

Appendix 13: Corporate Risk 13 Brexit

1 – Risk Overview	
<p data-bbox="86 293 371 324">1.1 Risk Description</p>	<p data-bbox="448 293 1437 595">This risk focuses on how we respond to uncertainty and emerging issues surrounding Brexit that has the potential to impact on how we deliver services to our citizens. There is a risk that we fail to effectively identify and respond to the changing policy and legislative landscape as a result of the 'Brexit.' This could also impact significantly on our ability to deliver our Well-being Outcomes and strategic objectives of our Corporate Plan. By developing a better understanding of the potential pressures Brexit places on specific services this will enable us to better prepare and respond to the changing climate and minimise disruption to service delivery.</p> <p data-bbox="448 629 1455 696">The uncertainty and implications associated with Brexit have been the subject of much discussion across the Council.</p> <p data-bbox="448 730 1386 831">SLT adopted a proportionate approach for preparing for Brexit where service areas undertook an impact assessment in the context of overall business continuity planning.</p> <p data-bbox="448 864 1417 1032">During the transition period, the WLGA provided grant funding to all Local Authorities to support the preparatory work associated with Brexit. Post transition, this funding has now ended. The Local Resilience Forum have also committed resources to support coordination and communications across the region.</p> <p data-bbox="448 1099 1455 1536">We recognise that residents and businesses will look to us a community leader for advice, support and assistance whilst the effects of Brexit continue to be felt. Although a trade deal between the UK and EU was agreed and came into force on the 1st January 2021, there have continued to be Brexit related concerns whether it be in relation to the Northern Ireland protocol, labour market or supply chain issues. Therefore, it is vital that the Council remains part of any discussions at both the national and local level regarding the potential impact of Brexit on Council services. For example, the Council continues to be represented by the Director of Environment and Housing Services on the Local Resilience Forum (a regional emergency planning group). Brexit also remains a regular agenda item at both SLT and the Insight Board which prompts the identification of any wider mitigating activity as an authority.</p> <p data-bbox="448 1570 1410 2036">Both the pandemic, the conflict in Ukraine along with cost-of-living inflationary pressures have further exacerbated the previous supply chain and labour market issues that originally emerged from Brexit. The cross-cutting nature of these issues and the effect they are having on these issues makes them indistinguishable from the causes of Brexit. Instead, the amalgamation of issues around Brexit, energy insecurity, food insecurity, the conflict in Ukraine, climate change and the ongoing legacy from Covid are all having a compound effect on supply chain disruption and putting inflationary pressures on goods and materials. This has continued to influence the availability of goods/services, price volatility in the context of rising demand and has impacted on workforce issues such as lack of staffing within care sector and HGV lorry drivers. Consequently, the combined impact of this further influences our ability to manage the changing policy and legislative landscape post Brexit.</p>

1.2 Risk Owner		Head of Policy & Business Transformation (TB).				
1.3 Impact on our contribution to the Wellbeing Goals						
A Globally Responsible Wales	A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language
Yes	Yes	Yes	Yes	Yes	Yes	Yes

1.4 Risk Categories		
Categories	Yes/No	Definition
<i>Political & Legislative</i>	Yes	<p>Political uncertainty associated with Brexit and the impact this has on our ability to forward plan.</p> <p>Failure to comply with any legislative changes arising from the UK leaving the EU and impact this has at the local level. This risk is of particular relevance at a time when the Council is beginning its work to recover from the pandemic.</p> <p>Failure to fully embrace and participate in discussions/collaborative opportunities associated with Brexit could be detrimental to the profile and status of the Council.</p> <p>Failure to represent the Council's position in relation to the policy developments/changes associated with Brexit, which could impact on our ability to maximise opportunities for future investment and to deliver our strategic objectives outlined in the Corporate Plan.</p> <p>Failure to effectively lobby for and secure access to funding via UK successor programmes (replacement to previously EU funded programmes).</p> <p>Changes to consumer protection requirements across the EU affecting residents and local businesses.</p> <p>Potential changes to the regulatory procurement regime/framework that we operate by could have a negative impact on how we tender for and access products/services from EU markets.</p>
<i>Resources</i>	Yes	<p>Financial impact of leaving the European Union on the Council's European funded projects/initiatives (regeneration). Impacts our ability to secure funding to further progress the development/investment in regeneration projects e.g. Creative Rural Communities.</p> <p>Post-Brexit impact on our ability to attract private sector investment to improve our connectivity (transport/infrastructure and technology), skills investment, innovation, regeneration, housing investment and energy related projects) and in particular projects/programmes associated with the City Deal. A potential longer-term downturn in the economy as a result of coronavirus/cost of living crisis, has the potential to further</p>

