



THE VALE OF GLAMORGAN COUNCIL

PERSON SPECIFICATION

POST NO:	V-PS-ISR97	DESIGNATION:	Relief Reablement Support Worker	DEPARTMENT:	Social Services
SECTION:	Vale Community Resource Service	COMPLETED BY:	Paula Cornelius	DATE:	Nov 15

	ESSENTIAL	DESIRABLE	ASCERTAINED BY
1. EXPERIENCE	<ul style="list-style-type: none"> ▪ Experience of working with the elderly and people with disabilities 	<ul style="list-style-type: none"> • Working with vulnerable adults/older people/people with physical/sensory impairments. • Experience of working in a rehabilitation environment 	<p>Application Form</p> <p>Interview</p>
2. KNOWLEDGE	<ul style="list-style-type: none"> ▪ Knowledge and experience of disabilities and the needs of older people 	<ul style="list-style-type: none"> • Basic Knowledge of the CSSIW Minimum Standards and Regulations. 	<p>Application Form</p> <p>Interview</p>
3. SKILLS AND APTITUDES	<ul style="list-style-type: none"> ▪ Good standard of written and verbal communication skills. ▪ Good listening and communication skills ▪ Ability to work alone and use own initiative ▪ Experience of working in a team environment 		<p>Application Form</p> <p>Interview</p>
4. QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ▪ Educated to a good standard 	<ul style="list-style-type: none"> • NVQ Level 2 • Working towards Level 2 Diploma in Health and Social Care 	<p>Application Form</p>

	ESSENTIAL	DESIRABLE	ASCERTAINED BY
5. ATTITUDE AND MOTIVATION	<ul style="list-style-type: none"> ▪ Ability to interact positively with others at all levels ▪ Be reliable and have a flexible approach to working hours ▪ Ability to respond to change. ▪ Ability to prioritise competing demands ▪ Commitment to service development ▪ Commitment to personal and staff development/training ▪ Commitment to equal opportunities 		<p>Application Form</p> <p>Interview</p>
6. OTHER (PLEASE SPECIFY)	<ul style="list-style-type: none"> ▪ Ability to drive/travel throughout the Vale or between locations as appropriate. 	<ul style="list-style-type: none"> • Casual car user rate will apply if it is deemed necessary for you to use your own car 	<p>Interview</p>