

Breakdown of Directorate absence by Services

01/04/2017 to 31/03/2018

Directorate	Service /Department	Average FTE	Short term days/shifts lost per FTE	Long term days/shifts lost per FTE	Total days/ shifts lost per FTE	Annual target (pro rata)
Social Services	Adult Services	296.33	4.16	11.63	15.79	
	Children and Young People Services	176.54	4.42	8.93	13.35	
	Resource Management and Safeguarding including Director's Office	51.56	3.89	10.31	14.20	
Social Services Totals		524.43	4.22	10.59	14.81	11.60
Environment and Housing Services	Building Services	168.24	3.44	9.05	12.49	
	Director's Office	32.03	2.70	5.00	7.69	
	Housing Services	67.55	4.10	5.79	9.89	
	Shared Regulatory Services	181.01	2.44	4.45	6.89	
	Visible Services and Transport	222.88	3.24	12.51	15.75	
Environment and Housing Services Totals		671.70	3.13	8.44	11.57	11.70
Managing Director and Resources	Democratic Services	18.68	3.98	13.92	17.90	
	Financial Services including Director's Office	127.04	2.67	4.39	7.06	
	Human Resources	41.82	2.78	1.00	3.78	
	ICT	40.00	6.08	3.15	9.23	
	Legal Services	27.32	2.25	0.00	2.25	
	Performance & Development Services	65.13	5.74	7.22	12.96	
	Regeneration and Planning	97.32	2.36	7.50	9.87	
MD and Resources Totals		417.30	3.45	5.24	8.69	5.80
Learning & Skills	Achievement for All	108.05	2.60	8.86	11.46	
	Strategy, Community Learning and Resources incl. Director's Office	170.47	3.02	6.29	9.31	
Learning & Skills Totals		278.52	2.86	7.29	10.15	8.30
Total Excluding Schools		1891.95	3.46	8.16	11.62	8.90
Schools		1806.44	2.84	5.75	8.59	7.90
Total Including Schools		3698.39	3.16	6.98	10.14	8.90