1.4 Risk Categories		
Categories	Yes/No	Definition
		<p>exacerbate this risk and affect our ability to attract inward investment.</p> <p>Rising costs associated with importing supplies and services e.g. Fuel, Food products from EU countries places further pressure on our budgets.</p> <p>Loss of staff from EU countries impacting not just on the council's operational capacity but also on the wider business community e.g. health and social care, construction, tourism etc. A reduction in labour supply could have a detrimental impact on the local economy. COVID has highlighted the value and significance of health and social care sector during the crisis, which is also a sector that employs a greater proportion of EU nationals. COVID combined with Brexit has exacerbated labour supply issues which is currently being seen in relation to domiciliary care and availability of HGV drivers.</p> <p>Difficulties in recruiting staff (or commissioning from the market) in 'hard to recruit' areas and where skill shortages exist and the impact this has on our capacity to deliver services/projects/schemes.</p> <p>Inability to put in place effective civil contingency plans (emergency planning) to take account of the potential impact of Brexit.</p> <p>Market volatility, inflation and financial uncertainty could impact on council revenue budgets and borrowing costs for capital schemes.</p> <p>Inability to effectively manage demand and sustain service delivery post Brexit.</p> <p>Risk that resources drawn to address the priorities arising from the pandemic, impacts on our capacity to prepare and adapt to changing policy and legislative landscape in response to Brexit.</p>
Service Delivery and Wellbeing	Yes	<p>Uncertainty in the economic/financial climate as a result of the Brexit impacts on our ability to attract inward private investment and lever fewer jobs in the area.</p> <p>Impact of Brexit on the supply chain, disrupting access to supplies and services from EU. This has the potential to significantly disrupt service delivery particularly in relation to vulnerable groups.</p> <p>Disruption in food supply could impact on our ability to provide cooked meals to children in schools, adults in residential care settings and our Tourist attractions/Country Parks.</p>

1.4 Risk Categories		
Categories	Yes/No	Definition
		<p>Disruption to fuel supply could impact on our ability to deliver services such as waste collections and the ability of staff to get to work.</p> <p>Shortages in medical supplies/specialist equipment could have a detrimental impact on discharge from hospital and ultimately on the health and well-being of our citizens. Issues experienced around the availability of key medical supplies such as PPE during COVID could further aggravate the supply chain concerns post-Brexit.</p> <p>Increased risk of counterfeit/fraud of goods/supplies such as pharmaceutical products, materials (building materials, electronic parts, vehicle parts), food and supplies such as cleaning products, sanitary products impact not only on quality but also on overall service provision.</p> <p>Inability to support citizens who are impacted by the changes resulting from Brexit and its uncertainty. Increased demand for support / advice services due to an economic downturn as a result of withdrawal from the EU, Covid and cost of living. Any loss of jobs to the area will impact on the local communities and could result in a greater number of citizens and families living in poverty with higher rent arrears and a potential increase in homelessness presentations.</p> <p>Delays/disruption to goods/supplies through the supply chain due to increased regulation at ports/airports. Increased pressure on the capacity of the SRS Service (Environmental Health Officers) for the inspection of food at ports/airports.</p> <p>Contract/provider failure by delivery partners/contractors to deliver services on our behalf due to pressures from Brexit on their operational capacity. This risk is further exacerbated by the impact of COVID that has put the care sector under strain both from a capacity and financial perspective which in turn has significantly threatened the future viability of some service providers during the crisis.</p> <p>Lack of resilience amongst our Third Sector partners in responding to the changes that Brexit brings and issues arising from it. This risk may be further compounded by the impact of COVID on the finances of the sector and their capacity to recover the crisis.</p> <p>Combined impact of COVID and Brexit exacerbating issues and challenging business continuity. For example, the recent HGV driver shortage has affected our ability to recruit and retain our workforce in key areas such as waste and highways leading to some disruption in service delivery.</p>
Reputation	Yes	Reputational repercussions and loss of credibility as a result of failing in our community leader role to effectively communicate clear messages associated with the Brexit and its impact.

