

Meeting of:	Annual Meeting
Date of Meeting:	Wednesday, 07 May 2025
Relevant Scrutiny Committee:	All Scrutiny Committees
Report Title:	Executive Arrangements: Cabinet Membership and Portfolios
Purpose of Report:	To be informed of the names of Councillors chosen to be Deputy Leader and Members of the Cabinet, together with details of their portfolios and the designated "Champion" roles
Report Owner:	Chief Executive
Responsible Officer:	J. Langridge-Thomas, Head of Democratic Services
Elected Member and Officer Consultation:	The Leader, Chief Executive and the Monitoring Officer / Head of Legal and Democratic Services have been consulted on the contents of the report
Policy Framework:	Matters contained within this report are to be dealt with at the Council's Annual Meeting
<p>Executive Summary:</p> <ul style="list-style-type: none"> • Section 4.10.1(f) of the Constitution "Council Procedure Rules - Annual Meeting of the Council" provides that the Annual Meeting will be told by the Leader of the names of Councillors chosen to be Deputy Leader and the number and names of Members to be appointed to the Cabinet and their portfolios / responsibilities, together with the Leader's confirmation that, as part of their portfolios, Cabinet Members will be designated as the Council's "Champions". • Section 5.2 of the Constitution "Form and Composition of the Executive" provides that the Cabinet will consist of the Leader of the Council and at least two, but not more than nine, other Councillors appointed to the Cabinet by the Leader. • It is recommended that the role of the following "Champion Roles" continue to be undertaken by the position-holder indicated: <ul style="list-style-type: none"> - Scrutiny Champion – Chair of the Scrutiny Committee Chairs and Vice-Chairs Group; - Member Development Champion – Chair of the Democratic Services Committee. 	

Recommendations

1. THAT the Leader inform the Council of the names of Councillors chosen to be Deputy Leader and Members of the Cabinet, together with their portfolios and the designated "Champion" roles.
2. THAT the Chair of the Scrutiny Committee Chairs and Vice-Chairs Group and Chair of the Democratic Services Committee continue to be designated the Council's Scrutiny and Member Development Champions respectively.
3. THAT Council note the payments of Senior Salaries for 2025/26 be as set out within paragraph 2.1 of the report.

Reason for Recommendations

- 1-3** In order to comply with the Council's Constitution.

1. Background

- 1.1 Section 4.10.1(f) of the Council's Constitution - "Council Procedure Rules - Annual Meeting of the Council" - provides that the Annual Meeting will be told by the Leader(s) of the names of Councillors he / she has chosen to be Deputy Leader and the number and names of Members to be appointed to the Cabinet and their portfolios / responsibilities.
- 1.2 Section 5.2 of the Council's Constitution - "Form and Composition of the Executive" - provides that the Cabinet will consist of the Leader of the Council (the "Leader") and at least two, but not more than nine, other Councillors appointed to the Cabinet by the Leader.
- 1.3 Under the provisions of the 2024 Annual Report of the Independent Remuneration Panel for Wales, the Vale of Glamorgan Council is able to pay up to a maximum of 18 Senior Salaries to Members in those positions agreed by the Council to receive such. The figure of 18 does not include Civic Salaries able to be paid to the Mayor and Deputy Mayor.

2. Key Issues for Consideration

- 2.1 Including Cabinet Members, it is proposed that the Council pay a total of 16 Senior Salaries, together with Civic Salaries to the Mayor and Deputy Mayor, as set out below:
 - Cabinet Members – 8;
 - Group Leaders (in respect of Groups comprising 10% or more of the total membership of the Council) – 2;

- Scrutiny Committee Chairs – 4;
 - Chair of Planning Committee;
 - Chair of Licensing Committee;
 - Mayor;
 - Deputy Mayor.
- 2.2** Full details of the relevant payments, together with basic allowances for all Members, are incorporated within the Council's Constitution.
- 2.3** It is recommended that the role of the following "Champion Roles" continue to be undertaken by the position-holder indicated:
- Scrutiny Champion – Chair of the Scrutiny Committee Chairs and Vice-Chairs Group;
 - Member Development Champion – Chair of the Democratic Services Committee.
- 2.4** A complete list of the Member Champions is attached at Appendix 1.

3. How do proposals evidence the Five Ways of Working and contribute to our Well-being Objectives?

- 3.1** The Well-Being of Future Generations (Wales) Act sets out effective transparency as a key part of improving the delivery of public bodies.
- 3.2** The Act requires public bodies to communicate and explain the processes of selecting its well-being objectives and why these objectives have been chosen, how decisions are taken in line with these objectives and what difference these objectives have made.
- 3.3** The importance of presenting the report to Council is to ensure that transparency has taken place and to inform the Council and the public of the above arrangements which are required to be undertaken annually to comply with the Council's Constitution.

4. Climate Change and Nature Implications

- 4.1** None as a direct result of this report.

5. Resources and Legal Considerations

Financial

- 5.1** Under the provisions of the 2024 Annual Report of the Independent Remuneration Panel for Wales, the Council is able to pay up to a maximum of 18 Senior Salaries to Members in those positions agreed by the Council to receive

such. The figure of 18 does not include Civic Salaries able to be paid to the Mayor and Deputy Mayor.

Employment

- 5.2** None as a direct consequence of this report however, section 143 (1) (b) of the Local Government Measure 2011 provides for an eligibility for membership of a pension scheme in accordance with regulations under section 7 of the Superannuation Act 1972 (Local Government Pension Schemes).

Legal (Including Equalities)

- 5.3** Section 4.10.1(f) of the Council's Constitution - "Council Procedure Rules - Annual Meeting of the Council" - provides that the Annual Meeting will be told by the Leader of the names of Councillors he / she has chosen to be Deputy Leader and the number and names of Members to be appointed to the Cabinet and their portfolios / responsibilities.
- 5.4** Section 5.2 of the Council's Constitution - "Form and Composition of the Executive" - provides that the Cabinet will consist of the Leader of the Council (the "Leader") and at least two, but not more than nine, other Councillors appointed to the Cabinet by the Leader.
- 5.5** Section 142 of the Local Government Measure 2011 sets out the various requirements and authority to make payments to Members of the Council based on determinations decided by the Independent Remuneration Panel for Wales (IRPW).

6. Background Papers

The Vale of Glamorgan Council's Constitution.

The 2024/25 Annual Report of the Independent Remuneration Panel for Wales.

Champions

Tackling Poverty Champion	Councillor Susan Lloyd-Selby
Armed Forces Champion	Councillor Eddie Williams
Biodiversity Champion	Councillor Naomi Marshallsea
Carers Champion	Councillor Julie Lynch-Wilson
Diversity Champion	Councillor Julie Aviet
Domestic Abuse Champion	Councillor Wendy Gilligan
Equalities Champion	Councillor Catherine Iannucci-Williams
LGBTQ+ Champion	Councillor Catherine Iannucci-Williams
Older People's Champion	Councillor Belinda Loveluck-Edwards
Safeguarding Champion	Social Care and Health Cabinet Member
Mental Wellbeing Champion	Councillor Helen Payne
Veterans Champion	Councillor Ian Buckley
Youth Champion	Councillor Ewan Goodjohn
Disability Champion	Councillor Howard Hamilton
Climate Change Champion	Councillor Carys Stallard
Social Value Champion	Councillor Jo Protheroe
Rural Champion	Councillor Jo Protheroe
Scrutiny Champion	Chair of Scrutiny Committee Chairs and Vice-Chairs Group
Member Development Champion	Chair of Democratic Services Committee