

Vale of Glamorgan Governor Training

Spring Term 2026

Induction Wednesday 28 th January 17:30-19:00 Thursday 12 th March 16:00-17:30	<p>This revised mandatory module is aimed at new governors and must be completed within the first year of appointment</p> <p>It will help new governors gain the required knowledge and understanding to begin to fulfil their role effectively to support their school in raising standards.</p> <p>The training session will focus on:</p> <ul style="list-style-type: none"> • How the school vision shapes values across the school community and drive a culture of high expectations • The key roles and responsibilities of governors • The composition of governing bodies and how they work • Effective challenge and support.
Data Tuesday 3 rd February 16:00-17:30 Wednesday 25 th March 17:30-19:00	<p>This updated mandatory module for new governors aims to develop an understanding of school progress and performance data.</p> <p>The session explores:</p> <ul style="list-style-type: none"> • The type of data used by schools and the role data plays in school improvement • How data can be used by governors to challenge and support the school to improve • How governors are accountable for the progress made by all groups of learners how this data is gathered and used by their schools • The type of questions governors can ask about their own schools data
Redundancy Thursday 5 th February 17:30-19:00	<p>This course will cover the role of the governing body within the Council's recommended Redundancy policy. It aims to fully familiarise governors with the recommended Redundancy policy and procedures.</p> <p>It is particularly relevant for governors who are members of the staff disciplinary and dismissal and disciplinary and dismissal appeals committees as well as the finance committee.</p>
Pastoral Support Plans (PSP's) Wednesday 11 th February 17:30-19:00	<p>The Pastoral Support Plan (PSP) in Wales is designed to support students facing barriers to education, aiming to improve their social, emotional, and academic outcomes. The PSP is a short term (6-8 weeks), school-based, child-centred approach aimed at helping children and young people (CYP) who encounter challenges such as poor attendance, behavioural issues, or academic difficulties.</p> <p>The plan serves as an early intervention tool to prevent exclusion from school and to support students in achieving better educational outcomes.</p> <p>The aims of this training are to support governors to be confident to understand the following.</p> <ul style="list-style-type: none"> • What are Pastoral Support Plans? • What is Flexi-learning? • What is the underlying legislation?



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	<ul style="list-style-type: none"> • When could a Pastoral Support Plan operate in the interests of the child? • When could a flexi-learning plan operate in the interests of the child? • What to expect from the LA officers?
Internet Safety Monday 2 nd March 17:30-19:00	<p>This training will provide governors with a background understanding of Internet safety, along with the implications this can have within the school environment. The course will have the following objectives:</p> <ul style="list-style-type: none"> • Brief overview of Internet safety; • Discussion of 360o Safe Review Tool and current position within the local authority along with links to Estyn inspections; • Identify responsibilities for Internet safety within schools, looking at policies in place, confirmation of reviews, ways of holding schools to account and questions to ask of your school's senior leadership team; and <p>Discussion of further resources available to schools and inform of future training.</p>
Disciplinary Procedures Wednesday 4 th March 17:30-19:00	<p>The purpose of this briefing session is to:</p> <ul style="list-style-type: none"> • provide an overview of the Vale of Glamorgan Council's School Disciplinary Procedures that all governing bodies should have adopted; • remind governors of the principles of a fair process; and • clarify roles and responsibilities of Headteachers and governors in the disciplinary process <p><i>This course is particularly relevant to all governors on the staff disciplinary and dismissal and disciplinary and dismissal appeals committees of the governing body.</i></p>
Attendance and Fixed Penalty Notices (FPN's) Tuesday 10 th March 17:30-19:00	<p>This session is aimed at supporting governors to know how to support school and LA approaches in encouraging positive attendance and engagement. It will look at penalties and support for non-attenders and the crossover with potential mental health needs linked to anxious and phobic attenders and how schools and the LA support these needs. It will cover the cross over into other areas such as Pastoral Support Plans (PSPs) and Additional Learning Needs (ALN) issues and will look at referral pathways and will signpost and provide resources.</p> <p>Governors will be supported with information on policies and guidance, including Welsh Government updates to enable them to act as critical friends in terms of supporting their SLT with quality assurance and audits in this area.</p>
Diversity and Anti-Racist Professional Learning (DARPL) Monday 16 th March 17:30-19:00	<p>This Governors workshop will unpick anti-racism and explore actions that can be taken at a strategic senior level. This session looks at organisational culture, the impact of racism on the well-being and lives of Black, Asian and other Minority Ethnic people and at policies and procedures that may adversely affect those from non-White backgrounds.</p> <p>It's important that anti-racism is driven at a strategic level, to ensure that all educational settings affect positive change and improvement.</p>
Designated Safeguarding Governors (DSG's)	<p>It is Vale Policy that all Designated Safeguarding Governors (DSGs) renew their training bi-annually. This course covers the expectation of the role, provides an understanding of the Keeping Learners Safe (KLS) Toolkit and itemises how to evidence accountability to Estyn for</p>



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Wednesday 18 th March 17:30-19:00	the quality and effectiveness of how safe the school is by updating and improving the school's safeguarding policy and procedures.
New Governor Online Coffee and Catch up Friday 6 th March 12:00-13:30	If you have been a governor for 1 year or less, you are warmly invited to come and meet the Senior Governor Support Officer online to say hello and take the opportunity to ask any questions you may have about governorship in the Vale. This is a drop-in session, so you can join online, anytime between 12:00 and 1:30pm. Please select this option on the booking form to register your interest and to receive a joining link in advance of the session.

Governor Training

Booking Form

Calendar of training

Date	Time	Session
Wed 28 Jan	5.30-7.00pm	Induction
Tue 3 Feb	4.00-5.30pm	Data
Thu 5 Feb	5.30-7.00pm	Redundancy
Wed 11 Feb	5.30-7.00pm	Pastoral Support Plans (PSPs)
Mon 16 Feb		Half Term week
Mon 2 Mar	5.30-7.00pm	Internet Safety
Wed 4 Mar	5.30-7.00pm	Disciplinary Procedures
Fri 6 Mar	12:00-1:30pm	New Governor Online Drop-in Session
Tue 10 Mar	5.30-7.00pm	Attendance & FPNs
Thu 12 Mar	4.00-5.30pm	Induction
Mon 16 Mar	5.30-7.00pm	DARPL
Wed 18 Mar	5.30-6.30pm	DSGs
Wed 25 Mar	5.30-7.00pm	Data

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