

# VALE of GLAMORGAN

## **School Organisation and Buildings Team Plan 2013/14**



# BRO MORGANNWG

Team Manager	Mark Haynes
Service Plan	Learning and Skills
Date signed off	12.12.2013
Signed off by	<i>Mark Haynes</i>

<b>Outcome 3:</b>	Learning environments are stimulating, safe, healthy, secure and efficient
-------------------	--

<b>Objective 9:</b>	Learners have access to an appropriate range of high quality provision.
---------------------	---

#### Context of this objective

Key to achieving the vision of the Learning and Skills Directorate, 'Achievement for All,' is to secure the best possible learning environment through designing and developing school buildings fit for the 21<sup>st</sup> Century. This accords with the Welsh Government's 21<sup>st</sup> Century Schools Programme, which was launched in March 2010 to support large-scale capital building projects across Wales with the aim of enhancing school buildings to meet 21<sup>st</sup> century educational needs.

The Council has set out a new £74.73 million Vale of Glamorgan School Investment Programme (SIP) for the period 2012/13 to 2019/20. The SIP includes £47.16 million earmarked to facilitate the construction of Penarth Learning Community an ambitious project, which will deliver a new state of the art secondary school replacing St Cyres Comprehensive School and a new regional Special Education Needs School. This will be followed by further proposed investments which total £20.96 million including remodelling Llantwit Major Comprehensive School and transforming and enhancing various primary schools in Llantwit Major and Barry by 2020, along with £6.61 million intended for annual Asset Renewal works across the wider school estate.

Ref.	During 2013-14 we plan to:	Outcomes we'll achieve from this action are:	High , medium or low priority	Officer responsible for achieving this action	Start Date	Finish Date	How will the work be resourced?:	Progress
76 (CP) (CSCYP/A2.6) (CSLS/A3.7)	Expand the Welsh Medium seed schools to accommodate	Sufficient Welsh Medium primary school places to meet demand.	High	Paula Ham / Mark Haynes	01/04/13	31/03/14	Through the capital programme	

	growing pupil numbers							
	Develop detailed proposals for the expansion of Ysgol Nant Talwg	Develop school designs meeting 21 <sup>st</sup> century educational standards within the funding available.	High	Mark Haynes	01/04/13	31/7/13	Within current resources.	
	Develop detailed proposals for the expansion of Ysgol Dewi Sant	Develop school designs meeting 21 <sup>st</sup> century educational standards within the funding available.	High	Mark Haynes	01/08/13	31/3/14	Within current resources.	
	Gain Cabinet approval for proposals	Authority to proceed with the expansion proposals for Ysgol Dewi Sant	High	Mark Haynes	01/04/13	07/10/13	Within current resources.	
	Assist with and submit Business Justification Case meeting Welsh Government requirements to release funding for	Release of 50% contribution towards capital funding from the Welsh Government.	High	Mark Haynes	16/09/13	23/12/13	Within current resources.	

	Ysgol Dewi Sant. Ensure that WG grant criteria are met to reduce risk of funding being withheld due to non-compliance.							
--	--	--	--	--	--	--	--	--

<b>Outcome 3:</b>	Learning environments are stimulating, safe, healthy, secure and efficient
-------------------	--

<b>Objective 9:</b>	Learners have access to an appropriate range of high quality provision.
---------------------	---

#### Context of this objective

Key to achieving the vision of the Learning and Skills Directorate, 'Achievement for All,' is to secure the best possible learning environment through designing and developing school buildings fit for the 21<sup>st</sup> Century. This accords with the Welsh Government's 21<sup>st</sup> Century Schools Programme, which was launched in March 2010 to support large-scale capital building projects across Wales with the aim of enhancing school buildings to meet 21<sup>st</sup> century educational needs.

The Council has set out a new £74.73 million Vale of Glamorgan School Investment Programme (SIP) for the period 2012/13 to 2019/20. The SIP includes £47.16 million earmarked to facilitate the construction of Penarth Learning Community an ambitious project, which will deliver a new state of the art secondary school replacing St Cyres Comprehensive School and a new regional Special Education Needs School. This will be followed by further proposed investments which total £20.96 million including remodelling Llantwit Major Comprehensive School and transforming and enhancing various primary schools in Llantwit Major and Barry by 2020, along with £6.61 million intended for annual Asset Renewal works across the wider school estate.

