



Vale of Glamorgan Council

Welsh Language Promotion Strategy Action Plan 2022 – 2027:

Update 2025 – 2026

No Status Draft

**This document is available in Welsh.
Mae'r ddogfen hon ar gael yn Gymraeg.**

Introduction

As per action 3.14, the Welsh Language Promotion Strategy Action Plan 2022-2027 was reviewed at the end of Year 2 in 2024.

Theme 1: Increasing the number of Welsh speakers

1.1	Aims: Continue to monitor and assess the demand for Welsh medium education by speaking to new parents and preschool parents		
Activity	WESP forum group on engagement established to seek ways of monitoring and assessing the demand for Welsh medium education as well as promoting the benefits of bilingualism - link with Health Board to provide information to new and prospective parents. Build on work by Menter Bro Morgannwg in Amser Stori sessions to bring WM education to parents' attention.	Target by 2027	Gather survey figures from new parents and preschool parents through a variety of means on an annual basis to inform the process of planning for school places and school buildings.
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Flying Start Dechrau'n Deg; Menter Bro Morgannwg; Mudiad Meithrin; Cardiff and Vale Health Board; all other Fforwm y Fro partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 2 – Giving everyone a good start in life
Update A Childcare Sufficiency Assessment is carried out by the Local Authority every 5 years; the most recent assessment was completed in June 2022. One of the data sources collated from the parent/carer carers survey provides an indication of how many children currently attend WM provision and what the demand is for childcare requirements. Additional to this, data is gathered from various sources to support Welsh Governments childcare programmes including the Childcare Offer for Wales, Flying Start childcare and 2-year-old offer and the childcare capital programme which supports the development and/or increase the availability of Welsh medium childcare places to stimulate demand. In February 2026, the Childcare & Early Years Team attended the Gŵyl Gymreig in Cowbridge to promote the various services available in Welsh. We allocate funding towards a peripatetic Ti a Fi officer to run pre-school sessions for children and their parents – during which, Welsh medium childcare and education are promoted. At all events attended by families, we promote Welsh medium childcare and provide more information about settings.			

1.2	Aims: Develop and support Cylchoedd Meithrin and Cylchoedd Ti a Fi as a point of entry to Welsh medium education		
Activity	Continue to assess and monitor Cylchoedd Meithrin and Cylchoedd Ti a Fi in regard to current and future demand, location options, and other relevant issues. Utilise other Welsh language groups like Amser Stori to promote Cylchoedd Meithrin and Cylchoedd Ti a Fi. Carry out work to ensure Cylchoedd Meithrin and Cylchoedd Ti a Fi are attractive options for families from all backgrounds.	Target by 2027	Increase number of children in Cylchoedd Meithrin by 20% from 2022 figure by 2027. Report on progress annually.
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Mudiad Meithrin; Menter Bro Morgannwg; Flying Start / Dechrau'n Deg	Link to Corporate Plan Wellbeing objective	3 – Giving everyone a good start in life
Update To reach the target on increasing the number of Welsh medium childcare places by 20%, ongoing discussions have been taking place to expand Welsh medium childcare provisions within the Vale of Glamorgan. The Early Years Team and Flying Start have been awarded funding from Welsh Government Capital team to develop a new Welsh medium Cylch Meithrin provision on the grounds of Ysgol Pen-y-Garth in Penarth. We plan to start working on the build in 2026. The new childcare provision will support Flying Start, the 2-year-old offer, the Childcare offer for Wales and fee-paying children. In addition, we are working on plans to set up a childcare unit to support Ysgol Sant Baruc, supporting an increase of around 30 childcare places. We also have plans for a new building to accommodate Cylch Meithrin y Bont-Faen. We applied for Capital funding with aims for work to start in early 2027. This will provide support for the new Ysgol Iolo Morgannwg site.			

1.3	Aims: Increase the number of adults learning Welsh in the community		
Activity	Increase marketing activity and number of courses available at all levels, with specific marketing at 18–25-year-olds and jobseekers of Welsh / bilingualism as a work-related skill. Monitor those learning Welsh across a range of protected characteristics and target marketing and courses at groups less likely to attend.	Target by 2027	Continue to increase number of enrolments by 10-20% each year and start to monitor enrolments and progression of learners from different groups such as global majority or LGBTQ+ backgrounds.
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Canolfan Dysgu Cymraeg Genedlaethol (National Centre for Learning Welsh)	Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
Update Learn Welsh the Vale promote Welsh lessons, courses, revision sessions, activities, and events across the Vale of Glamorgan through advertisements, events, and social media. Learn Welsh the Vale underwent significant change during 2025/26. In September 2025, the Vale of Glamorgan Council relinquished the Learn Welsh contract. The franchise was taken over by Aberystwyth University with effect from January 2026. Learn Welsh the Vale continues to operate out of Palmerston Learning Centre in Barry, but independent of the Vale of Glamorgan Council. Learn Welsh the Vale was limited in what courses and classes could be offered during the Autumn term but since January 2026, Learn Welsh the Vale offered a full range of classes and courses. Learn Welsh the Vale hold at least three ‘Sadwrn Siarad’ sessions through the year, attended by around 40 people. There are weekly cafés in Wenvoe, Barry, Llantwit Major, Penarth, Cowbridge, Dinas Powys, Rhoose, Ogmere and Sully with up to 25 people attending. We offered Welsh at Home courses to parents in schools in the Vale, including Evenlode Primary in Penarth, High Street School in Barry, and St David’s CIW Primary School in Colwinston. Learners sit the Welsh Joint Education Committee Wales exams in February and June. 65 learners will sit an external exam in June 2026. There are currently 24 Welsh classes running across the county at all levels. This table shows the number of learners attending classes in each setting:			

	Barry	Cowbridge	Llantwit Major	Penarth	Total
Mynediad	36	0	5	46	87
Sylfaen	27	8	19	10	64
Canolradd	32	8	9	0	49
Uwch	22	22	0	0	44
Gloywi	16	15	0	0	31
1.4	Aims: Increase the number of learners in the community progressing from Entry and Foundation levels to Higher level courses				
Activity	Provide targeted support and guidance to encourage all learners to progress to higher levels of fluency		Target by 2027	Increase progression rates to higher levels by 20% from 2022 baseline figures.	
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: National Centre for Learning Welsh		Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life	
Update					
Learn Welsh the Vale run courses at every level. Learners are welcome to sit the WJEC Wales exams in February and June. 65 learners will sit an external exam in June 2026. Most learners will then progress to the next level, following examination.					
As a result of the change in management from the Vale of Glamorgan Council to Aberystwyth University, Learn Welsh the Vale was limited in what courses and classes could be offered during the Autumn term. This limited the number of learners in the community progressing to higher levels.					
1.5	Aims: Deliver and support the Work Welsh scheme to improve Welsh language skills amongst Council staff				
Activity	Promote learning Welsh as a workplace benefit, professional development, and essential to business.		Target by 2027	a) Increase the number of sign-ups at all levels, in particular Mynediad/Entry, by 20% from 2023 figures. b) Increase progression rates from Mynediad/Entry to Sylfaen/Foundation, Sylfaen/Foundation to	

	Ensure staff are supported and encouraged to attend and complete Welsh courses, and progress to further levels. Provide managers with the information to support staff in Welsh courses. Increase the number of staff learning Welsh with the aim of increasing the Welsh language service delivered by the Council. Use Work Welsh to deliver team/service specific bespoke courses to boost Welsh language skills.		Canolradd/Intermediate, and Canolradd/Intermediate to Uwch/Higher by 20% from 2023 figures. c) Increase the number of staff completing a course at any level from 2023 rates. d) Two teams to complete a bespoke Welsh course each year.
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: National Centre for Learning Welsh	Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life 4 – Being the best Council we can be
Update The funding for our dedicated in-house Work Welsh Coordinator ended in the summer term 2025. The Welsh Language Officer, Work Welsh Coordinator, and Learn Welsh the Vale had a series of discussions to plan future provision and promotion. We surveyed staff to assess interest, to best plan resources and energy. Over 75% of respondents wanted to learn at taster or entry level, so we decided to focus on this group. We ran a ten-week Introduction to Welsh taster course between September and December 2025. As a result of the success of this course, over 30 members of staff signed up to a new Mynediad course which began in January 2026. Since September 2026, we directed staff wishing to learn at higher rates directly to Learn Welsh providers across the country. We held another survey in February 2026 with plans to develop a second Introduction to Welsh course for the summer term 2026. a) Mynediad sign ups increased from 35 in 2023 to by March 2026. Registrations for Sylfaen courses increased from 8 in 2023 to 14 in 2026. The number who have signed up for other levels have remained around the same as 2023, or lower.			

