



THE VALE OF GLAMORGAN COUNCIL

PERSON SPECIFICATION

POST NO:	S-NST-HLT032	DESIGNATION:	Casual Coach	DEPARTMENT:	Neighbourhood Services and Transport
SECTION:	Neighbourhood Services Healthy Living and Performance	COMPLETED BY:	Emma Reed	DATE:	November 2017

	ESSENTIAL	DESIRABLE	ASCERTAINED BY
1. EXPERIENCE	<ul style="list-style-type: none"> ▪ Experience of organising / leading sports activity sessions ▪ Experience of coaching children and young people ▪ Experience of writing and evaluating coaching session plans 	<ul style="list-style-type: none"> • Experience of working in schools or community clubs • Experience of coaching mixed ability groups including disabled children and young people • Experience of mentoring young people 	
2. KNOWLEDGE	<ul style="list-style-type: none"> ▪ Understanding the principles and practices of sports coaching ▪ Understanding sports equity issues (e.g. inclusion of disabled participants, females etc) ▪ Knowledge of health and safety including use of risk assessments ▪ Knowledge of how to write and evaluate coaching session plans 	<ul style="list-style-type: none"> • Understanding of school / club links • Knowledge of player pathway 	
3. SKILLS AND APTITUDES	<ul style="list-style-type: none"> ▪ Good planning and organisational skills ▪ Time management ▪ Ability to communicate with children, young people and adults ▪ Ability to form good working relationships ▪ Ability to adapt sessions to meet needs of the participants 		

	ESSENTIAL	DESIRABLE	ASCERTAINED BY
	<ul style="list-style-type: none"> ▪ Able to coach mixed ability groups 		
4. QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ▪ Minimum NGB Level 2 qualification (or equivalent) in the relevant sport <p>The qualification will at least be at the minimum level required to lead a session</p>	<ul style="list-style-type: none"> • Valid First aid certificate • Child protection training • Sports Leaders Award / Dragon Sport Organiser award 	
5. ATTITUDE AND MOTIVATION	<ul style="list-style-type: none"> ▪ Enthusiastic ▪ Motivated ▪ Ability to be adaptable ▪ Reliable 		
6. OTHER (PLEASE SPECIFY)	<ul style="list-style-type: none"> ▪ Ability to work flexible hours ▪ Ability to drive/travel throughout the Vale or between locations as appropriate 	<ul style="list-style-type: none"> • Ability to speak Welsh • Casual car user rate will apply if it is deemed necessary by the Council/your manager for you to use your own car 	