Ref.	During 2013-14 we plan to:	Outcomes we'll achieve from this action are:	High , medium or low priority	Officer responsible for achieving this action	Start Date	Finish Date	How will the work be resourced?:	Progress
77	Continue to work on the Penarth Learning	Improving learning environments fit	High	Paula Ham / Mark Haynes	01/04/13	31/12/14	Through the capital programme	

	Community, scheduled for completion in late 2014.	for the 21 <sup>st</sup> century.						
	Organise digitisation and secure disposal of former pupil record files	Ensure the safe retention of files and reduce storage space required in the schools.	High	Mark Haynes	01/07/13	01/10/14	Within current resources.	
	Amend statutory approval to establish new SEN school	Consult on changing start date for the SEN school and gain Welsh Government approval to proposed changes	High	Mike Matthews	1/12/13	31/3/14	Within current resources.	

<b>Outcome (3):</b>	Learning environments are stimulating, safe, healthy, secure and efficient
<b>Objective (11):</b>	All Learning settings promote the health and wellbeing of learners.

Context of this objective

The council has responsibilities under the Health and Safety at Work Act 1974 and other safety related legislation, to conduct its affairs so that risks to the health and safety of employees and other people who may be affected by work activities are properly managed and controlled.

Ref.	During 2013-14 we plan to:	Outcomes we'll achieve from this action are:	High , medium or low priority	Officer responsible for achieving this action	Start Date	Finish Date	How will the work be resourced?:	Progress
97	Carry out an asset renewal programme to address health and safety priorities in a number of schools across the Vale.	Assets are renewed in line with the maintenance programme ensuring healthy and safe learning environments	High	Mark Haynes	01/04/13	31/3/14	£650k included within Capital programme (including £50k contingency funding)	
	Ensure that the long term maintenance	Sufficient funding is allocated to	High	Mark Haynes	01/04/13	31/03/14	Through the capital	

	programme is updated in line with information received regarding condition of school buildings	highest priority schemes to reduce the risk of school closure.					programme	



<b>Outcome (3):</b>	Learning environments are stimulating, safe, healthy, secure and efficient
<b>Objective (12):</b>	To ensure that learning provision meets changing educational needs

#### Context for this objective

Learning provision should equip young people with the skills and knowledge they need to gain meaningful employment, long term economic stability and lead a fulfilling life in the broadest sense. In the Vale of Glamorgan, this is achieved by developing local solutions to meet local needs through networks of education providers, partners and the council working together in the best interests of young people.

Local and regional approaches are taken in order to effectively address the key strategic issues affecting education and skills of young people enabling them to:

- develop the skills and knowledge they need to progress into employment or higher education;
- meet the needs of employers and become a valued employee;
- make a positive contribution to society; and
- live healthy, independent lives.

It is important that funding for education is used effectively to achieve this. Some spare places are necessary to enable schools to cope with fluctuations in numbers of pupils, but excessive numbers of places mean that resources are tied up unproductively. The Welsh Government recommends that councils review their provision and, where feasible, make proposals for school reorganisation especially where schools have significant surplus places, require significant investment or have a catchment area which is unlikely to provide a sufficient number of pupils to make it sustainable in the future.

In the School Organisation Guidance issued in September 2009 WG recommends that local authorities should aim to retain no more than 10% surplus places overall although levels at individual schools may be higher than this particularly in rural areas. Currently, there is an overall surplus of 14.74% in the primary sector and 9.28% in the secondary sector, although this masks schools with significantly higher surplus capacity. There are currently 8 primary schools and 1 secondary school with significant surplus capacity (in excess of 25%). As

part of the Inspection of Local Authority Education Services for Children and Young People, Estyn will make a judgement in relation to Access and School Places. Good provision is defined as:

‘Overall there is enough capacity in all kinds of schools and very few schools are significantly over filled or have significant surplus capacity. Priorities for investment in the Asset Management and Capital Programme are clear, funded and agreed and based on up-to-date information. The quality of school buildings and other settings is generally good.’