1.4 Risk Categories		
Categories	Yes/No	Definition
		Loss of public confidence in our ability to deliver services effectively and sustainably post-Brexit.











2 – Risk Evaluation			
2.1 Inherent Risk Scoring			
Category	Likelihood	Impact	Total Inherent Risk Score
Political & Legislative	3 (Probable)	3 (High)	9 (Medium/High)
Resources	4 (Almost certain)	3 (High)	12 (High)
Service Delivery & Well-being	4 (Almost certain)	3 (High)	12 (High)
Reputation	3 (Probable)	3 (High)	9 (Medium/High)
Overall Inherent Risk Score	4 (Almost certain)	3 (High)	12 (High)

2.2 Controlling Inherent Risk				
Category	Current Controls	Effectiveness of controls		
		Likelihood Score	Impact score	Total Score
Political & Legislative	<ul style="list-style-type: none"> Ongoing approach overseen by CMT and involving Insight, Emergency Planning and Heads of Service. Director of Environment and Housing is a representative for the Council on local resilience form to make connections between council and other key regional partners. Developed strong links with the WLGA to access specialist advice, information and briefings. Established a mechanism regionally for reporting and collating information/issues relating to Brexit. Any information is fed into and collated by South Wales Police, which is then forwarded to the Welsh Government's Emergency Control Centre. Data flows exercise to map and identify any potential IT systems/databases where data is held by Third parties outside of the UK. To 	2	2	4

2.2 Controlling Inherent Risk				
Category	Current Controls	Effectiveness of controls		
		Likelihood Score	Impact score	Total Score
	date no significant areas of concern have been identified.			
Resources	<ul style="list-style-type: none"> • Ongoing approach overseen by CMT and involving Insight, Emergency Planning and Heads of Service. • Completed a Directorate-wide impact assessment of Brexit. • Business Continuity Plans have been reviewed and updated for priority one services. • Maintain a high-profile presence in all relevant discussions and briefings with regard to Brexit and its implications for legislative changes. The Council has established good links with the Welsh Government and WLGA in relation to this. • Links with the Welsh Government and WLGA regarding economic development. • Brexit Impact Assessment Action Plan has been approved and is monitored by CMT on a regular basis. The monitoring of this action plan feeds into updates/reporting that we provide regionally to the WLGA in relation to the EU Preparedness Advisory Panel. • 100% of all priority 1 Business Continuity Plans were completed. The next steps will involve undertaking testing of Priority One Business Plans to gain assurance of existing business continuity mechanisms. • Impact of access to agency staff post-Brexit in relation to our residential/domiciliary care workforce has been fully investigated and identified as a low-risk area. • Continue to work closely with managers across all service areas to help them to support potential employees who may need to apply for settled status Worked with our local Trade Unions, we have provided the ability for staff to access advice and support from HR to support them to apply for settled status. • HR systems have been updated to record/capture the nationality of new employees/new starters to the local authority that will enable us to take a more pro-active approach to signposting and supporting them to register via EUSS. • Worked closely with managers to raise awareness of the EUSS scheme and for eligible employees to apply via the scheme by the deadline. Eligible employees have 	2	1	2