- b) Progression rates are not high, which is likely due to the cessation of in-house Work Welsh courses and the decision to direct staff to other providers, as this may have caused some staff to end their learning Welsh journey. The numbers on the taster course and later Mynediad course prove that we made the correct decision to focus resources on this group. The progression rate from the taster course to Mynediad is noteworthy, but we have not previously held similar formal taster sessions. We hope to focus on higher learners and progression to higher courses in coming years, once the Mynediad learners are settled.
- c) The total number of staff learning Welsh in 2026 is much higher than 2023, largely due to the Introduction to Welsh taster course
- d) The Youth Service had a dedicated in-person Introduction to Welsh taster course, and have now progressed to a dedicated Mynediad class. Work Welsh have also worked with Social Services on developing bespoke courses, including care home staff. We also reached out to Customer Services to arrange a bespoke Welsh course for next year.

1.6	Aims: Provide opportunities for children and parents to learn and practice Welsh together		
Activity	Arrange story time sessions in Welsh in various locations across the Vale, particularly in libraries. Arrange courses for families whereby adults and children can enjoy activities that support their language learning.	Target by 2027	Continue to deliver story time sessions in all the major towns as part of mainstream provision. Organise family language courses during school holidays.
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg; Mudiad Meithrin; Cardiff and Vale Health Board	Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
Update			



A key element of Menter Bro Morgannwg’s engagement program with pre-school families is the Amser Stori / Story Time session. Four sessions are held each week in libraries and other locations across the Vale of Glamorgan. A special Christmas Amser Stori was held at Dyffryn Gardens. Over 3,000 children and adults attended over the year. These sessions are helpful to parents who are learning Welsh as well as fluent speakers who want to give their children positive experiences.

Three Ti a Fi groups run across the Vale of Glamorgan in collaboration with Mudiad Meithrin.

1.7	Aims: Continue to progress and integrate the Mwy Na Geiriau (More Than Just Words) strategy across the Social Services directorate		
Activity	Continue to update the Mwy Na Geiriau action plan and ensure actions are worked towards, priorities set, and objectives met. Work across Social Services to embed the Language Offer, increase the Welsh language ability of Social Services staff, and promote Welsh Language Standards.	Target by 2027	More service users taking up the active offer and accessing services through the medium of Welsh. More Social Services staff are learning Welsh and subsequently able to offer services in Welsh. (both these targets are reported on in the Director of Social Services’ annual report) Greater use of translation services.
Responsibility	Vale of Glamorgan Council (Social Services) Welsh Language Officer, Cardiff, and Vale Health Board	Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
Update Officers from Social Services met on a quarterly basis with the Welsh Language Officer and colleagues from Human Resources and Organisational Development and Learning to review and update the Mwy Na Geiriau / More than just Words framework and action plan. Along with work around promoting Welsh language courses and learning opportunities, other specific actions during 2025/26 include: Including the Active Offer as a key performance indicator in the Social Services Directorate Plan for 2025-26, which reinforces its strategic position.			

- Implementing the Vale of Glamorgan Interpretation and Translation Policy, setting out our legal duties for providing Welsh-language services. - An Operational Manager from Social Services attending the Leading in a Bilingual Country course, as recommended by the Mwy na Geiriau framework. - Shwmae Pawb newsletter sent to all Social Services staff on a quarterly basis, which promotes the Welsh language through news, events, information, Standards explanations, and vocabulary.			
1.9	Aims: Deliver a campaign to promote bilingualism in the home and Welsh-medium education		
Activity	Increase in the number of families participating in Welsh and bilingual activity within the home and an increase in the number of learners at Welsh medium schools, including an increase in progression rates between education phases. Deliver a website or resource to provide branding for Welsh-medium schools, to promote Welsh-medium schools and education branding and awareness of Welsh-medium education. Utilise resources from Cymraeg I Bawb.	Target by 2027	Launch the website/resource and use to target families choosing between English and Welsh medium education. Monitor to identify increase in learners in Welsh medium schools and progressing to further phases.
Responsibility	Vale of Glamorgan Council - Welsh Language Education Officer, Learning and Skills, Welsh Language Officer, Welsh medium schools	Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life 4 – Supporting and protecting those who need us
Update Learning and Skills carried out various promotion activities to raise the profile of Welsh medium education in the Vale of Glamorgan throughout 2025-26. A key event was Gŵyl Gymreig Y Bontfaen / Welsh Festival Cowbridge which was held in February 2026 to raise the profile of Welsh medium education in the western Vale. The event was supported by Kier Construction as part of their build of the new Ysgol Gymraeg Iolo Morganwg, due to open in 2027. Choirs from Ysgol Gymraeg Bro Morgannwg, Ysgol Dewi Sant and Ysgol Gymraeg Iolo Morganwg sang at the event. Pre-school and early years activities were held during			

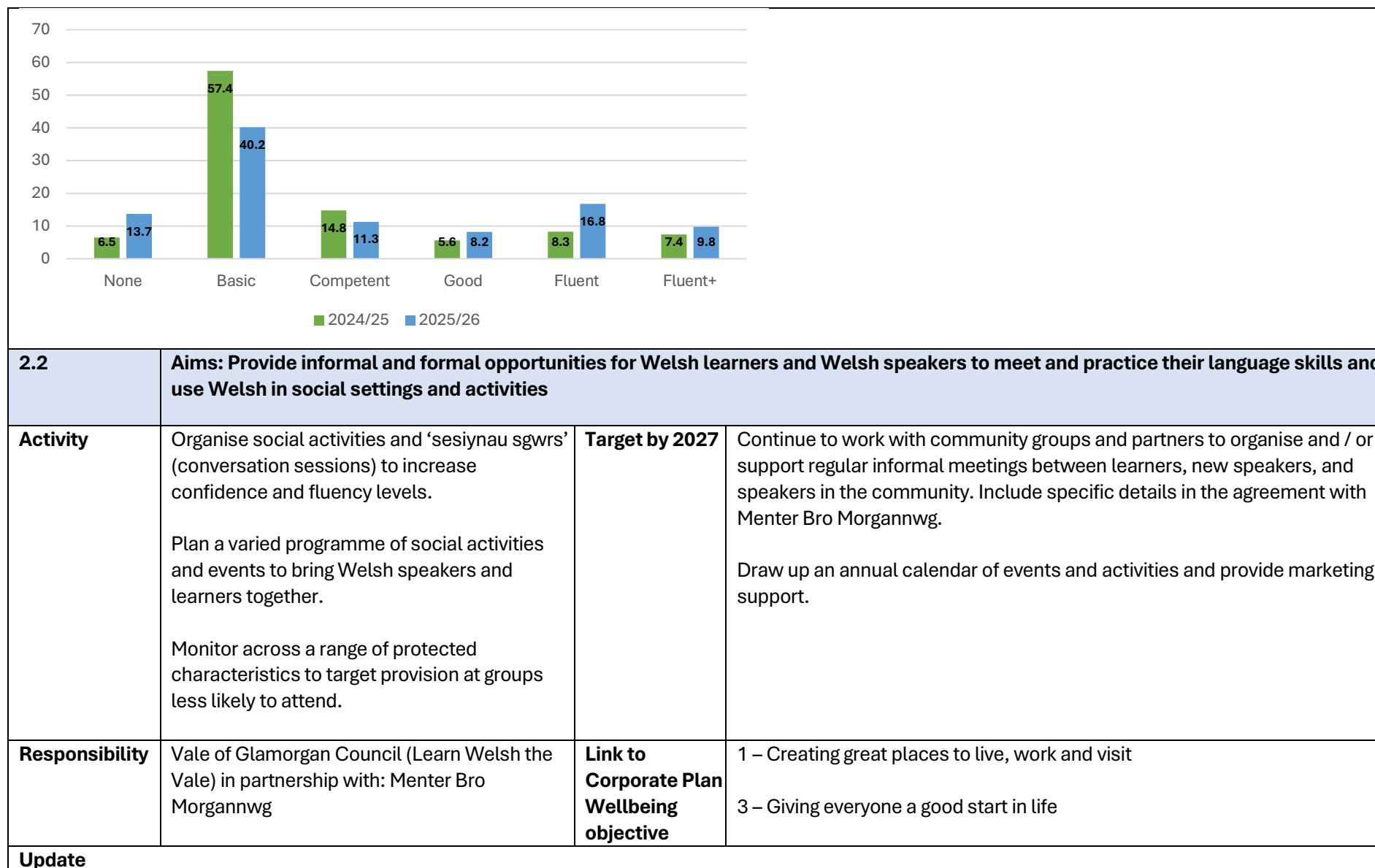
the day and supported by Welsh language partners. Learning and Skills shared information about opportunities in the vale for Welsh medium education and Immersion provision.