Work is underway to review the capacity of a number of schools with a view to reducing surplus capacity through assigning space to other uses or removing accommodation wherever possible, e.g. demountable accommodation.

The School Investment Programme has been identified as a corporate risk due to the risks associated with securing the necessary capital required to fund major investment projects as well as addressing building conditions across all Vale schools. A reduction in 21<sup>st</sup> Century Schools Grant funding and general capital funding could result in buildings deteriorating further giving rise to risks associated with health and safety, DDA, business continuity and sustainability. The need to accommodate a rapid increase in demand for welsh medium primary sector education has also required investment. Failure to address a shortage of places in this sector will impact on the Vale’s ability to secure WG 21<sup>st</sup> Century Schools Grant in the future. Actions taken to mitigate risk include the development of a new School Investment Programme which clearly sets of investment priorities and funding sources. This will be reviewed annually in tandem with the development of the rolling Capital Programme. A 25 year rolling asset renewal programme has been developed to ensure limited capital funding is targeted to schemes which are deemed a Health and Safety priority. Significant work has been carried out with Members to review school places and investment needs.

Ref.	During 2013-14 we plan to:	Outcomes we'll achieve from this action are:	High , medium or low priority	Officer responsible for achieving this action	Start Date	Finish Date	How will the work be resourced?:	Progress
103 (CP)	Develop and consult on a School Reorganisation	The right number, range and quality of school places	High	Paula Ham / Mark Haynes	01/04/13	31/03/14	21 <sup>st</sup> Century Schools Programme	

	Programme and School Investment Programme	are available.					funding.	
	Utilising the latest pupil projections and building data develop proposals for each cluster to address the highest priority needs.	School Reorganisation proposals are developed to meet future parental demands.	High	Mark Haynes	01/04/13	03/02/14	Within current resources.	
	Propose the amalgamation of Eagleswell and Llanilltud Fawr Primary Schools	Gain Cabinet approval to proceed with proposals following statutory consultation process	High	Mark Haynes / Mike Matthews	01/04/13	30/6/14	Within current resources.	
	Consult on co-ed secondary schooling in Barry and progress investigations into amalgamation of Barry and Bryn Hafren Comprehensives if outcome of	Consult on co-ed secondary schooling and assist in progressing proposals to amalgamate Barry and Bryn Hafren Comps if approved	High	Paula Ham / Mark Haynes	1/8/13	31/3/14	Within current resources.	

	consultation is favourable.							
	Gain approval to expand Ysgol Gwaun y Nant in Barry	Gain statutory approval to expand Ysgol Gwaun y Nant to meet increasing parental demand	High	Mark Haynes / Mike Matthews	1/8/13	2/5/14	Within current resources.	
	Gain approval to undertake a feasibility study into the expansion of Welsh Medium secondary provision	Gain Cabinet approval to investigate and develop proposals to meet increasing pupil numbers	High	Mark Haynes / Mike Matthews	1/11/13	31/3/14	Within current resources.	
	Gain approval to remodel Colcot Primary school during 2016 to 2018	Gain Cabinet approval to develop proposals to remodel school.	High	Mark Haynes / Mike Matthews	1/11/13	31/3/1		
	Develop proposals for the Penarth cluster and report to Cabinet for consideration.	Progress proposals to allow implementation within agreed timescale.	High	Mark Haynes / Mike Matthews	01/01/14	31/03/14	Within current resources.	
	Undertake a survey of demand for	The results of the survey will inform	High	Mark Haynes / Mike	1/9/13	31/3/14	Within current	

	school places in line with the Council's Welsh Education Strategic Plan	planning for Welsh Medium school places in addition to meeting statutory requirements		Matthews			resources	
	Identify alternative uses for school buildings where there is high surplus capacity and progress plans in consultation with relevant schools and governing bodies.	This will reduce surplus capacity in line with the 21 <sup>st</sup> Century Schools programme and improve efficiency	High	Mark Haynes	1/4/13	31/3/14	Within current resources	
	Review scope to remove surplus school buildings which are in a poor state of repair	Improve the efficiency of the school estate by removing buildings which are not required but would require investment if retained. Reduction in surplus capacity. Removal of	High	Mark Haynes	1/4/13	31/3/14	Within current resources	

		unsafe buildings.						