Alps closed. Posts to be kept vacant   |   | 100%                               |
| Neighbourhood and |                  | Business Support review                                | 0                        | Service Review       | 50        | 130     | Green              | within support  | 50  | ,                                  |
| Natable and and   | N&H-SUPP-        | Reassess Tracking Information to                       |                          | Carlas Da la         |           | 10      |                    |   |   | n/a                                |
| Neighbourhood and | N&H-SUPP-        | rationalise fleet                                      | 0                        | Service Review       | -         | 10      |                    |   |   | 7.0                                |
| Neighbourhood and |                  | Charge for Post 16 Transport                           | 0                        | Generating Income    |           | -       |                    |   |   | n/a                                |
| Neighbourhood and | N&H-SUPP-        | Waste Collection for Black Bags to 3                   |                          | Conside Deview       | 150       |         | Ambar              | Commenced in July Shortfall due to delayed start and could be mitigated by green bag income and |   | 67%                                |
| Neighbourhood and | L AAIAIT         | weeks  | Staff                    | Service Review       | 150       | -       | Amber              | dropped vehicle. Staff no. not yet reduced.   | 100   | 1100/                              |
|                   | N&H-SUPP-        |  |                          |                      |           |         |                    |   |   | 110%                               |
| Noighbourhood and |                  | Groon Bag Subscription Charge                          |                          | Gonorating Income    | E00       |         | Amhor              | Commonced July 2022   | [ [   |                                    |
| Neighbourhood and | T VV IVIZ        | Green Bag Subscription Charge                          |                          | Generating Income    | 500       | -       | Amber              | Commenced July 2023   | 550   | n/a                                |
|                   | N&H-SUPP-        | Commercial Waste electric vehicles                     |                          |                      |           |         |                    |   |   | 11/ 0                              |
| Neighbourhood and | <del> </del> WM3 | invest to save - business case                         | ] 0                      | Invest to Save       | -         | 50      |                    |   |   |                                    |

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| Savings Tracker         | - 1      |  |                          |                      |           | •       |                      |   |   | 2011                               |
|-------------------------|----------|--|--------------------------|----------------------|-----------|---------|----------------------|---|---|------------------------------------|
| Directorate             | Ref      | Description of Saving Proposal                                 |                          | Saving               | Target Va |         |                      |   | Value                                       | Mitigation                         |
|                         |          |  | FTE<br>Impact<br>2023/24 | Category             | £'000     | £'000   | Overall RAG Status   | Comments/Narrative  | Achieved<br>/Expecte<br>d to be<br>Achieved | Percentage Value Achieved Achieved |
|                         |          |  |                          | _                    | 2023/24   | 2024/25 |                      |   | 2023/24                                     | % 2023/24                          |
|                         |          | Garage Generation of additional                                |                          |                      |           |         |                      |   |   | n/a                                |
| Neighbourhood and I     | N&H-GAR1 | income   | 0                        | Generating Income    | -         | 10      |                      |   |   |                                    |
|                         |          | Charging for public use of Electric                            |                          |                      |           |         |                      |   |   | 0%                                 |
| Neighbourhood and I     | N&H-GAR2 | vehicle chargers   | 0                        | Generating Income    | 2         | 3       | Amber                |   | -   |                                    |
|                         |          | Reduced Contribution Regulatory                                |                          |                      |           |         |                      |   |   | 100%                               |
| Neighbourhood and I     | N&H-REG1 | Services   | 0                        | Service Review       | 21        |         | Budget Adjustment    | Budget Adjustment   | 21  |                                    |
| 8 3 3 3 3 3 3 3 3       | N&H-     | Budget Adjustment Pre Tenancy                                  |                          |                      |           |         |                      |   |   | 100%                               |
| Neighbourhood and I     |          | Adviser and VATs budget  | 0                        | Service Review       | 26        |         | Achieved - budget ac | Budget Adjustment   | 26  |                                    |
| Treignocurricou una i   | 0001     | Review Senior Officer Recharges to                             | <u> </u>                 | Service nevieu       |           |         | 7.cmeved badger ac   | - Dauget / lajastiment  |   | 100%                               |
|                         | N&H-     | HRA to ensure no cross   |                          |                      |           |         |                      |   |   | 20070                              |
| Neighbourhood and I     |          | subsidisation  | ۱ ،                      | Generating Income    | 33        |         | Achieved - hudget ac | Budget Adjustment   | 33  |                                    |
| TVCIBIIDOUITIOOU ariu I | N&H-     | 30031013011011   | U                        | denerating income    | 33        |         | Acineved budget at   | budget Adjustment   | 33  | 100%                               |
