

LEADERSHIP GROUP RANGE

	2016	2017	2018	2019	2020	2021													
1	38,984	39,374	39,965	41,065	42,195	42,934													
2	39,960	40,360	40,966	42,093	43,251	44,008													
3	40,958	41,368	41,989	43,144	44,331	45,107													
4	41,978	42,398	43,034	44,218	45,434	46,230													
5	43,023	43,454	44,106	45,319	46,566	47,381													
6	44,102	44,544	45,213	46,457	47,735	48,571	Group 1												
7	45,290	45,743	46,430	47,707	49,019	49,877													
8	46,335	46,799	47,501	48,808	50,151	51,029		Group 2											
9	47,492	47,967	48,687	50,026	51,402	52,302													
10	48,711	49,199	49,937	51,311	52,723	53,646													
11	49,976	50,476	51,234	52,643	54,091	55,038													
12	51,127	51,639	52,414	53,856	55,338	56,307			Group 3										
13	52,405	52,930	53,724	55,202	56,721	57,714													
14	53,712	54,250	55,064	56,579	58,135	59,153													
15	55,049	55,600	56,434	57,986	59,581	60,624													
16	56,511	57,077	57,934	59,528	61,166	62,237													
17	57,810	58,389	59,265	60,895	62,570	63,665													
18*	58,677	59,264	60,153	61,808	63,508	64,620													
18	59,264	59,857	60,755	62,426	64,143	65,266													
19	60,733	61,341	62,262	63,975	65,735	66,886													
20	62,240	62,863	63,806	65,561	67,364	68,543													
21*	63,147	63,779	64,736	66,517	68,347	69,544			Group 4										
21	63,779	64,417	65,384	67,183	69,031	70,240													
22	65,363	66,017	67,008	68,851	70,745	71,984													
23	66,982	67,652	68,667	70,556	72,497	73,766													
24*	67,963	68,643	69,673	71,590	73,559	74,847													
24	68,643	69,330	70,370	72,306	74,295	75,596													
25	70,349	71,053	72,119	74,103	76,141	77,474													
26	72,089	72,810	73,903	75,936	78,025	79,391													
27*	73,144	73,876	74,985	77,048	79,167	80,553													
27	73,876	74,615	75,735	77,818	79,958	81,358													
28	75,708	76,466	77,613	79,748	81,942	83,376													
29	77,583	78,359	79,535	81,723	83,971	85,441													
30	79,514	80,310	81,515	83,757	86,061	87,568													
31*	80,671	81,478	82,701	84,976	87,313	88,841													
31	81,478	82,293	83,528	85,826	88,187	89,731													
32	83,503	84,339	85,605	87,960	90,379	91,961													
33	85,579	86,435	87,732	90,145	92,624	94,245													
34	87,694	88,571	89,900	92,373	94,914	96,575													
35*	88,984	89,874	91,223	93,732	96,310	97,996													
35	89,874	90,773	92,135	94,669	97,273	98,976													
36	92,099	93,020	94,416	97,013	99,681	101,426													
37	94,389	95,333	96,763	99,424	102,159	103,947													
38	96,724	97,692	99,158	101,885	104,687	106,520													
39*	98,100	99,081	100,568	103,334	106,176	108,035													
39	99,081	100,072	101,574	104,368	107,239	109,116													
40	101,554	102,570	104,109	106,972	109,914	111,838													
41	104,091	105,132	106,709	109,644	112,660	114,632													
42	106,699	107,766	109,383	112,392	115,483	117,504													
43*	108,283	109,366	111,007	114,060	117,197	119,248													

\* Scale points to be applied **only** to head teachers at the top of the school group range in the academic year 2014/2015, indicating no uplift for 2015/16