

CABINET

Minutes of a meeting held on 9th March, 2020.

Present: Councillor N. Moore (Chairman); Councillor L. Burnett (Vice-Chairman); Councillors B.T. Gray, P.G. King, K.F. McCaffer, Mrs. M.R. Wilkinson and E. Williams.

C254 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 24th February, 2020 be approved as a correct record.

C255 DECLARATIONS OF INTEREST –

Name of Councillor	Nature of Interest
Councillor L. Burnett	The interest related to Agenda Item 15 – Telecare Services Update. The nature of the interest was that Councillor Burnett had a family member in receipt of Telecare Services. Councillor Burnett had no dispensation from Standards Committee and withdrew from the meeting during this item.

C256 DRAFT VALE OF GLAMORGAN COUNCIL STRATEGIC EQUALITY PLAN 2020-2024 (REF) –

The report, which sought endorsement of the draft Strategic Equality Plan 2020-24, had been presented to the Learning and Culture Scrutiny Committee at its meeting on 13th February, 2020.

The Council published its current Strategic Equality Plan in 2016. It had to be reviewed no less than every four years.

The current Plan was developed in line with the requirements of the Equality Act 2010 and the specific duties for Wales. It set out the Council's equality objectives and how it would deliver them.

The Plan ended in March 2020 and therefore a new Plan needed to be produced setting out the Council's priorities for the next four years. The report provided Committee with an overview of the process undertaken to develop the Plan and sought consideration and endorsement of the draft Strategic Equality Plan 2020-2024 (Appendix A to the report) for Cabinet to consider when the Plan was presented for approval.

To formulate the Council's draft equality objectives, national research from the Equality and Human Rights Commission ('Is Wales Fairer? 2018') had been used, account taken of the Welsh Government's draft equality objectives, the views of members of the Equality Consultative Forum and this Committee had been listened to, local groups were met with, wide consultation with organisations representing the needs of protected groups, and consultation with the public and staff on the Council's website and through its social media channels.

The Council had considered the feedback from this engagement and consultation and had made changes to the original draft objectives. The consultation draft contained four broad objectives which reflected the corporate well-being objectives. In the final draft (Appendix A to the report), the Council had maintained the link with the four corporate well-being objectives but had developed ten more focused equality objectives in response to the consultation feedback. The Council had prioritised the areas where research, information and data indicated there was most disadvantage and where it was believed it could have most impact. The Council believed this to be a realistic approach given the resources available to it.

The Plan had to set out the steps it intended to take to meet each objective and how it intended to monitor progress. The Strategic Equality Plan commented on this and there were supporting high-level actions for each of the objectives.

There was also a requirement to publish an equality objective to address any gender pay gap identified or else publish reasons why it had not done so. This had to have due regard to the need to have objectives to address the causes of any pay differences that seemed reasonably likely to be related to any of the protected characteristics. The Council's Plan had such an objective.

Once approved, there could be no significant changes to the equality objectives without further engagement with representative groups and approval of those changes.

The Strategic Equality Plan was a live document and was the vehicle for containing information about equality work that the Council did. It could be updated on a regular basis as new or updated information becomes available, or links could be created within it to allow people to access the information elsewhere.

The Plan set out the achievements delivered through the current Strategic Equality Plan and the context within which the Council worked (the population it served and the resources available to the Council).

The Plan set out what the corporate vision and values meant in terms of its equality work. These would guide the delivery of the new equality objectives and actions.

The Plan set out the proposed new strategic equality objectives in the context of its corporate well-being objectives:

The Council's first Corporate Well-being Objective **was to work with and for its communities.**

The Council's Strategic Equality Plan linked with this by identifying the communities who were most disadvantaged as identified in 'Is Wales Fairer 2018' and through local engagement.

The following equality objectives link to this well-being objective.

- Strategic Equality Objective One
Improve how we involve, engage, and communicate with protected groups about our work and decisions.
- Strategic Equality Objective Two
Continue to reduce the gender pay gap in the Council, identify whether there is a pay gap for ethnic minorities in the Council by March 2021, and report on both annually.
- Strategic Equality Objective Three
Improve employment opportunities in the Council for protected groups, particularly disabled and young people, to more closely reflect the diversity of the local population by March 2024.
- Strategic Equality Objective Four
Continue to work on developing a more inclusive work environment that supports staff from all backgrounds to reach their potential through implementing a range of actions by March 2024.
- Strategic Equality Objective Five
Provide support and development to Elected Members on equality issues.

Our second Corporate Well-being Objective is **to support learning, employment and sustainable economic growth.**

Our Strategic Equality Plan aims to support learning and employment for protected groups, focusing on those who are most disadvantaged.

The following equality objective links to this well-being objective.