| Neighbourhood and I     |          | Review Support Function - Vacant Po                            | 1                        | Service Review       | 25        |         | Achieved - hudget ac | Budget Adjustment   | 25  | 10076                              |
| Subtotal Directorate    | <u> </u> |  | 1 0                      | Service Neview       | 1,000     |         |                      | budget Adjustment   | 883   | 88% 40                             |
| Directorate Place       |          |  | _                        |                      | 1,000     | 366     |                      |   | 883   | 8870 40                            |
| Directorate Flace       |          | General Efficiencies within                                    |                          |                      |           |         |                      |   |   | 100%                               |
| Place                   | PLA-REG1 | Regeneration service   | ١ ,                      | Service Review       | 25        |         | Budget Adjustment    |   | 25  | 100%                               |
| riace                   | PLA-REGI | Regeneration service   | 0                        | Service Review       | 23        |         | buuget Aujustinent   |   | 23  | 0%                                 |
| Place                   | PLA-REG2 | Review of facilities contracts                                 | 0                        | Corporate Asset Stra | 10        | 23      | Amber                | Negotiations are underway regarding termination of the lease at VEC, this is an Invest to Save scheme that is subject to a business case.                           | -   | 078                                |
|                         |          | Administration target for Creative                             |                          |                      |           |         |                      |   |   | 100%                               |
| Place                   | PLA-REG3 | Communities team   | 0                        | Generating Income    | 15        |         | Budget Adjustment    |   | 15  |                                    |
| Place                   | PLA-REG4 | Review of Regeneration & Economic Development Support Services |                          | Service Review       | 62        |         | Amber                | Review of Regeneration structure is delayed but hoping that savings target can be coevered this year by alternative income sources                                  | 10  | 16%                                |
|                         |          |  |                          |                      |           |         |                      |   |   | 100%                               |
| Place                   | PLA-REG5 | Reduce events grants budget                                    | 0                        | Service Review       | 3         |         | Budget Adjustment    |   | 3   |                                    |
| Place                   | PLA-REG6 | Review of visitor attractions in country parks                 | 1.42                     | Service Review       | 50        | 22      | Amber                | Review of country parks attractions – delayed due to the need to undertake a feasibility report to allow a review to be undertaken.                                 |   | 0%                                 |
| Place                   | PLA-SD1  | Review planning and additional fee income (e.g. PPAs)          | 0                        | Generating Income    | 36        |         | Budget Adjustment    | Developers are being offered the opportunity to enter agreements with the Council to ensure that applications are processed as quickly and efficiently as possible. | 36  | 100%                               |
| <u>_</u> .              |          |  |                          |                      |           |         |                      |   |   | 100%                               |
| Place                   | PLA-SD2  | Review of Business Support function                            | 1.6                      | Service Review       | 44        |         | Green                | staff savings achieveable   | 44  |                                    |

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| Savings Tracker  Directorate | Ref             | <b>Description of Saving Proposal</b>  |                          | Saving               | Target V | 'alue   |                              |   | Value                                       |                        | Mitigation        |
|------------------------------|-----------------|--|--------------------------|----------------------|----------|---------|------------------------------|---|---|------------------------|-------------------|
|                              |                 |  | FTE<br>Impact<br>2023/24 | Category             | £'000    | £'000   | Overall RAG Status           | Comments/Narrative  | Achieved<br>/Expecte<br>d to be<br>Achieved | Percentage<br>Achieved | Value<br>Achieved |
|                              |                 |  |                          |                      | 2023/24  | 2024/25 |                              |   | 2023/24                                     | %                      | 2023/24           |
|                              |                 |  |                          |                      |          |         |                              | Unlikely due to the delay in the establishment of                 |   | 0%                     |                   |
|                              |                 | Increased DFG provision (removal of  | 1                        |                      |          |         |                              | one Independant Living Function team.                             |   |                        |                   |
| Place                        |                 | means testing)   | 0                        | Generating Income    | 20       |         | Red                          |   | -   |                        |                   |
| Subtotal Director            |                 |  | 4                        |                      | 265      | 5 45    |                              |   | 133   | 50%                    |                   |
| Directorate Corpo            | orate Resources |  |                          |                      |          |         | Ashis ad bodsol              |   |   | 1000/                  |                   |
| Dagayyaaa                    | DEC DEM4        | Mayorla Cumpling and Complete Dudge  |                          | Camilaa Davia        | 4        |         | Achieved - budget            |   |   | 100%                   |                   |
| Resources                    | RES-DEM1        | Mayor's Supplies and Services Budge  | 9 0                      | Service Review       | 4        | -       | adjusted.  Achieved - budget |   | 4   | 100%                   |                   |
| Resources                    | RES-DEM2        | Democratic Supplies and Services Bu  | , ,                      | Service Review       | 1        |         | adjusted.                    |   | 1   | 100%                   |                   |
| Resources                    | INES DEIVIZ     | Democratic Supplies and Services Be  | 1                        | Service Neview       |          |         | Achieved - budget            |   | 1   | 100%                   |                   |
| Resources                    | RES-DEM3        | Registrars Supplies and Services Bud   | a 0                      | Service Review       | 1        |         | adjusted.                    |   | 1   | 10070                  |                   |
|                              |                 |  |                          |                      |          |         | Achieved - budget            |   | _   | 100%                   |                   |
| Resources                    | RES-LS1         | Legal Services Supplies and Services   | 0                        | Service Review       | 17       |         | adjusted.                    |   | 17  |                        |                   |
|                              |                 |  |                          |                      |          |         | Achieved - budget            |   |   | 100%                   |                   |
| Resources                    | RES-P&BT1       | Budget Supplies and Services Adjust  | 0                        | Service Review       | 9        |         | adjusted.                    |   | 9   |                        |                   |
|                              |                 |  |                          |                      |          |         | Achieved - budget            |   |   | 100%                   |                   |
| Resources                    | RES-PROP1       | Supplies and Services Budget Adjust  | 1 0                      | Service Review       | 17       |         | adjusted.                    |   | 17  |                        |                   |
|                              |                 |  |                          |                      | _        |         | Achieved - budget            |   |   | 100%                   |                   |
| Resources                    | RES-HR1         | Supplies and Services Budget Adjust  | 1 0                      | Service Review       | 9        |         | adjusted.                    |   | 9   | 1000/                  |                   |
| Dagayyaaa                    | DEC FINIA       | Complies and Compless Dudget Adjust  |                          | Comileo Deview       | 20       |         | Achieved - budget            |   | 20  | 100%                   |                   |
| Resources                    | RES-FIN1        | Supplies and Services Budget Adjust  | 1 0                      | Service Review       | 20       |         | adjusted.                    |   | 20  | 92%                    |                   |
| Resources                    | RES-ICT1        | Supplies and Services Budget Adjusti   |                          | Service Review       | 13       |         | Amber                        | Need to consider impact of OD refreshments cut                    | 12  | 92%                    |                   |
| Resources                    | KL3-ICT1        | Supplies and Services Budget Adjusti   |                          | Service Review       | 13       |         | Allibei                      | Budget has been adjusted. Additional target                       | 12  | 100%                   |                   |
| Resources                    | RES-DEM4        | <br> Registrars' Income  | 0                        | Generating Income    | 30       |         | Green                        | should be achieved based on annual trends.                        | 30  | 100/0                  |                   |
|                              |                 | The grown of the control of the cont |                          |                      |          |         | 0.00                         |   |   | 58%                    |                   |
| Resources                    | RES-ICT2        | O2 Mobile Phone Contract   | 0                        | Contract/Procureme   | 55       |         | Green                        | Achieved - budget adjusted to reflect lower tariff                | 32  |                        |                   |
| Resources                    | RES-MIT-PRIN    | Temporary Print Saving   |                          |                      |          |         | Green                        |   |   |                        | 23                |
| Resources                    | RES-ICT3        | Managed Print Service  | 0                        | Contract/Procureme   | -        | 70      |                              |   |   | n/a                    |                   |
|                              |                 |  |                          |                      |          |         |                              | Saving is predicated on the reduced use of RSA                    |   | 100%                   |                   |
| Resources                    | RES-ICT4        | Annual RSA Support Costs - Reduce i  | 0                        | Contract/Procureme   | 22       |         | Green                        | due to greater VPN usage.   | 22  |                        |                   |
|                              |                 |  |                          |                      |          |         |                              | Full saving will not be achieved during 23/24 as                  |   | 0%                     |                   |
|                              |                 |  |                          |                      |          |         |                              | review is ongoing and this is part of a wider                     |   |                        |                   |
| Resources                    |                 | Review C1V Office Accommodation  | 0                        | Corporate Asset Stra | 50       | -       | Amber                        | review of office space.   |   | 21/2                   | F.                |
