

The Vale of Glamorgan Council

# ANNUAL DELIVERY PLAN 2024-2025

Easy Read





Mae copi o'r Cynllun ar gael yn Gymraeg.

A copy of this plan is available in Welsh.





# What is the Annual Delivery Plan?

The Annual Delivery Plan (ADP) is a plan that the Council creates each year to guide its work over the next 12 months. The ADP is part of the Corporate Plan 2020-2025, and there is a new ADP each year of the Corporate Plan. The Corporate Plan is a plan that the Council writes every five years to plan its work to deliver the best possible services to people who live in the Vale of Glamorgan.

This Annual Delivery Plan 2024-25 has four main goals, called Well-being Objectives, that the Council will focus its work on. The plan also has three Critical Challenges, these are the three most important challenges for the Vale of Glamorgan at the moment.









# What are the Well-being Objectives?

The Well-being Objectives are four goals the Council is aiming to achieve. Our work for the next 12 months will focus on achieving these objectives.

## **Objective One: To work with and for our communities**

The Council will listen to what communities need and provide opportunities for them to get involved in shaping our work.

## **Objective Two: To support learning, employment, and sustainable economic growth**

The Council will help to create jobs and support learning for those in the Vale, while also thinking about the environment.

## **Objective Three: To support people at home and in their community**

The Council will make sure care and support is available for people who need it.

## **Objective Four: To respect, enhance and enjoy our environment**

The Council will protect our environment and encourage everyone to do the same, so that we can all enjoy it.



# What are the Critical Challenges?

As well as the four Well-being Objectives or goals, the Council also has three challenges that it thinks are most important at the moment. The Council will focus its work around responding to these challenges, in order to achieve the Well-being objectives.

## Organisational Resilience (our people, finances, assets and public engagement)

The Council will listen to what residents are telling us and continue to provide services even though costs are rising, and make sure people want to work for the Council.

## Cost of Living Crisis

The Council will provide support to help with the rising cost of living, such as rising energy, housing, and food prices.



## Climate and Nature Emergencies

The Council will respond to the climate and nature emergencies by reducing our carbon emissions, improving our buildings, and promoting active travel and public transport.





## How are we going to deliver our Well-being Objectives?

### **Objective One:**

#### **To work with and for our communities**

##### **In 2024-25 we will:**

1. Improve how we communicate with residents through our website and the customer contact centre.
2. Improve how we provide information about our work and the impact it is having.
3. Work with the community to progress placemaking plans in our towns.
4. Create a new five-year Corporate Plan 2025-2030.
5. Work with voluntary and community organisations, and town and community councils to deliver local services.
6. Take forward our new Digital Strategy to provide a more positive online experience for customers.
7. Deliver the Strategic Equality Plan.
8. Deliver our Age Friendly Action Plan, making the Vale a caring and supportive place to live.
9. Increase the use of the Welsh Language.
10. Support members of the armed forces, veterans, family members and widows or widowers.



11. Make sure that we consider social value and climate change when buying goods and services.
12. Look at how to continue our services in response to rising costs and pressures.
13. Make sure we are using our buildings in the best ways to support the community.
14. Manage Council buildings as usefully as possible.
15. Focus on our staff well-being and being a good employer.
16. Increase the understanding of the role of elected members.







## How are we going to deliver our Well-being Objectives?

### Objective Two:

**To support learning, employment, and sustainable economic growth**

#### **In 2024-25 we will:**

1. Make sure schools are supported to get the best outcomes for all learners.
2. Support the mental health and well-being of young people in schools.
3. Help our schools to support those with additional learning needs.
4. Support schools to increase attendance.
5. Work with partners to look at the cost and availability of school transport as well as promote active travel.
6. Invest in our school buildings and new schools.
7. Work with partners to create jobs and develop skills for the future.
8. Work with local employers and partners to provide more apprenticeships.
9. Provide funding to businesses to allow them to decarbonise and grow.
10. Use the UK governments £20 million investment for Barry to support the area.
11. Use external funding to improve communities such as our town centres.
12. Work with partners to develop the former Aberthaw Power Station site and the Bro Tathan and Cardiff Airport Enterprise Zone to create jobs in the area.





## How are we going to deliver our Well-being Objectives?

### Objective Three:

#### To support people at home and in their community

##### In 2024-25 we will:

1. Support people through the cost-of-living crisis.
2. Work with our most deprived communities through engagement and community mapping.
3. Work with schools to support the wider community.
4. Work with local organisations and communities to sustain local facilities such as sports grounds, community halls, parks, allotments, and public conveniences.
5. Work in partnership to promote leisure, play and sports opportunities and support young people's well-being.
6. Promote leisure activities by investing in our leisure centres and outdoor sites such as Barry Sports Centre and the Butrills playing fields.
7. Work to improve the health of our communities and promote vaccination and screening.
8. Make communities safer by supporting the most vulnerable and protecting people against all forms of violence.
9. Work to protect the health, safety, and economic wellbeing of our communities through environmental health and trading standards.
10. Support people to live in their own homes for longer.





11. Work with partners to reduce homelessness.
12. Increase the supply of good quality, affordable housing.
13. Build 73 new Council homes across the Vale.
14. Appoint a developer to the Cardiff & Vale Housing Partnership.
15. Help to resettle vulnerable households into the Vale and provide the support they need.
16. Continue our work as a County of Sanctuary to support and welcome those fleeing cruel and unfair treatment.
17. Strengthen partnership work with Cardiff and Vale University Health Board and improve data sharing.
18. Enable older people to live as independently as possible using the Vale Alliance Model.
19. Expand 'Your Choice' which improves the individual's control over their care in their own home
20. Work with children and their families to improve well-being
21. Increase accommodation in the Vale to allow our looked after children to remain within the area.
22. Protect children and adults at risk of neglect, abuse, and exploitation.





## How are we going to deliver our Well-being Objectives?

### **Objective Four:**

#### **To respect, enhance and enjoy our environment**

##### **In 2024-25 we will:**

1. Work on Project Zero, our Climate Change Challenge Plan.
2. Respond to the nature emergency.
3. Progress the Council's Local Development Plan.
4. Use payments from developers to invest in education, more environmentally friendly transport, community facilities, buildings, arts, and culture.
5. Improve recycling and reuse to contribute to Welsh Governments 'Towards Zero Waste' strategy.
6. Develop a 'pride in our community' campaign, working with partners to take care of our environment through reducing litter and making more growing spaces.
7. Support opportunities for active travel (walking and cycling) including more cycle lanes.
8. Add more electric vehicle charging points.
9. Help the current Greenlinks Community Transport Service and other community based transport in the Vale to use electric taxi vehicles.
10. Work with Welsh Government and Transport for Wales to improve quality and frequency of public transport.



11. Improve road surfaces.
12. Support more environmentally friendly transport options for Council staff including e-bikes and electric vehicles.
13. Work with partners on a Vale Local Area Energy Plan (LAEP) to create a future energy system.
14. Improve Council buildings to make them low/zero carbon including our schools.
15. Build new Council homes and improve our existing homes to be near zero carbon and more energy efficient
16. Work with communities at risk from flooding to develop local solutions.
17. Make sure that our air quality is better





Each service in the council will also produce a detailed plan saying what they will be doing in 2024-25. We will check how well we are doing in delivering our plans with regular reports about what we have done and where we need to do more.







## For more information...

You can keep up to date with news and events at:-

 [www.valeofglamorgan.gov.uk](http://www.valeofglamorgan.gov.uk)



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