The Welsh Education Officer sits on the steering board for Cymraeg i Bawb, an organisation that supports the promotion and development of Welsh language and education across. Cymraeg i Bawb funded a project to produce a Welsh medium education promotion pack for school which will be published in the summer 2026. We have been involved in sharing the pack with schools and gathering feedback.

The Welsh Education Officer and the Council's Welsh Education Forum (WEF) obtained funding to produce resources including a standalone website devoted to promoting Welsh medium education and bilingualism in the Vale of Glamorgan. There was a delay with the launch of the dedicated website, however we are confident that the website will go live in summer 2026.

Theme 2: Increasing the use of Welsh.

2.1	Aims: Continue to provide language courses at various levels of proficiency to enable more employees to work bilingually		
Activity	Increase awareness of provision for tentative Welsh speakers to boost confidence including virtual courses through promotion campaigns and management activity such as team briefings, #itsaboutme objectives, personal and professional development. See also Action 1.5	Target by 2027	Increase in the number of staff with tentative Welsh language skills taking advantage of opportunities to boost confidence, shown by improvement in declared Welsh language skills and number of staff with confidence to use Welsh language skills in the workplace. See also targets in Action 1.5
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale/ Equalities and Welsh Language Team) in partnership with: Canolfan Dysgu Cymraeg Genedlaethol (National Centre for Learning Welsh)	Link to Corporate Plan Wellbeing objective	2 – Creating great places to live, work and visit 3 – Giving everyone a good start in life 5 – Being the best Council we can be
Update We surveyed staff in summer 2025 to assess interest for Welsh courses and to best plan resources. Over 75% of respondents wanted to learn at taster or entry level, so we decided to focus on this group. We ran a ten-week Introduction to Welsh taster course between September and December 2025. We have also run bespoke introductory taster courses. As a result of the success of this course, over 30 members of staff signed up to a new Mynediad course which began in January 2026. We held another survey in February 2026 with plans to develop a second Introduction to Welsh course for the summer term 2026. We promoted Welsh courses, short online courses, and the Welsh Awareness course on the Hyb, Staffnet pages, through the Ripple newsletter, and via emails and articles. Additionally, the Shwmae Pawb newsletter produced for Social Services staff promoted Welsh courses, online courses, and the Welsh Awareness course. Staff in Social Services have also worked to progress the Mwy Na Geiriau action plan, which includes more explicit reference to learning Welsh in performance reviews. We also launched a Welsh Teams channel in 2026. More staff completed the Welsh Skills Assessment in 2025/26. There has been a percentage increase in the number of staff declaring ‘good’ or ‘fluent’ skills.			



Events and opportunities are run by organisations including Menter Bro Morgannwg and Learn Welsh the Vale. Both organisations have a calendar of events on their websites and regularly promote details on social media. Newsletters with details of upcoming events in the local and surrounding areas are shared directly with learners. We share this newsletter on Staffnet.

Learn Welsh the Vale

Learn Welsh the Vale held a variety of events and activities for Welsh speakers, families, and learners in the Vale of Glamorgan. These take place throughout the year to mark St David's Day, St Dwynwen's Day, Easter, Christmas, and summer. Some events are held online via Zoom, and some are in-person at the Palmerston Centre in Barry or other venues in the Vale.

Friday activity sessions are held at venues across the Vale every other month and aim to get learners using their Welsh. Learners and speakers are also welcome to attend Caffi Cymraeg, regular coffee mornings held across the Vale, as well as termly Sgwrs Dros Fwyd where more advanced learners meet over an evening meal to socialise and use Welsh in a different context.

Regular Saturday School / Sadwrn Siarad sessions and Use Your Welsh / Gwener Gweithgareddau sessions are held at locations across the county which give learners at all levels and other Welsh speakers the opportunity to come together to talk Welsh, take part in activities to use Welsh, and speak to tutors.

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Menter Bro Morgannwg

Menter Bro Morgannwg continued to provide a range of classes and activities for adults in the Vale of Glamorgan, some in collaboration with Menter Caerdydd, Learn Welsh the Vale and Learn Welsh Cardiff. These include visits and excursions, Cerdded a Chlonc walk and talks, online classes, coffee mornings, wellbeing sessions, and monthly talks (Sgwrs y Mis). A new monthly quiz for learners was launched in 2025, in collaboration with Learn Welsh the Vale.



2.3	Aims: Work with key partners to create opportunities for children and young people in English medium education to use Welsh in social settings		
Activity	Arrange for activities or events in school time or after school for children and young people in English-medium education to use the Welsh language in settings and occasions additional to Welsh classes.	Target by 2027	Greater involvement of children and young people in English-medium schools in Welsh language and bilingual activities. Continued achievement and attainment of Siarter Iaith awards.
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale/Learning and Skills/Youth Service) in partnership with: Menter Bro Morgannwg; the Urdd.	Link to Corporate Plan Wellbeing objective	3 – Giving everyone a good start in life
Update Through the Youth Service’s partnership with Urdd Gobaith Cymru, young people from across four English medium high schools can practice their Welsh language skills outside of taught sessions through regular (either weekly or bi-weekly) lunch clubs, along with off-site social activities and residentials. These are facilitated in English medium secondary schools and at provisions such as the Urdd centre in Cardiff Bay.			

Clubs have been delivered in Cowbridge, Llantwit Major, Pencoedtre and St Cyres schools, with social activities in the May and February half-term holidays. In quarter 4, fifty young people accessed these sessions.

Children from English speaking backgrounds are welcomed at Amser Stori sessions, Ti a Fi groups, and Menter's Bwrlwm schemes.

One English medium school performed at Gŵyl Fach y Fro in May 2025, along with seven Welsh medium schools.