2.2 Controlling Inherent Risk				
Category	Current Controls	Effectiveness of controls		
		Likelihood Score	Impact score	Total Score
	<p>been directed to the government information on applying for EU settled status.</p> <ul style="list-style-type: none"> Established a monitoring mechanism for goods post-Brexit within our residential care home settings. All authorised orders are logged individually to monitor any changes to cost patterns following Brexit. Monthly review of costs with our main providers. A review of the impact of Brexit on SRS functions was undertaken and all officers are properly authorised to continue their statutory duties. Refreshed our content on our digital platforms such as our website and social media accounts. Key messages continue to be disseminated via our communication platforms. All ESF funded projects are designed with an exit strategy and will be looking to implement these from June 2022. Established a mechanism/tool for monitoring cost pressures in relation to supplies as result of Brexit. Council staff have been attending several briefings and meetings with UK Government officials with a view to submitting a bid in June to access grant funding for interim projects. 			
Service Delivery & Well-being	<ul style="list-style-type: none"> Ongoing approach overseen by CMT and involving Insight, Emergency Planning and Heads of Service. Brexit Impact Assessment Action Plan was developed and approved by CMT in September and is monitored on a regular basis. Commenced a Directorate-wide impact assessment of Brexit. Guidance documentation has been sent to school kitchens highlighting awareness of best practice for receiving and storage of foods to assist during any period of disruption to food supplies. HACCP (Hazard Analysis and Critical Control Points) controls are in place to ensure safety of food being received and stored. Supply chain mapping has been undertaken within our residential care homes and within our catering service and supplies are under constant review with our suppliers (e.g. food, cleaning, Medical Devices and Clinical Consumable products). 	2	1	2

2.2 Controlling Inherent Risk				
Category	Current Controls	Effectiveness of controls		
		Likelihood Score	Impact score	Total Score
	<ul style="list-style-type: none"> Developed a Preparing for Brexit web page for the website to signpost our businesses to advice and information to the Business Wales website. Two pilot awareness raising webinars on the EUSS scheme were held with housing and homelessness services staff and external partners. Established an exploratory group that meets on a regular basis to explore potential food poverty projects in Llantwit Major. Worked with the Citizens Advice Bureau to provide training to front line staff in supporting residents to apply for settled status. Internal legal advice sought and appropriate training and guidance note issued to staff regarding rights to access housing service in light of legislative changes relating to Brexit. 			
Reputation	<ul style="list-style-type: none"> Ongoing approach overseen by CMT and involving Insight, Emergency Planning and Heads of Service. Mechanisms are in place to ensure that we continue to share key information/messages to our Provider Forum i.e. On EU settled status etc. EUSS scheme promoted both internally and externally. This was undertaken via Staffnet and the Council's social media accounts. 	2	1	2
Overall Effectiveness of Controls		2	1	2

2.3 Residual Risk Scoring & Direction of Travel											
	Inherent Risk Scores			Effectiveness of controls Score			Residual Risk Score			Direction of Travel	Forecast Direction of Travel
Category	Likelihood	Impact	Total	Likelihood	Impact	Total	Likelihood	Impact	Total		
Political & Legislative	3	3	9	2	2	4	2	2	4		
Resources	4	3	12	2	1	2	2	3	6		
Service Delivery & Well-being	4	3	12	2	1	2	2	3	6		
Reputation	3	3	9	2	1	2	2	3	6		
Average risk score/ direction of travel	4	3	12	2	1	2	2	3	6 (Medium)		

