

Remploy

Putting ability first

Remploy – An Introduction

VOGC Housing & Strategy Team

Carol Harris

Who we are

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Remploy is the UK's leading provider of sustainable employment opportunities for disabled people and those experiencing complex barriers to work.



Our History

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- Our origins date back to 1945.
- After WWII, civilians and military personnel injured during the conflict needed work opportunities.
- Remploy was established with a government grant in 1946.
- Sheltered employment was established in a factory in Bridgend.
- The factory network expanded and a series of specialist businesses evolved.
- At one stage Remploy employed more than 10,000 people directly.



Remploy began making violins and furniture in a factory in Bridgend



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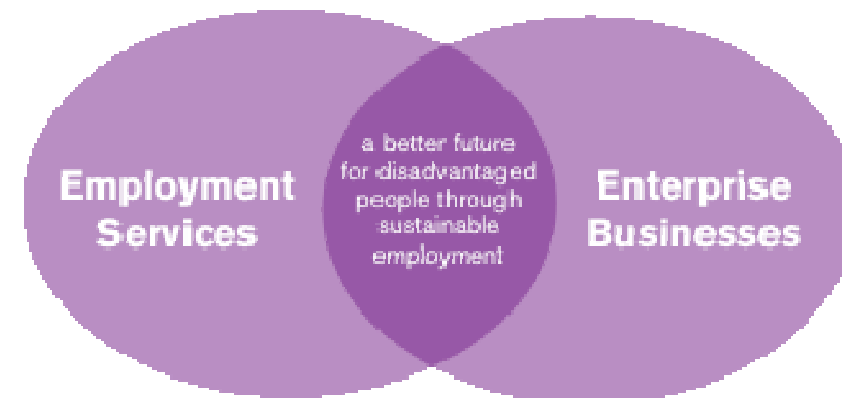
Remploy is **one organisation** that operates through two interdependent business units to deliver a broad portfolio of products and services that addresses the needs of individuals and organisations.

Employment Services

- working for disabled and disadvantaged people
- working with employer organisations
- comprehensive range of tailored work and wellbeing solutions

Enterprise Business

- unique working and learning opportunities
- in entrepreneurial, commercial environments
- delivering value added goods and services
- to customers in many different sectors
- throughout the UK and beyond



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Our Vision

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Our Vision: We believe sustainable employment is key to a brighter future, creating significant personal, social and financial outcomes for all.



Our Mission

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Our Mission: to transform the lives of disabled people and those experiencing complex barriers to work by providing sustainable employment opportunities.



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- Enduring belief in the ability of disabled and disadvantaged people
- Focus on what people CAN do rather than on what they can't
- Change attitudes and beliefs to overcome barriers
- Help individuals realise their full potential



“I can do that for you!”

About Remploy



- Last year over 10,000 people gained skills and found employment with Remploy's help
- By 2012, we will support 32,000 people into sustainable employment each and every year
- Remploy is opening branches across the UK to support the recruitment needs of disabled people and employers

Our Employment Services



- National coverage, local service
- State of the art Branches
- Candidate Development Plans
- Candidates with real skills



Remploy Branches

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- 40 branches nationwide
- 45+ by end 2010
- Open and accessible
- Employment Advisors help with:
 - structured programme of careers advice
 - work skills development
 - access to IT training
 - help with writing CVs
 - interview coaching
 - job search



Working with candidates

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- Remploy focuses on ability and the individual needs of disabled jobseekers.
- To prepare people for the move into employment Remploy offer a range of services to develop jobseekers' skills including;
 - Pre-employment training
 - Vocational skills programmes
 - In-work benefit calculations
 - Interview techniques & CV writing
 - Confidential advice
 - Structured personal development
 - Confidence building techniques
 - Access to latest vacancies



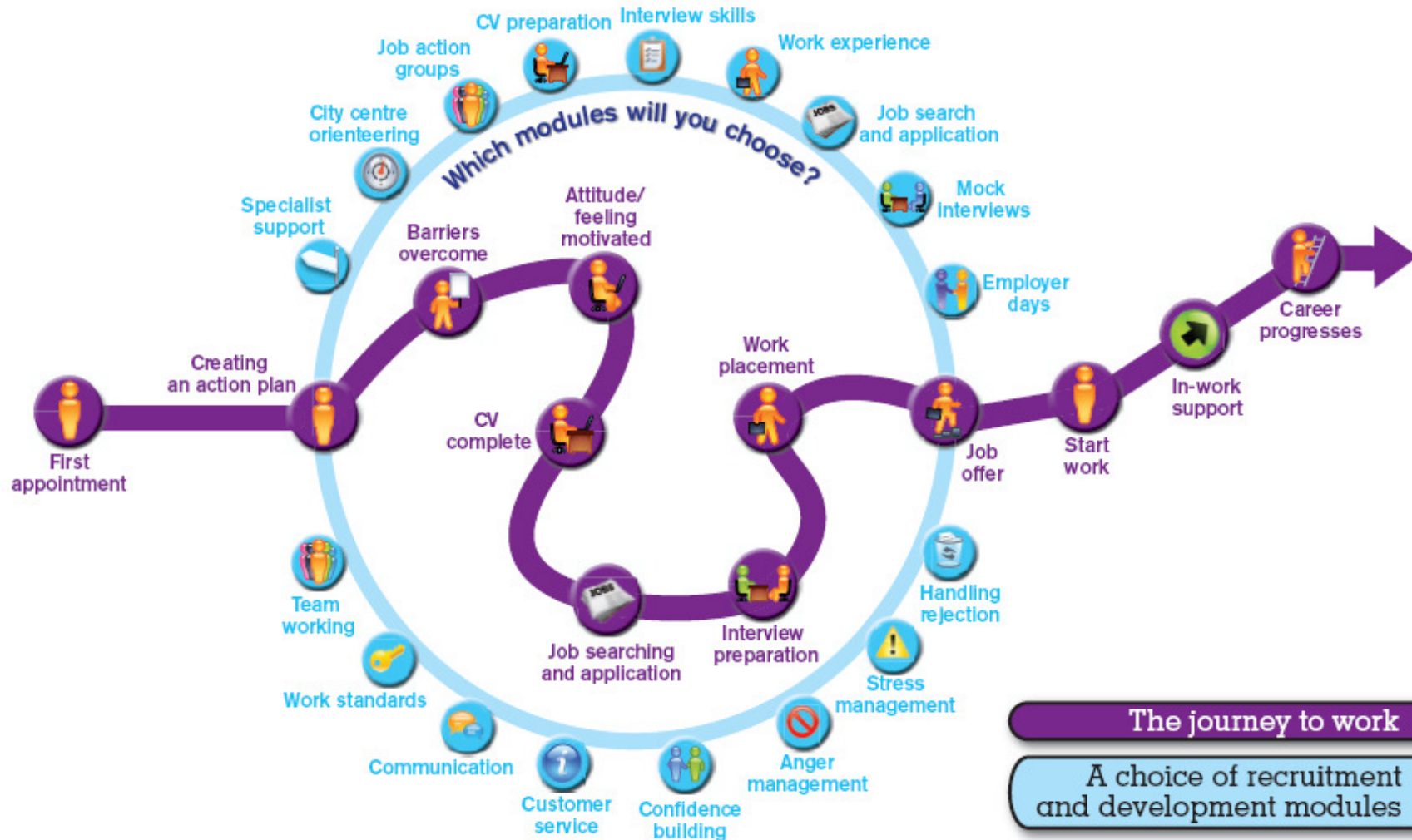
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Remploy Introduction to VOGC ECF

Customer Journey to Employment

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- Support for staff experiencing ill health affecting day to day role
 - Skills assessment
 - Job coaching
- Work alongside employer to assess suitability of reasonable adjustments
- Look at alternative roles within host organisation
- Re-deployment with alternative employers

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We work with over 3,500 businesses and organisations across the UK.

nationalgrid



wilkinson



TESCO

ASDA
part of the WAL*MART family



First
transforming travel



T.K. maxx



Sainsbury's

NHS



Partnership with The Vale of Glamorgan Council



- ❑ Open lines of communication
- ❑ Remploy has visibility of VOGC's external vacancies
- ❑ Remploy is part of the Equalities Consultative Forum
- ❑ Work Placement Opportunities

UPCOMING PROJECTS:

- SRO Partnership

What our customers say

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“The local Remploy team took the time to truly understand the requirements needed for the different roles in Tesco Express. As a result we have employed nine Remploy candidates.

The commitment shown by Remploy candidates to gain employment was very noticeable during their interviews.”

Chris Nicolls, Store Manager – Tesco Express

TESCO



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What our customers say

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“We find that people with disabilities are 10 per cent less likely to leave us. Retention is better and we also have an improved absenteeism record. Certainly, commitment to the job is absolutely massive.”

ASDA
part of the **WAL•MART** family

David Smith, People Director, Asda



Thank You! Any questions?