2.4	Aims: Work with key partners to create opportunities for children and young people to use Welsh outside school to strengthen the link between the language of education and the community		
Activity	Produce a calendar or programme of events and activities held and delivered across the Vale. Arrange a series of recreational activities to cater for a variety of interests such as sport, drama, dance, arts and crafts, computer games, etc.	Target by 2027	A calendar / programme of events and activities to be approved and shared by all partners in Fforwm y Fro and publicised by the Vale of Glamorgan Council
Responsibility	Vale of Glamorgan Council (Vale Youth Service / Leisure Services) in partnership with: Children and Young People's Programme Board; Menter Bro Morgannwg; the Urdd	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
Update Youth Service Young people can engage with the Urdd Gobaith Cymru's offer to engage in activities and provisions outside school. This includes Cardiff and Vale Youth Forum, international youth exchange to Catalonia, and training with the Urdd to become volunteers. These opportunities give young people the chance to explore the Welsh language and culture outside school, build international relationships, and give back to their communities. Volunteers with the Urdd support wider provisions including sports, the Welsh language youth club and the National Eisteddfod.			

Menter Bro Morgannwg



Menter Bro Morgannwg established a new dance class and range of SparkLab science sessions for children, as well as Lego workshops. A Parti Plant was held at Penarth Pier in the summer and other family events held at Christmas and St David's Day. A series of art workshops were run in the lead-up to Gŵyl Fach y Fro in May 2025, culminating in large banners and flags featuring the artwork. Children and young people were also involved with radio and podcast workshops.



Youth gigs were held at Ysgol Bro Morgannwg and the Memo. In addition, regional Mentrau Iaith collaborated to promote a series of youth gigs at Clwb Ifor Bach in Cardiff as part of the Tafwyl Welsh language music festival. Young people led the Mari Lwyd event in Cowbridge.

Gŵyl Fach y Fro provided volunteering and employment opportunities for Year 12/13 pupils from Ysgol Bro Morgannwg, as well as a platform for youth performers. Ysgol Bro Morgannwg pupils performed a set of songs from Les Misérables, along with over 100 children from Welsh medium primary schools.

2.5	Aims: Encourage greater social use of Welsh by children and young people in Welsh medium education (i.e., attending Ysgol Gymraeg Bro Morgannwg) both online and in the community		
Activity	Collaborative working between the Youth Service, the Urdd, Menter Bro Morgannwg, and Ysgol Bro Morgannwg to provide range of opportunities for young people to engage in	Target by 2027	Arrange at least three significant Welsh language activities during each school year.

	Welsh in social settings both in school and in the community. Ensure Welsh language events and activities are shared with Ysgol Bro Morgannwg learners and families.		Offer a range of different activities and opportunities for young people in and out of school time.
Responsibility	Vale of Glamorgan Council (Learning and Skills and the Youth Service) in partnership with: Ysgol Bro Morgannwg; the Urdd; and Menter Bro Morgannwg.	Link to Corporate Plan Wellbeing objective	3 – Giving everyone a good start in life
Update Cardiff and Vale College The college offers an alternative space for learning and further education for young Welsh speakers in the Vale of Glamorgan. The college offers several courses through the medium of Welsh including sport, health and beauty, and teaching assistants. CAVC have attracted Welsh language students through the Urdd and skills days with Welsh medium high schools. Learners can complete modules in Welsh as part of most courses and there is also a mandatory e-learning course on Bilingualism in the Workplace. A digital reward scheme was also introduced, where learners can win badges by completing and taking part in Welsh activities. The college also has Welsh champions, Welsh ambassadors, Welsh learning for staff, a range of ways to use and speak Welsh for learners and staff, and external bilingual opportunities. Ysgol Bro Morgannwg The school continues to offer a wide range of extra-curricular activities from music and drama to sports and technology. Multiple individuals and groups competed at the Urdd Eisteddfod in Margam Park in 2025. Ysgol Bro Morgannwg works closely with the Urdd and Menter Bro Morgannwg to deliver activities and clubs. Menter Bro Morgannwg Youth gigs were held at Ysgol Bro Morgannwg and the Memo. In addition, regional Mentrau Iaith collaborated to promote a series of youth gigs at Clwb Ifor Bach in Cardiff as part of the Tafwyl Welsh language music festival. Young people led the Mari Lwyd event in Cowbridge. Gŵyl Fach y Fro provided volunteering and employment opportunities for Year 12/13 pupils from Ysgol Bro Morgannwg, as well as a platform for youth performers.			

Youth Service There are various opportunities throughout the year to engage in social activities within school. The Urdd Gobaith Cymru engage with the school community and the Welsh Committee in school to support Welsh cultural events linked to days including Welsh Music Day and St Dwynwen's Day. Young people are encouraged to attend community events, such as Gŵyl Fach y Fro, where members of staff and volunteers were in attendance. The Urdd Gobaith Cymru support Youth Service events and support the delivery of Welsh-medium provision for young people to engage in activities outside of school. Examples of these include the Flying Start Family Fun Day and the Youth Service It's a Knockout sports event.			
2.6	Aims: Support Welsh Language youth clubs and youth provision to include bilingual delivery		
Activity	Support current clubs to become bilingual and investigate the possibility of setting up similar bilingual or Welsh-only youth provision elsewhere either in Penarth or Llantwit Major with support from the Urdd and Menter Bro Morgannwg. Monitor attendance of current clubs across a range of protected characteristics to target provision at groups less likely to attend.	Target by 2027	Extend current provision to include either Penarth or western Vale and increased attendance from young people with different protected characteristics and backgrounds.
Responsibility	Vale of Glamorgan Council (Learning and Skills/Youth Service) in partnership with the Urdd; Menter Bro Morgannwg	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
Update In partnership with the Youth Service, the Urdd Gobaith Cymru has delivered weekly Welsh-language youth provision in the Barry area. We developed plans for provision in Llantwit Major and in Penarth. We have started engagement work and transition activities for year 6 leavers to start building the numbers in these areas. Urdd Gobaith Cymru have continued to support the Vale Youth Service's events and open-access provisions to help embed a more bilingual approach to this provision. Youth Service staff are developing ways to build in the Welsh language within the provisions.			

The Urdd Gobaith Cymru are now recording their data on the Youth Service management of information system (MIS), ensuring more robust monitoring on equalities data. A total of 26 individuals attended the provision in Barry and Llantwit in quarter 4. With the data available to date, the provision does not appear to be engaging young people from all protected characteristics. However we will continue to monitor this with the increased ability of the MIS.

2.7	Aims: Increase number of Welsh language activities that cater for the interest of families		
Activity	Jointly arrange and support family events to coincide with Christmas, Santes Dwynwen, St David's Day, Easter, and Summer. Monitor attendance across a range of protected characteristics to ensure inclusiveness and target provision at groups less likely to attend.	Target by 2027	Working within the agreement with Menter Bro Morgannwg, facilitate regular family fun days during the year in various parts of the county. Increased diversity of attendees.
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with: Menter Bro Morgannwg; the Urdd; Cardiff and Vale UHB; Flying Start Dechrau'n Deg	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life 4 – Supporting and protecting those who need us
Update Menter Bro Morgannwg run a range of classes and activities for babies, children, families and young people. These include pregnancy yoga, buggy fit, baby sensory classes, and Amser Stori sessions at local libraries. Menter report that they ran over 50 events and activities for families in 2025/26, attended by 780 children and 700 adults. Menter also run the Bwrlwm holiday provision: free-of-charge Welsh language play sessions during school holidays at locations across the county. These involve arts, crafts, games, and sports in connection with the Urdd and the Vale of Glamorgan Council sports and leisure team. Over 300 children attended a Bwrlwm session in 2025/26. In collaboration with Learn Welsh the Vale, four family events and parties were held during 2025/26:			

- Easter Party – Palmerston Centre
- St David’s Day – Dyffryn Gardens
- Christmas Party – Palmerston Centre
- Summer Parti Plant – Penarth Pier Pavilion

2.8	Aims: Develop the Welsh music scene and the arts		
Activity	Continue to develop and promote the Welsh language music and arts provision in different locations across the Vale. Continue to hold and build on the success of Gŵyl Fach y Fro. Monitor attendance across a range of protected characteristics to target provision at groups less likely to attend.	Target by 2027	Hold a regular number of events each year for adults and young people around the Vale and ensure that at least 60 people attend each event and continue to attract over 5,000 to Gŵyl Fach y Fro. Increased diversity of attendees.
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale) in partnership with the Urdd; Menter Bro Morgannwg; Vale of Glamorgan Council; all Fforwm y Fro Partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit
Update Over 9,000 people attended Gŵyl Fach y Fro in May 2025 to watch live sets of some of Wales’ most prominent artists as well as over 15 performances by local schools and community choirs, including one English medium school. The festival continues to grow and consolidate its position in the Welsh language calendar in South Wales, growing in popularity each year.			