- Strategic Equality Objective Six
Develop and implement plans throughout the life of this plan to address attainment gaps for children and young people and provide support to overcome barriers to them reaching their full potential.

Our third Corporate Well-being Objective is **to support people at home and in their community.**

The Strategic Equality Plan supports the safety and well-being of people at home and in their community, with particular regard to protected groups identified as disadvantaged in 'Is Wales Fairer 2018' and our own local information and data.

The following equality objectives link to this well-being objective.

- Strategic Equality Objective Seven
Develop and implement processes throughout the life of this plan to address hate crimes, violence against women, domestic abuse and sexual violence.
- Strategic Equality Objective Eight
Consider the housing needs of people with protected characteristics and how our work impacts on them, taking action to address any disproportionate impacts on these groups.
- Strategic Equality Objective Nine
Work in partnership to consider issues relating to transport accessibility, particularly for disabled people and older people.

Our fourth Corporate Well-being Objective is **to respect, enhance and enjoy our environment**.

The Strategic Equality Plan seeks to ensure our local environment can be enjoyed by a diverse range of people, including disabled people.

- Strategic Equality Objective Ten
Develop and implement plans throughout the life of this plan to promote our natural and built environment and cultural heritage, including accessibility, to protected groups.

For each objective, the Plan set out expected outcomes, high-level actions and described how the Council would know how it was doing.

The specific equality duties for Wales, require the Council to produce and publish an annual equality monitoring report. This must be done by 31st March for performance in the previous year. The report must comment on progress made against each of the Council's objectives.

The Council also intends to include references to progress made in the Annual Delivery Plan reporting arrangements associated with the new Corporate Plan 2020-2025.

As part of the development of the final draft Strategic Equality Plan (Appendix A to the report), there had been engagement with a variety of organisations, including those represented on the Equality Consultative Forum. There had also been consultation with a wide range of groups and organisations representing the interests of protected groups and the public. Internally, the Council had consulted with the Learning and Culture Scrutiny Committee, officers, Trade Unions, GLAM (our LGBT Network) and staff. This process, the feedback received and the Council's response to it had been described in the engagement and consultation report in Appendix C.

The Head of Policy and Business Transformation advised the Committee that since the report had been published there had been an amendment to strategic equality objective 6. The wording of this should now read as follows:

“Develop and implement plans throughout the life of this plan to improve the progress made by all children and young people and provide support to overcome barriers to them reaching their full potential.”

The Committee agreed that the wording of Objective Six be changed.

Subsequently, it was

RECOMMENDED –

(1) T H A T the draft Plan attached at Appendix A to the report be endorsed subject to the amendment to Strategic Equality Objective Six which should now read as follows:

“Develop and implement plans throughout the life of this plan to improve the progress made by all children and young people and provide support to overcome barriers to them reaching their full potential.”

(2) T H A T the draft Plan and the amendment to Strategic Equality Objective Six be referred to Cabinet for final approval for publication and implementation from 1st April, 2020.

Reason for recommendations

(1&2) To ensure the Council has an effective and up to date Strategic Equality Plan.

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Cabinet, having considered the recommendations of the Learning and Culture Scrutiny Committee,

RESOLVED – T H A T the reference be noted and considered further as part of Agenda Item No. 10.

Reason for decision

In view of the contents of the reference.

C257 VALE OF GLAMORGAN COUNCIL – PROPOSED FEES AND CHARGES FOR 2020/21 (REF) –

The above report had been presented to the Extraordinary meeting of the Corporate Performance and Resources Scrutiny Committee on 3rd March, 2020.

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The Head of Policy and Business Transformation outlined the report, stating that this was part of the Reshaping Services programme and Income Generation and Commercial Opportunities Strategy. The report had been produced in conjunction

with the Head of Finance. Producing a composite report had been identified as best practice by CIPFA and had been produced in order to implement the fees and charges detailed within the report from 1st April, 2020. The Head of Policy and Business Transformation stated that next time the proposed fees and charges report would be produced in order to be considered alongside budget proposals. The report set out proposed fees and charges for a range of services offered by the Council. He added that the proposed fees and charges contained within the report and appendices reflected an inflationary increase of 1.7% rounded to the nearest 10p with specific details of notable variations from this being provided within the body of the report and appendices. He asked the Committee to consider the contents of the report and appendices.

A Committee Member stated that it was good to see an overall combined report on these issues. However, he noted that the use of CPI here contrasted with the recent Council Tax raise which was increasing approximately three times the rate of CPI. He had no fundamental disagreement with the report and going forward, both he and the Chairman suggested that the Council should look at the benchmarking of fees and charges and this should be looked at in a subsequent report.