3. Risk Management Plan – Mitigating Actions													
Risk Action Ref.	Action	Risk Categories				Demonstration of 5 Ways of Working					Officer	Completion Date	Status
		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
BXR/ALN001 (ALN/A005) BXR/SP002 (SP/A004)	Ensure that appropriate exit and forward planning strategies are in place for ESF funded projects to minimise service disruption and ensure sustainable services.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	DD/MD MH/MD/ TR	March 2023	Green (On Track)
ACTION UPDATE:	<p>Within Learning & Skills, work continues with Welsh Government about Communities for Work close-down. Timelines have been received from WG. I2A and I2W have now closed to new participants, both held celebration events. Confirmation from UK Government has been received that Shared Prosperity Funding plans have been approved. We await a formal funding letter prior to initiating the project. Internal processes have also confirmed that the local delivery plan meets required needs.</p> <p>Indicative financial allocations have been sent by Welsh Government for Communities for Work+ for 2023/24 and a delivery plan is under construction.</p> <p>The CELT project finished in December and reports are being drafted. Profile has over-achieved with 82 participants registered and 27 Job outcomes. Most participants have now been exited."</p> <p>The Youth service has reshaped its targeted team to deliver a new programme aimed at preventative measures and those identified via EIT data as 'at risk' of becoming NEET (Not in Education, Employment or Training). This programme has a working title of 'Strive' until we hear if any finances will come from the Shared Prosperity Funding. Post 16 will be heavily impacted by the new Youth Guarantee project being led by C4W and C4W+; additionally, we will have a post16 tracker for destination data who will lead on door knocking and identifying those within sixth forms to better enhance our data of Yr12 and Yr13 school leavers.</p>												

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		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
BXR/ALN003 (ALN/A021)	Implement the new Welsh Government Employability Strategy to ensure that employability provision meets the future needs of young people and adults in the Vale of Glamorgan.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MD	March 2023	Green (On Track)
ACTION UPDATE:	<p>Communities for Work+(CfW+) Indicative financial letter has been received from WG. This brings all 5 streams into one. A delivery plan is under construction which will also help focus employability support for young people.</p> <p>7 QuickStart placements have started in various departments across the council. These are being monitored and will be reviewed. The YPG coordinator has made a good start linking closely with the EPC and youth team, a youth event has been booked for 16-24 year olds to showcase a range of options for young adults.</p> <p>Disabled Employment Champions continue to help develop work inhouse. A task and finish group has been established to help to improve recruitment of CfW+ Indicative financial letter has been received from WG. This brings all 5 streams into one. A new group has been established and led by the CfW coordinator aimed at work colleagues with experience of disability, mental ill health and neurodiversity. The approval of SPF Delivery plan will also see a small team established to work/support disabled people into supported employment.</p>												

3. Risk Management Plan – Mitigating Actions													
Risk Action Ref.	Action	Risk Categories				Demonstration of 5 Ways of Working					Officer	Completion Date	Status
		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
BXR/FS004 (FS/A005)	Review the inflationary pressures impact on the affordability on construction schemes as part of Capital Monitoring and the Capital Strategy.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MB/GJ	March 2023	Green (On Track)
ACTION UPDATE:	Results of an exercise to identify the status of tendering of the capital programme, existing and emerging cost pressures have been received and have fed into the Capital Bids and funding reported as part of the recent Capital Strategy report. Iterative work to support project managers in retendering, value engineering and scheme redesign is undertaken through regular monthly capital monitoring.												
BXR/FS005 (FS/A017)	Reshape procurement practices and policies to ensure our procurement activities contribute to the national Well-being Goals, support work around climate change, community benefits, response to challenges as a result of Brexit and build on the foundational economy project.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MB/GJ	March 2023	Green (On Track)

3. Risk Management Plan – Mitigating Actions													
Risk Action Ref.	Action	Risk Categories				Demonstration of 5 Ways of Working					Officer	Completion Date	Status
		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
ACTION UPDATE:	Due to go to Cabinet for approval Feb/ Mar 2023. Currently out for Consultation with a range of suppliers. SLT and Insight board happy with the document												
BXR/HS006 (HS/A005)	Monitor the cost pressures arising from the increase in construction, materials and energy costs in relation to the Housing capital programme.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MI/NJ	March 2023	Green (On Track)
ACTION UPDATE:	The Construction industry has reached a level of stability where prices are not rising at the significant rate previously experienced. Whilst cost certainty remains a key issue, there is an increased level of confidence in the market that inflationary figures are more predictable and whilst costs will continue to rise the levels are now within risk parameters.												
BXR/NS007 (NS/A004)	Deliver the next phase of transformation in respect of Brexit, and the Council's declared nature emergency including finding solutions for the supply and cost of parts for vehicles, cost of construction materials, additional HGV drivers and additional technical engineers.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	ER/KP/GG /CS/MC/B T/JL	March 2023	Green (On Track)