Menter Bro Morgannwg organised a series of Welsh language gigs which provided valuable opportunities for new artists to perform:

- Barry: Mei Gwynedd and Alis Glyn performed, creating lively evenings of live music.
- Cowbridge: a gig was held with Lleuwen Steffan, supported by up-and-coming young artist Erin Lancaster.



Menter Bro Morgannwg organised the annual Mari Lwyd evening in Cowbridge. The event is now an integral part of the town's cultural calendar. Pupils from Ysgol Bro Morgannwg lead the event and a local primary school sang, showing how Welsh traditions are being passed on to a younger generation.

For St David's Day, Menter Bro Morgannwg organised a major community event in Dyffryn Gardens. The day included performances by Welsh bands and musicians, and family activities. The event was a meeting place for Welsh speakers and learners alike, reinforcing the sense of pride and belonging.



Youth gigs were held at the Memo and Ysgol Bro Morgannwg. This event was an opportunity for pupils to experience live music through the medium of Welsh, as well as try organising events, promoting, and working as a team. The gig was a huge success and provided a platform for young local musicians.

Other regional Welsh language music festivals were promoted by Fforwm y Fro partners, including Tafwyl, Ffilifest, and Gwyl Tawe. Regional Mentrau Iaith collaborated to promote a series of youth gigs at Clwb Ifor Bach in Cardiff as part of the Tafwyl Welsh language music festival.

2.9	Aims: Increase fitness, leisure, and well-being opportunities through the medium of Welsh		
Activity	Work with the Council's leisure management contractor Legacy Leisure to increase the number of swimming lessons and fitness classes that are available in Welsh in all leisure centres. Collaborate with sports associations to ensure that coaching is available through the medium of Welsh. Link with Health Board in terms of fitness as recovery.	Target by 2027	Increase Welsh language provision of swimming lessons and fitness classes for Welsh speakers and Welsh-medium schools

	Explore the sporting-based interventions offered by the Youth Service through bilingual and Welsh-medium delivery models and accredited learning opportunities.		
Responsibility	Vale of Glamorgan Council (Leisure Services) in partnership with: Legacy Leisure (the Council's Leisure Management Contractor); the Urdd; Cardiff and Vale Health Board; Menter Bro Morgannwg; Cardiff and Vale College	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit
Update The Youth Service offered some sporting-based interventions through a bilingual / Welsh-medium delivery model, including accredited learning opportunities. The Urdd provided several Welsh language sport and leisure activities in schools and youth provision. The Leisure Service are keen to ensure activities are available to all residents of the Vale of Glamorgan, including Welsh speakers. As the leisure centres are managed by Legacy Leisure, we have made sure Legacy Leisure are fully aware of the Welsh Language Standards and the Welsh Language Promotion Strategy and subsequent action plan. Legacy Leisure aspire to offer Welsh swimming lessons, but it has been very challenging to offer all levels at the times customers want, mainly due to instructor availability. Legacy Leisure have therefore partnered with the Urdd to refer customers when Welsh lessons are requested.			
2.10	Aims: Ensure that Leisure Centres proactively promote the use of Welsh		
Activity:	Work with the Council's leisure management contractor, Legacy Leisure, to nominate a Language Champion in every leisure centre with responsibility for actively promoting Welsh both visually and in its leisure provision (jointly with Equalities).	Target by 2027	Work with Legacy Leisure to identify Language Champions, provide training if applicable, and identify processes to evaluate progress on language use in leisure centres

Responsibility	Vale of Glamorgan Council (Leisure Services / Equalities and Welsh Language Team) in partnership with: Legacy Leisure (the Council's Leisure Management Contractor); the Urdd; Menter Bro Morgannwg.	Link to Corporate Plan Wellbeing objective	1 - Creating great places to live, work and visit
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Update



There are four leisure centres in the Vale of Glamorgan: Barry, Cowbridge, Llantwit Major, and Cowbridge. All four leisure centres have confirmed that they do not currently have a Welsh Language Champion. However, Legacy Leisure continue to embed more Welsh language use and awareness into their operations.

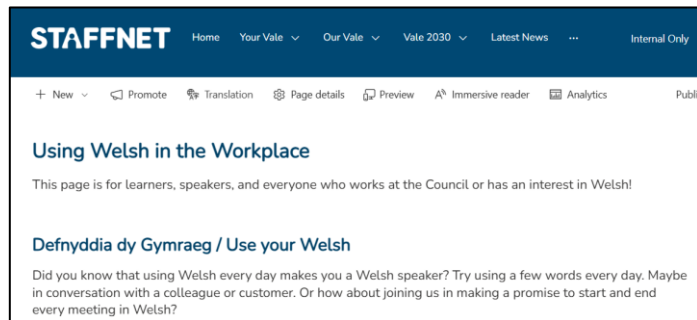
2.11	Aims: Promote the history and culture of the Welsh language including compliance with Welsh language legislation		
Activity	Arrange Welsh Language Awareness and Compliance training, including in induction for new staff, ensure availability and accessibility to Welsh Awareness Module on iDev, and promote on Hyb.	Target by 2027	More staff have completed the Welsh Awareness training on iDev
Responsibility	Vale of Glamorgan Council (Learn Welsh the Vale / Equalities and Welsh Language Team)	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update			



We continued to promote the Welsh Awareness course on iDev. The course has been publicised on the Social Services newsletter, on Hyb Cymraeg, and in the St David's Day and Defnyddio dy Gymraeg articles.

2.12	Aims: Encourage staff and elected members to use Welsh in the workplace		
Activity	Hold a widespread promotional and awareness campaign to encourage more use of Welsh in the workplace including in meetings, correspondence, and presentations. Carry out a Welsh skills audit to identify strengths and gaps in the workforce. Provide support and guidance to Welsh speakers to improve their skills and confidence to use more Welsh in the workplace.	Target by 2027	More Welsh is used in meetings, correspondence, and presentations. More staff are utilising their Welsh skills to produce documents and correspondence in Welsh. Using Fusion to monitor and observe improvements in staff Welsh skills across the authority.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team)	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update			

We promoted the Hyb Cymraeg throughout 2025. We updated our Welsh pages on the new Staffnet, launched in January 2026. Every page of the new Staffnet is available in Welsh, enabling staff to fully access information on Staffnet in Welsh. The Using Welsh in the Workplace page includes tools and resources, common words, and useful phrases for meetings. We included a reminder to ‘use your Welsh’, encouraging staff to use some Welsh every day or start and end meetings in Welsh.



Here are some helpful words and phrases for meetings and minutes:

Cyfarfod - Meeting
Cyfarfodau - Meetings
Agenda - Agenda
Cofnodion - Minutes
Yn bresennol - Present
Ymddiheuriadau - Apologies
Cofnodion y cyfarfod blaenorol - Minutes of the previous meeting
Cytunwyd ar gofnodion y cyfarfod blaenorol - The minutes of the previous meeting were agreed
Materion yn codi - Matters Arising
Nid oedd unrhyw faterion yn codi - There were no matters arising
Unrhyw fater arall - Any other business
Y cyfarfod nesaf - The next meeting

We launched a Welsh Teams channel. Staff can network and meet other Welsh speaking staff. We share resources, information and events, whilst promoting the Welsh language in the workplace.

We shared a piece on Staffnet to mark Defnyddia dy Gymraeg. We promoted Welsh courses, pages on the Hyb, and the Iaith Gwaith logo.

We published an updated list of Welsh speakers, based on data from Fusion and the Welsh Skills Assessment. We invited staff to declare if they were happy to carry out a range of activities for themselves, their teams, their service area, their directorate, or the whole council. We hope this has encouraged more staff to offer their assistance.

We continue to encourage staff to update their Welsh language skills on Fusion and complete the Welsh Skills Assessment. We have used the Welsh Skills Assessment to identify fluent speakers to use the new Cyfieithu Cyflym translation tool which launched in April 2025. We asked all staff to complete the Welsh Skills Assessment. We then invite staff with the appropriate Welsh language skills to complete a short training session on iDev before granting access to Cyfieithu Cyflym.

2.13	Aims: Ensure that the websites and social media of all partners in the strategy share information about the Welsh language		
Activity	Further develop website and social media channels to provide information to Welsh speakers and learners and partner organisations about activities, events, job opportunities etc.	Target by 2027	Regular information on Welsh Language specific activities is included in the Council’s social media plans and in the further development of the website.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm y Fro partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
Update The Council shares information about Welsh language activities and events on both English and Welsh accounts. The Council has shared details of events including Gŵyl Fach y Fro and activities run by partners including Menter Bro Morgannwg and Learn Welsh the Vale. We carried out an audit of the corporate social media accounts, as recommended by the Welsh Language Commissioner. The Welsh Language Commissioner’s thematic report on social media can be viewed here . As part of the review, we checked that there was a link to the Welsh language account and website on each English ‘about’ section. We checked that equivalent content is posted simultaneously on the Welsh and English accounts. The Council announced in April 2025 that they would no longer use X / Twitter. The number of followers on the Council’s corporate Welsh medium social media platforms has increased. Here are the follower counts as of April 2026:			
Facebook – Welsh account		Cyngor Bro Morgannwg	165
Instagram – Welsh account		@cbro_morgannwg	87
LinkedIn – bilingual account		Vale of Glamorgan Council LinkedIn	12,000

2.14	Aims: Enable Welsh-medium education and social activities to be available to all residents of the Vale regardless of background or location		
Activity	Partners to gather anonymous data and statistics on the people accessing Welsh medium education and social activities around diversity, socio-economic position and if they are from global majority communities. Equalities team to support partners with analysis of data and explaining why equalities monitoring is important.	Target by 2027	Greater understanding of who accesses Welsh medium education and activities based on equalities monitoring: recognising and understanding why different groups do not access Welsh medium education and activities Using this understanding and the data to target awareness campaigns and promotion work.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm y Fro Partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life 4 – Supporting and protecting those who need us
Update Youth Service As part of the Youth Service’s contract with Urdd Gobaith Cymru, young people from 11-25 can engage in a variety of Welsh language provision, activities, and referral-based support. There are no limitations on the background or location of individuals to attend and engage with youth work activities. As part of this commitment, Welsh-medium youth work provision has increased from just Barry to now including Llantwit Major and Penarth. There will be improved monitoring in 2026/2027 to evidence the impact of these new provisions as the Urdd move to the Youth Service MIS. Learning and Skills The Council’s Welsh Education Forum (WEF) works closely with schools, education teams and external partners to review Welsh medium education provision. The WEF launched a marketing and promotion campaign which will target all residents of the Vale, regardless of background and location, about the benefits of Welsh medium education. This includes a series of films for each Welsh medium school as well as immersion, special education, and opportunities. A dedicated website will be launched in 2026.			

Learning and Skills worked with partners to deliver a Gŵyl Gymreig in Cowbridge in February 2026 to raise the profile of Welsh medium education in the western Vale.			
2.15	Aims: Increase contacts and networking with non-Welsh language organisations in the private and voluntary sectors		
Activity	Promote and encourage the Welsh language and multilingualism in general within sectors not directly covered by Welsh language legislation. Greater focus on bilingualism and upskilling staff Welsh language capabilities. Undertake a Welsh skills survey and awareness raising campaign in the town centres of Barry, Cowbridge and Penarth to promote the use of Welsh in local business. Involve schools in campaign.	Target by 2027	Engage with the private and voluntary sectors in the Vale of Glamorgan. A visible sign in businesses across the Vale towns to highlight where people can use Welsh in the community.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: Menter Bro Morgannwg; all Fforwm y Fro Partners, schools.	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update To mark Defnyddia dy Gymraeg, Menter Bro Morgannwg worked with local schools to identify businesses in Cowbridge that had Welsh speakers among their staff. As a result, 25 businesses agreed to promote the fact that they were happy to offer a service through Welsh. This has strengthened the visibility of the language in the town and encouraged more daily use. We look forward to replicating this work in other Vale towns in future years. We have initiated monthly meetings with Welsh and Equality colleagues in Cardiff and Vale University Health Board to share good practice and projects.			

Theme 3: Creating favourable conditions – infrastructure and context

3.1	Aims: Use communication channels and social media to share information about Welsh language events		
Activity	Share details of Welsh language events and activities of other partners and organisations across the Fforwm y Fro via the Council's social media channels, using existing networks like Fforwm y Fro to share information.	Target by 2027	Effective process to share information from other partners with the public
Responsibility	Careers Wales; LEA; Ysgol Gymraeg Bro Morgannwg; Cardiff and Vale College; the Urdd	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update The Council has separate Welsh and English accounts on Facebook and Instagram. Content is shared at the same time on both accounts in the respective language. Links to the website and Welsh language account are shared in the 'about' section of the English account. The Council has a single LinkedIn account which shares content bilingually, in both English and Welsh. The Vale of Glamorgan Council, Menter Bro Morgannwg, Learn Welsh the Vale, Welsh medium schools, and Cardiff and Vale College regularly share details of Welsh language events and activities on their social media channels. Partners of Fforwm y Fro also regularly share each other's posts. Social media is recognised as a key means of communication with Welsh speakers and wider members of the community. Here are some examples of sharing other partners' posts and events:			

			
3.2	Aims: Support and promote careers/jobs fairs aimed at promoting bilingual skills as work-related skills		
Activity	Support and help promote careers/jobs fairs run and administrated by partner organisations. Support employability events that promote Welsh and bilingualism as work-related skills. Share videos promoting Welsh and bilingualism as work-related skills including sessions aimed at 16–25-year-olds and jobseekers returning to employment.	Target by 2027	Promote events held by partners in the Vale of Glamorgan, neighbouring authorities, and other external partners via the Vale of Glamorgan Council’s communication channels and social media

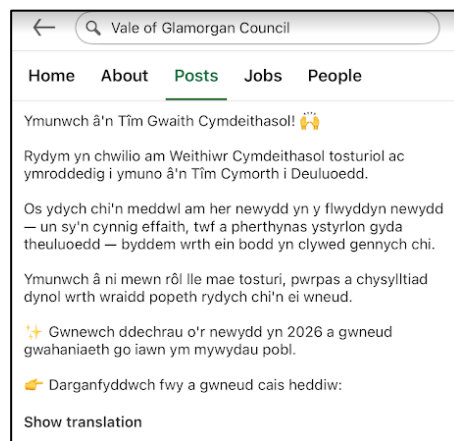
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Careers Wales; all Fforwm y Fro Partners; Ysgol Gymraeg Bro Morgannwg; Cardiff and Vale College; the Urdd; Cardiff and Vale Health Board; regional partners, for example, neighbouring local authorities	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life
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Update

Welsh speaking colleagues attended a careers fair at Cardiff University for Year 12 pupils at regional Welsh medium high schools in June 2025. This has been added to the annual programme of careers fairs attended by Vale staff and reflects the work undertaken to attract Welsh speaking staff.

Pupils from Ysgol Bro Morgannwg and Welsh language students at Cardiff and Vale College had the opportunity to attend the regional Welsh language careers fayres in Cardiff, run by Cardiff University, Cardiff Council, and Menter Caerdydd. Menter Bro Morgannwg also worked with partners to provide a careers fayre at Ysgol Bro Morgannwg.

Learn Welsh the Vale regularly attend employability events and promote the Welsh language as a workplace skill.



The Vale of Glamorgan Council predominantly uses its bilingual corporate LinkedIn account to share information about job opportunities and vacancies. Job and career fayres are advertised in Welsh on the Welsh Facebook account.



3.3	Aims: Support the development of childcare through the medium of Welsh, including during school holidays		
Activity	a) Carry out a review of the childcare needs of parents with children in Welsh-medium education in respect of registered childcare provision. b) Continue to develop Welsh-medium play schemes during school holidays.	Target by 2027	Support the development of registered childcare available through the medium of Welsh. Support the development of breakfast clubs and/or after-school clubs at Welsh-medium primary schools. Support the development of wraparound childcare where needs are identified. Continue to increase the numbers attending holiday play schemes by 100%.
Responsibility	Vale of Glamorgan Council (Learning and Skills) in partnership with: Menter Bro Morgannwg.	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 3 – Giving everyone a good start in life 4 – Supporting and protecting those who need us
Update The Vale Childcare and Early Years team provide advice, support and guidance to the development of breakfast, afterschool clubs and holiday provision. Financial support is also made available to the out of school sector to support the setup of new provision/places or sustainability for an existing setting who is at risk of closure. Recruitment and retention of staff, particularly Welsh speaking childcare staff, remains a challenge. A recruitment campaign continues to take place to promote childcare as a career. Information for parents about childcare, including a search function for childcare providers, is available bilingually via our Family Compass dedicated website. A filtered search locates five Welsh / bilingual childminders in the Vale of Glamorgan.			

Menter Bro Morgannwg run Bwrlwm – free of charge Welsh language play sessions during school holidays at venues across the Vale of Glamorgan. Menter have advised that the demand for Bwrlwm exceeds the provision, but available funds limit the number of sessions they can run. The sessions are well attended and involve arts and crafts, and sports sessions in connection with the Urdd.



Most of the Welsh medium primary schools in the Vale of Glamorgan run a free breakfast club, run by school staff. A number of schools also provide after-school clubs, with after-school care often provided by school staff or sometimes external organisations. This can mean that provision is not always in Welsh. Some schools are aware of local childcare providers who do wraparound care, but the majority are in English. The Cylch Meithrin in Cowbridge provides Welsh language wraparound childcare for Ysgol Iolo Morgannwg. We are considering how to support expansion of this provision as Ysgol Iolo Morgannwg moves to a bigger site.

3.4	Aims: Raise awareness of Welsh language on digital platforms		
Activity	Continue to ensure that Welsh language content is included in online news outlets and ensure that Welsh language content is shared on all Council social media platforms.	Target by 2027	Increased number of followers and engagements with the Council's Welsh language social media accounts
Responsibility	Vale of Glamorgan Council (Communications)	Link to	1 – Creating great places to live, work and visit

	in partnership with: Menter Bro Morgannwg; all Fforwm y Fro Partners	Corporate Plan Wellbeing objective	5 – Being the best Council we can be												
Update															
The number of followers on the Council's corporate Welsh language Facebook, Instagram, and LinkedIn accounts has increased.															
<table border="1"> <tr> <th>Corporate social media account</th><th>2023/24</th><th>2024/25</th><th>2025/26</th></tr> <tr> <td>Facebook</td><td>141</td><td>153</td><td>165</td></tr> <tr> <td>Instagram</td><td>N/A</td><td>22</td><td>87</td></tr> </table>				Corporate social media account	2023/24	2024/25	2025/26	Facebook	141	153	165	Instagram	N/A	22	87
Corporate social media account	2023/24	2024/25	2025/26												
Facebook	141	153	165												
Instagram	N/A	22	87												
We carried out an audit of the corporate social media accounts following instruction from the Welsh Language Commissioner. We checked links to Welsh language accounts on English accounts and that equivalent content is posted on each account. We updated the 'about' sections to promote the Welsh website.															
3.5	Aims: Establish a network of available spaces across the Fforwm y Fro partnership to promote the Welsh language and participation in Welsh language activities														
Activity	Explore locations across the Vale of Glamorgan that could be utilised to promote and increase participation of Welsh language social activities.	Target by 2027	Create a database or network of available spaces and organisations.												
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm y Fro Partners plus others locally such as Barry Town Council and across Wales such as other local authorities and Mentrau Iaith.	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be												
Update															

Members of Fforwm y Fro have described available spaces that they are able to offer for other members, groups and organisations to run and offer Welsh language activities and events. These include spaces at Cardiff and Vale College and Cardiff Airport, along with community spaces at schools including Ysgol Sant Baruc.

We will formulate these into a database for members, Council staff, and possible members of the public. The database could potentially be hosted by the Vale of Glamorgan Council on the external Welsh Language pages. This work is ongoing.

3.6	Aims: Provide Staffnet support for Welsh speakers and learners		
Activity	Use Staffnet to host and maintain a Welsh Hyb / Hyb Cymraeg to signpost staff to useful resources, Welsh language courses, community activities, and legislative guidance.	Target for 2027	Continue to develop the Hyb, including a page for Welsh education and calendar of events
Responsibility	Vale of Glamorgan Council; Learn Welsh the Vale; Vale of Glamorgan Council Welsh Language Officer.	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update We updated Hyb pages, providing new links to courses as well as guidance documents and advice. A new version of Staffnet was launched in January 2026 as a SharePoint site, replacing the legacy Staffnet and Staffnet+ sites. The Hyb no longer exists as a hub site, but the content has been fully integrated into the new Staffnet site. While Staffnet+ was available in Welsh, the legacy Staffnet was not. The new Staffnet is fully available in Welsh, with every page and document provided bilingually. This is a positive step for staff who prefer to work and access information through the medium of Welsh. Here is a screenshot of the Complying with the Welsh Language Standards page in Welsh and English:			

3.7	Aims: Support Council staff and members to use Welsh in the workplace		
Activity	Promote and make staff aware of Welsh language tools including Cysill and Cysgair, Welsh language tools on Microsoft 365 apps, and other online resources.	Target by 2027	More staff utilising their own Welsh skills with the support of Welsh tools and programmes.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team)	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update We promoted Cyfieithu Cyflym, our digital translation tool, during 2025/26. Guidance and communications for Cyfieithu Cyflym remind staff that they can use the tool to support their Welsh language skills. We ask staff with good to fluent Welsh language skills to proofread translations returned by Cyfieithu Cyflym. As such, registered users are inevitably using their own Welsh language skills in a new way this year. We asked staff on the list of Welsh language speakers to indicate their preference for what they are willing to do and on behalf of whom. We asked these staff to say if they were happy to proofread, answer a basic phone call, answer a subject-matter phone call, or take minutes and if they were happy to do this for themselves, their team, their service area, their directorate, or across the council. We hope giving staff the autonomy over what they do with their Welsh language skills encourages more use. We arranged for the Chief Executive to send a message of thanks, recognising their contribution. We promoted tools and resources on the Hyb and ensured the same information has been promoted on the new Staffnet site in both Welsh and English. We launched a Welsh language Teams channel for staff to network and chat in Welsh, and share relevant information, resources and events.			

3.8	Aims: Review membership of local and regional Welsh language networks		
Activity	Fforwm y Fro to review memberships of local and regional Welsh language networks and update as necessary, inviting “missing” partners to attend the Fforwm y Fro and other groups.	Target by 2027	Increase participation from other partners/sectors, for example, Cardiff and Vale University Health Board, housing associations, community and third sector organisations.
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with: Menter Bro Morgannwg; all Fforwm y Fro partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update We began to meet officers from the Welsh and Equalities team at Cardiff and Vale University Health Board on a quarterly basis during 2025/26. This provides a mutually beneficial opportunity to discuss challenges and activities. We started to plan an internal Welsh focus group, which would include officers with a particular interest in Welsh language promotion as well as councillors and senior leaders. We will push this forward in 2026/27 as we progress with the new Internal Use of Welsh policy and updated Welsh Language Promotion Strategy. We maintained a positive working relationship with Learn Welsh the Vale and Menter Bro Morgannwg. We did not hold a specific Fforwm y Fro meeting this year. However, schools were involved in meetings for the Gŵyl Gymreig celebration of Welsh medium education as well as WESP meetings.			
3.9	Aims: Increase partnership working on cross-boundary and regional projects		
Activity	Where feasible, undertake projects between partners regionally to assist in achieving targets within the new Promotion Strategy.	Target by 2027	On-going

Responsibility	All Fforwm y Fro partners as relevant per project; regional partnerships and for a such as CCR, Grŵp Deddf, WLGA's Rhwydiaith network	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update We continue to be part of Grŵp Deddf and Rhwydiaith, meeting monthly and attending any in-person conference events. We are also part of a lively Teams channel for Grwp Deddf, which is a helpful source of support and guidance. We attend Cymraeg i Bawb quarterly meetings and the Welsh Education Officer is on the governance board, attending additional meetings for the Regional Welsh Education Partnership. We have built strong relationships with other regional authorities, the local schools, organisations such as Menter Bro Morgannwg, and will continue to develop these relationships and work together on projects as and when they arise. We had a stall at Gŵyl Fach y Fro in May 2025, sharing information from our Placemaking and Tourism teams. We worked with colleagues from Learning and Skills as well as schools, Menter Bro Morgannwg, Learn Welsh, and others on the Gŵyl Gymreig event in February 2026 to promote Welsh medium education. We started regular meetings with Welsh and Equalities officers from Cardiff and Vale University Health Board during 2025/26 to link on events and share good practice.			
3.10	Aims: In line with the WESP, develop projects under the Sustainable Communities for Learning Programme (previously 21st Century Schools)		
Activity	Develop more Welsh-medium schools, centres for adult and community learning, immersion, community groups as part of our strategic outline programme.	Target for 2027	On-going
Responsibility	Vale of Glamorgan Council in partnership with all Fforwm y Fro partners; WESP group	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 2 – Respecting and celebrating the environment

			3 – Giving everyone a good start in life 4 – Supporting and protecting those who need us 5 – Being the best Council we can be
Update Sustainable Communities for Learning (SCfL) update - Ysgol Iolo Morgannwg, Cowbridge: KIER construction started on site in May 2026 of the new two-form entry school building on the Clare Gardens site in Cowbridge. This is due to be completed by the end of 2027. - Utilising the social value element of the project, the WESP team organised a Gŵyl Gymreig in Cowbridge to promote Welsh medium education. - We carried out a feasibility assessment on land in the Western Vale 2025/26 with regards to a site for a new Welsh medium secondary school. The SCfL team will continue to look at this project in 2026/27. Welsh Medium capital funding We submitted an Expression of interest to Welsh Government in Autumn 2025, outlining priority projects for the Welsh Medium capital grant: - Resubmission of £888K bid for Iolo immersive space. This was successful and we have received the grant letter for this. - Project 1 – multi-purpose facility at Ysgol Bro Morgannwg. The facility will serve three critical functions: a hub for performing and expressive arts, dedicated resource base for pupils that require additional support, and a Welsh language immersion unit for latecomers. - Project 2 – redevelopment of the Immersion Unit at Ysgol Gwaun y Nant - Project 3 – multi-purpose building at Ysgol St Curig to provide a dedicated space for breakfast clubs, preschool clubs, after-school clubs, and school wrap-around care for pupils, supporting transition for Welsh-medium education. We will be notified by end of June 2026 as to whether the bids were successful.			

3.11	Aims: Progress the Place Names project to list the Welsh/English and other place names, in line with the national online database, and approve a Street Naming Policy which takes account of Welsh Language Standards		
Activity	To complete the list of standardised place names and produce guidance for street-naming in the Vale of Glamorgan.	Target by 2027	List and guidance completed and approved.
Responsibility	Vale of Glamorgan Council (Policy and Business Transformation) in partnership with: Menter Bro Morgannwg; Welsh Language Commissioner's Place Names Panel; Local history groups.	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 2 – Respecting and celebrating the environment 5 – Being the best Council we can be
Update We shared the <u>technical guidance</u> from the Welsh Language Commissioner with the relevant team in Highways. We will consider how we can continue to promote the standardised place names and historic place names resources.			

3.12	Aims: Review the Council's Language Skills Strategy and incorporate into the People Strategy and Recruitment Strategy		
Activity	Review and update the Council's Welsh language strategy and work with Human Resources to incorporate into the new People Strategy and Recruitment and Retention Strategy. Review and update the analysis of the Welsh linguistic skills of staff following the skills assessment in 2024/2025 to identify gaps in service areas that require bilingual skills and identify training needs.	Target by 2027	Welsh language skills strategy is included within wider strategies including People Strategy and Recruitment and Retention Strategy. Each vacant job role is assessed in terms of Welsh requirement and job advertisements properly reflect the Welsh requirement of that role. Updated skills audit provides useful and relevant data for employment analysis and Welsh promotion.

Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team / Human Resources)	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update We continued to promote the Welsh Skills Assessment throughout 2025/26, referring to the revised Welsh Skills Framework launched in January 2025 which makes it easier for staff to accurately self-assess their Welsh language abilities. The Skills Assessment can be viewed here . The Skills Framework can be viewed here . Work around recruitment, including assessing the Welsh language requirements of job roles and vacant posts, is a priority for 2026/27. We have created guidance on skills assessment from a recruitment perspective and will be meeting with Human Resources in 2026.			
3.13	Aims: Ensure that the monitoring information and data for the 5-year Promotion Strategy, WESP, annual Welsh Language Standards compliance (including the Annual Welsh Language Monitoring Report), and Linguistic Skills Strategy reports are compiled and reported on consistently		
Activity	Increased consistency of reporting data across the reports to all relevant Scrutiny Committees and outside reporting bodies.	Target by 2027	Each year, the reports to show greater consistency and level of detail as well as progress
Responsibility	Vale of Glamorgan Council (all departments) in partnership with all Fforwm y Fro partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update We produce the Welsh Monitoring Report and update on the Welsh Language Promotion Strategy action plan every year, which are then approved by scrutiny. They are published on the external website here Welsh Language Standards (Welsh Safonau'r Iaith Gymraeg). We report on the WESP on an annual basis.			

We have started work on producing a new Internal Use of Welsh Policy following recommendations from the Welsh Language Commissioner. This will replace the current Welsh in the Workplace Policy and Linguistic Skills Strategy. The Welsh Language Promotion Strategy will also be updated this year.			
3.14	Aims: Undertake a review of this action plan at the end of year four and approve the updated version		
Activity	Carry out a review of the actions in late 2026 to date and amend as required, taking into account any new circumstances and strategies including the revised WLPS.	Target by 2027	WLPS action plan updated and approved by March 2027
Responsibility	Vale of Glamorgan Council (Equalities and Welsh Language Team) in partnership with all Fforwm y Fro partners	Link to Corporate Plan Wellbeing objective	1 – Creating great places to live, work and visit 5 – Being the best Council we can be
Update There are plans in place to review and update the action plan in line with a new Welsh Language Promotion Strategy in 2027. As with the review in 2024/25, we will engage relevant and interested parties as well as Fforwm y Fro in revising and updating the action plan.			