Another Committee Member raised a query around the Neighbourhood Services section in the report and the related appendix concerning charges for Neighbourhood Services and the proposed increase in line with inflation. He wanted to highlight the charges around the use of football pitches and facilities and their impact on local football, in particular senior football, where approximately 12 teams had been lost in the Vale of Glamorgan league since last year. He was concerned that a further rise in charges – however small – could impact the league further and illustrated this by the fact that the loss of 12 teams previously had amounted to approximately £6,000 in lost charges to the Council. This also had the wider impact of potentially harming local grass roots football – even by the implementation of relatively small rises in charges.

The Leader responded to his concerns by stating that he would ask officers to look at a comparison of income derived from this sport over recent years and the number of teams so as to inform decision making at Cabinet.

The Chairman raised a query around charges for collection of bulky household goods and domestic waste which ran between £15-£20. He asked about the impact of this in terms of fly tipping and whether fly tipping remained a large scale problem. The Head of Neighbourhood Services and Transport replied that statistics concerning fly tipping would be going to the Environment and Regeneration Scrutiny Committee in the near future. She added that there had been some additional fly tipping but this had been balanced by an increase in prosecutions. The majority of fly tipping tended to involve less bulky items such as furniture, rather it was smaller 'black bag' items. The costs charged for removal of bulky items at most covered costs only. There was also now an increase in re-use sites or shops, to which the Chairman asked if more help could be given to advertise such re-use services. The Head of Neighbourhood Services and Transport replied that the Vale of Glamorgan already did some work around advertising and encouraging re-use schemes, citing a recent bric-a-brac session in Rhose. Advertising for this was done through the Vale

of Glamorgan Council website as well as the local community, although she noted that more work could be done in this area.

Another Councillor, on the issue of reusing bulky items, referred to the potential set up of a re-use shop that could stock such items. The Head of Neighbourhood Services and Transport replied that the Vale of Glamorgan Council would be looking into setting this up but currently the priority was the resource recovery facility and also the need to balance such measures against stopping various charity shops within the Vale receiving much needed items for sale and charity support.

A Committee Member stated that in future better coding and identification of bulky items would be useful as it seemed there had been an increase in bulky items being abandoned as a result of fly tipping. He had identified a number of such fly tipping incidents within his Ward which he had reported to the Council. The Head of Neighbourhood Services and Transport replied that it was difficult to identify who had fly tipped when it was a sofa / fridge or similar bulky item. However, black bags often contained personal details of the fly tippers and prosecutions were therefore easier. She also referred to the Council's use of social media in order to highlight prosecutions and to make people aware of the issues around fly tipping.

Subsequently, it was

RECOMMENDED –

- (1) T H A T the proposals for amendments to fees and charges and associated policy and process changes as set out in the report and associated appendices be noted.
- (2) T H A T the comments of the Scrutiny Committee be referred to Cabinet to consider when making their final determination.
- (3) T H A T it be noted that a further report will be presented to Cabinet in relation to Tranche 2, single use sports ground project during 2020/21.
- (4) T H A T a subsequent report to look at benchmarking of fees and charges be produced.
- (5) T H A T a further report be produced looking at the comparison of income derived from Football over recent years and the number of teams so as to inform decision making at Cabinet.

Reasons for recommendations

- (1) In view of the content of the report and appendices.
- (2) To enable the Committee's views to be considered by Cabinet when making a decision on fees and charges for services for 2020/21.
- (3) To provide an update on the single use sports grounds project.

- (4) To provide a benchmark of fees and charges.
- (5) To look at the comparison of income derived from Football over recent years and the number of teams so as to inform decision making at Cabinet.”

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The reference from the Corporate Performance and Resources Scrutiny Committee was circulated at the meeting.

Cabinet, having considered the recommendations of both the Learning and Culture Scrutiny Committee and Corporate Performance and Resources Scrutiny Committee,

RESOLVED –

- (1) T H A T a further report will be presented to Cabinet in relation to Tranche 2, single use sports ground project during 2020/21.
- (2) T H A T a subsequent report to look at benchmarking of fees and charges be produced, for consideration by the Scrutiny Committee and Cabinet.
- (3) T H A T a further report be produced looking at the comparison of income derived from Football over recent years and the number of teams so as to inform decision making at Cabinet.

Reason for decision

- (1) In order that Cabinet further considers the matter.
- (2&3) In order that Scrutiny and Cabinet further consider the matter.

C258 CORPORATE PARENTING PANEL –

The minutes of the Corporate Parenting Panel meeting held on 20th January, 2020 were submitted.

Present: Councillor B.T. Gray (Chairman), Dr. I.J. Johnson, K.F. McCaffer and R. Nugent-Finn; L. Carver (Director of Social Services), Mrs. M. