

## CHANGE BOARD

MINUTES of a meeting held on 18<sup>th</sup> April, 2002.

Present: Councillor H.J.W. James (Chairman); Councillors G.J.M. Fletcher, C.P. Franks, G.C. Kemp, N. Moore and A.J. Williams.

Also present: Councillor A.D. Hampton; Mr. P. Griffiths (District Auditor).

(a) Minutes of the meeting held on 20<sup>th</sup> March, 2002 -

AGREED - T H A T the minutes of the meeting of the Board held on 20<sup>th</sup> March, 2002 be noted.

(b) Item which the Chairman had decided was urgent -

AGREED - T H A T the item contained in the following minute, which the Chairman had decided was urgent for the reason indicated, be considered by the Board.

(c) Mr. Paul Griffiths - District Auditor -

Urgent by reason of the need to involve the District Auditor in discussions on the change process

The Chairman welcomed the District Auditor who referred to the danger of the Council being diverted from the need to deal with the actions required from the external inspections which had been carried out by the Joint Review Team and Estyn. Following representations from the Council the Controller of the Audit Commission had brought together all regulators with a view to identifying key actions which the Authority would be expected to achieve by Christmas 2002, and the District Auditor was preparing a draft regulatory plan. He had also been invited by the Change Board to review the performance management system.

During a discussion the following points emerged:

- The need for effective scrutiny.
- The need for support for cabinet, scrutiny and members in their representative role.
- The importance of political group leaders continuing to work together to build on the progress made by the Council in service delivery.

AGREED - T H A T the District Auditor be invited to attend further meetings of the Change Board as necessary.

(d) Exclusion of Press and Public -

RESOLVED - T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) of business on the grounds that they involve the likely disclosure of exempt information as defined with reference to paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

(e) Management Team Appraisal (CE) (Exempt Information - Paragraph 1) -

Following further consultations a detailed proposal had been received from SOLACE (Society of Local Authority Chief Executives) for appraisals of the Chief Executive and Directors.

It was anticipated that preparatory work would be completed during April 2002, with the Chief Executive's first appraisal taking place in late May, when the Management Team had completed their Development Centre activity.

It was intended that the system would be run by the Council after the first year.

AGREED - T H A T SOLACE Enterprises be engaged for both the Chief Executive and Director appraisals within the sum contained in the report.

Reason for Recommendation

To expedite performance support arrangements across the Council.