| Resources                    | KES-IVIII CTV   | Mitigation Staff Vacancies   |                          |                      |          |         | Green                        | Vacant OM Posts  Full saving will not be achieved during 23/24 as |   | N/A                    | 50                |
|                              |                 |  |                          |                      |          |         |                              | review is ongoing and this is part of a wider                     |   | 0%                     |                   |
|                              |                 |  |                          |                      |          |         |                              | review of office space. A Rateable Value reductio                 | n   |                        |                   |
|                              |                 |  |                          |                      |          |         |                              | has realised part of the saving earlier than                      |   |                        |                   |
| Resources                    | RES-PROP2-C     | Review Docks Office Site   | 0                        | Corporate Asset Stra | 200      | 100     | Amber                        | anticipated.  |   |                        |                   |
| Resources                    |                 | Temporary savings other Office Acco  |                          |                      |          | 1       |                              |   |   | n/a                    | 200               |

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| Directorate               | Ref               | Description of Saving Proposal                                  | FTE<br>Impact<br>2023/24 | Saving<br>Category | Target Va<br>£'000 | alue<br>£'000 | Overall RAG Status  | Comments/Narrative  | Achieved<br>/Expecte<br>d to be<br>Achieved | Percentage<br>Achieved |         |
|---------------------------|-------------------|---|--------------------------|--------------------|--------------------|---------------|---|---|---|------------------------|---------|
|                           |                   |   |                          |                    | 2023/24            | 2024/25       |   |   | 2023/24                                     | %                      | 2023/24 |
|                           |                   |   |                          |                    |                    |               |   |   |   | 100%                   | 2020/21 |
| Resources                 | RES-PROP3         | Remove Vacant Posts   | 0                        | Workforce Review   | 43                 |               | Green   | Achieved - posts removed from establishment.  | 43  |                        |         |
|                           |                   |   |                          |                    |                    |               |   | The Shared Cost AVC process will commence   |   | 100%                   |         |
|                           |                   |   |                          |                    |                    |               |   | June/ July 23. It is anticipated the target of £25k   |   |                        |         |
|                           |                   |   |                          |                    |                    |               |   | will be achieved as it was a conservative estimate.   |   |                        |         |
|                           |                   |   |                          |                    |                    |               |   | Nature of the saving also fragmented as relates to  |   |                        |         |
| Resources                 | RES-HR2           | Shared Cost AVCs  | 0                        | Generating Income  | 25                 |               | Green   | all services.   | 25  |                        |         |
|                           |                   |   |                          |                    |                    |               |   |   |   | 100%                   |         |
|                           |                   |   |                          |                    |                    |               |   | Team are engaging with business improvement team about what we can do with the ongoing daily mailings through Datagraphic (hybrid mail). Plan to introduce text messaging for CTax pre reminders/finals/summonses and we will be able |   |                        |         |
| Resources                 | RES-FIN1          | e-Billing in Revenues   | 0                        | Digital Strategy   | 7                  |               | Green   | to use the same solution for promoting e-billing  | 7   |                        |         |
|                           |                   |   |                          |                    |                    |               |   | Project has been kicked off and team have   |   | 100%                   |         |
| Resources                 | RES-FIN2          | Hybrid Mail - Housing Benefits                                  | 0                        | Digital Strategy   | 20                 |               | Green   | engaged with Business Improvement.  | 20  |                        |         |
| Resources                 | RES-IASS1         | Vale proportion of Vacant Post Vale proportion of miscellaneous | 0                        | Workforce Review   | 15                 |               | Achieved - Vale<br>share of post<br>removed from<br>establishment.<br>Achieved - Vale |   | 15  | 100%                   |         |
|                           |                   | supplies and services savings from                              |                          |                    |                    |               | share of budget   |   |   |                        |         |
| Resources                 | RES-IASS2         | budget  | 0                        | Service Review     | 2                  |               | adjusted  |   | 2   |                        |         |
|                           |                   |   |                          |                    |                    |               | Achieved - budget   | Service includes a high target for fraud reduction.   |   | 100%                   |         |
| Resources                 | RES-FRAUD1        | Counter fraud budget reduction                                  | 0                        | Service Review     | 22                 |               | adjusted  | Annual income target is £125k.  | 22  |                        |         |