3. Risk Management Plan – Mitigating Actions													
Risk Action Ref.	Action	Risk Categories				Demonstration of 5 Ways of Working					Officer	Completion Date	Status
		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
ACTION UPDATE:	Apprenticeships completed on 31/12/2022. Fitter post will advertised in Q4. HGV motor vehicle fitter training delayed.												
BXR/PB008	Maintain oversight of Brexit developments to inform the identification of appropriate responses to manage emerging impacts and ensure this is reflected in reports to members.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	T Bowring	March 2023	Green (On Track)
BXR/SRS009	Maintain oversight of Brexit developments as related to the remit of SRS and reflect any changes in legislative, policy and practice as appropriate.										HP		
ACTION UPDATE:	There are significant implications for SRS as a result of the Retained EU Law (Revocation and Reform) Bill. It provides Ministers with powers to amend, retain or revoke any pieces of retained EU law (REUL), of which there are thousands. However a sunset clause means that any piece of RUEl will be revoked at the end of December 2023 if Ministers haven't actively saved it by that point. Given the scale of the task and the extremely tight timeline, Regulatory Services (together with the Environmental Health and Trading Standards professional bodies) have been lobbying the Welsh and UK Governments to flag the huge consequences of this for business certainty, compliance and enforcement. It is hoped that the December 2023 deadline can be extended for a period of at least two years in order to allow for a thorough review of the REUL concerned and enable appropriate safeguards / alternative arrangements to be put in place.												

3. Risk Management Plan – Mitigating Actions													
Risk Action Ref.	Action	Risk Categories				Demonstration of 5 Ways of Working					Officer	Completion Date	Status
		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
BXR/RP010 (RP/A004)	Work with partners in the region to ensure that a consistent approach is adopted to engage with the business community to communicate Business Wales, UK Government and Welsh Government advice around Brexit.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MG/PC	March 2023	Green (On Track)
ACTION UPDATE:	Regular meetings have taken place with the Cardiff Capital Region team to ensure that the Vale benefits from work of this regional project. The Council continues to work closely with Business Wales and Welsh Government to promote business support schemes on offer and also has spent time identifying gaps in provision that could be supported by locally allocated external funding. Work with Cardiff airport and bro Tathan enterprise zone is ongoing and discussions have taken place around a number of key sites with a view to future development.												

3. Risk Management Plan – Mitigating Actions													
Risk Action Ref.	Action	Risk Categories				Demonstration of 5 Ways of Working					Officer	Completion Date	Status
		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
BXR/RP011 (NS/A011)	Work with UK and Welsh Governments and Cardiff Capital Region to secure funding to deliver regeneration and business support projects and programmes.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MG/PC	March 2023	Green (On Track)
ACTION UPDATE:	Council has received confirmation of £500k WG grant to upgrade bus shelters. This is going to be a mix of shelter upgrades and install of e-timetable displays.												
BXR/RP012 (RP/A018)	Establish a new External Funding, Community Development and Innovation Team.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	MG	March 2023	Green (On Track)
ACTION UPDATE:	Half of the team have been appointed and started work in November and the remainder of the team will be appointed in Q1 of the new financial year.												

3. Risk Management Plan – Mitigating Actions													
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		Political & Legl	Resources	Service & Well-being	Reputation	Integration	Collaboration	Involvement	Prevention	Long-Term			
BXR/SL013 (SL/A007)	Monitor the cost pressures arising from the increase in construction, materials and energy costs in relation to the 21 st Century Schools capital programme.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	TBaker	March 2023	Green (On Track)
ACTION UPDATE:	Aecom continue to review costs on the Band B projects which are active to ensure they reflect the market value. Requests have been made to contractors to review costs at Barry Waterfront to ensure sufficient evidence is provided to support the costs. Aecom continue to monitor project costs for Band B Programme.												