

## **The Vale of Glamorgan Council**

### **Cabinet Meeting: 11 April, 2016**

#### **Report of the Leader**

### **Renewal of Residential Care Home Agency Staff Contract**

#### **Purpose of the Report**

1. To seek authorisation to enter into a Contract with the successful bidder of the residential care home agency staff competition.

#### **Recommendation**

1. That Cabinet give delegated authority to the Head of Legal Services in consultation with the Leader, Director of Social Services, Head of Human Resources and the Head of Finance to enter into a contract with the successful bidder for the procurement of residential care home agency staff as a separate contract.

#### **Reason for the Recommendation**

1. To enable the Council to enter into a contract with a new supplier for residential care home agency staff.

#### **Background**

2. A report was submitted to Cabinet on the 14 December 2015 advising that the current contract for the supply of agency staff was implemented in January 2014 following a mini competition between two providers. Members will be aware that in 2014 Randstad was successful in securing the contract with the Vale of Glamorgan Council and currently provides over 70% of our agency staff under a Master Vendor relationship.
3. The existing contract under the Framework Agreement with Randstad expired on the 31st January 2016 and in its place the NPS awarded a new compliant framework on behalf of the Welsh Public Services for the provision of agency staff. Under the terms of this framework, NPS has undertaken a collaborative further competition specifically for Local Authorities who expressed an interest. The Council, with the exclusion of its residential care agency staff requirements, is a party to this collaborative exercise in order to gain best value under the framework.

## **Relevant Issues and Options**

4. Cabinet had agreed in December 2015 to an extension of the existing contract together with a separate concurrent mini competition run by the Council for residential care home agency staff under the terms of the NPS framework.
5. The proposal to run a separate mini competition for residential care home agency staff reflected the particular challenges and concerns in relation to securing such staff and the need for the Council to mitigate such concerns in any future arrangements. The exercise was conducted using the NPS Agency Framework
6. Cabinet are asked to delegate authority to award the residential care agency staff contract.

## **Resource Implications (Financial and Employment)**

7. The annual spend on the provision of agency staff under the existing Agency contract was in excess of £4m (Feb 2014 - Feb 2015). The split between residential care staff and other agency staff is approximately 5%/95%

## **Sustainability and Climate Change Implications**

8. There are no sustainability and climate change implications arising from this report.

## **Legal Implications (to Include Human Rights Implications)**

9. The Council will be required to enter into a contract for the supply of residential care home agency staff

## **Crime and Disorder Implications**

10. There are no specific crime and disorder implications associated with this report.

## **Equal Opportunities Implications (to include Welsh Language issues)**

11. There are no specific equality implications associated with this report.

## **Corporate/Service Objectives**

12. The utilisation of this framework agreement will ensure the management of the Council's money efficiently and effectively in order to maximise its ability to achieve service aims and the service objective of providing sound financial management.

## **Policy Framework and Budget**

13. This is a matter for Executive decision.

## **Consultation (including Ward Member Consultation)**

14. No specific consultation has been necessary with Elected Members.

## **Relevant Scrutiny Committee**

15. Corporate Resources

## **Background Papers**

None

**Contact Officer**

Nigel Smith  
Operational Manager Exchequer Services

**Officers Consulted**

Head of Finance  
Head of Adult Services  
Operational Manager -Financial Services  
Operational Manager - HR  
Lawyer - Legal Services

**Responsible Officer:**

Carys Lord, Head of Finance