| Subtotal Directora        | te Corporate Re   | esources  | -                        |                    | 582                | 170           |   |   | 308   | 53%                    | 273     |
| Policy                    |                   |   |                          |                    |                    |               |   |   |   |                        |         |
|                           |                   |   |                          |                    |                    |               | Achieved Budget   |   |   | 100%                   |         |
| Policy                    | POL-DEM1          | Mayor's hospitality budget and twin                             | r 0                      | Service Review     | 40                 |               | Adjustment  |   | 40  |                        |         |
|                           |                   | Appropriation of Debt to HRA -                                  | ]                        |                    |                    |               | Achieved Budget   |   | I   | 100%                   |         |
| Policy                    | POL-CFIN1         | Savings against borrowing costs                                 | 0                        | Service Review     | 25                 |               | Adjustment  |   | 25  |                        |         |
|                           |                   |   |                          |                    |                    |               | Achieved Budget   |   |   | 100%                   |         |
| Policy                    | POL-CFIN2         | Temporary Capital Financing Headro                              | 0                        | Service Review     | 1,000              | - 500         | Adjustment  |   | 1,000                                       |                        |         |
| Policy                    | POL-CFIN3         | Additional Investment Income (Tem                               | r O                      | Generating Income  | 500                | - 250         | Dependent on<br>Income Generation   | On Target to Achieve in full  | 500   | 100%                   |         |
| Subtotal Policy           |                   |   | -                        |                    | 1,565              |               |   |   | 1,565                                       | 100%                   | -       |
| Total Savings             |                   |   | 6                        |                    | 4,657              | 933           |   |   | 3,975                                       | 85%                    | 313     |
|                           |                   |   |                          |                    |                    |               |   |   |   |                        |         |
| Subtotal Directora        |                   |   |                          |                    | 564                |               |   |   | 405   | 72%                    |         |
| <b>Subtotal Directora</b> | te Social Service | es  |                          |                    | 681                | 536           |   |   | 681   | 100%                   | -       |

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| Savings Tracker                                |     |                                       |         |          |          |              |                           |                    |          |            |            |
|--|-----|---------------------------------------|---------|----------|----------|--------------|---------------------------|--------------------|----------|------------|------------|
| Directorate                                    | Ref | <b>Description of Saving Proposal</b> | Saving  |          | Target V | Target Value |                           |                    | Value    |            | Mitigation |
|  |     |                                       | FTE     | Category | £'000    | £'000        | <b>Overall RAG Status</b> | Comments/Narrative |          | Percentage | Value      |
|  |     |                                       | Impact  |          |          |              |                           |                    | Achieved | Achieved   | Achieved   |
|  |     |                                       | 2023/24 | l .      |          |              |                           |                    | /Expecte |            |            |
|  |     |                                       |         |          |          |              |                           |                    | d to be  |            |            |
|  |     |                                       |         |          |          |              |                           |                    | Achieved |            |            |
|  |     |                                       |         |          |          |              |                           |                    |          |            |            |
|  |     |                                       |         |          |          |              |                           |                    |          |            |            |
| 2023/24 2024/25 2023                           |     |                                       |         |          |          |              |                           |                    | 2023/24  | %          | 2023/24    |
| Subtotal Directorate Neighbourhood and Housing |     |                                       |         |          | 1,000    | 588          | 3                         |                    | 883      | 88%        | 40         |
| Subtotal Directorate Place                     |     |                                       |         | 265      | 45       | 5            |                           | 133                | 50%      | -          |            |
| Subtotal Directorate Corporate Resources       |     |                                       |         |          | 582      | 170          |                           |                    | 308      | 53%        | 273        |
| <b>Subtotal Policy</b>                         |     |                                       |         |          | 1,565    | - 500        |                           |                    | 1,565    | 100%       | -          |
| <b>Total Savings</b>                           |     |                                       |         |          | 4,657    | 933          |                           |                    | 3,975    | 85%        | 313        |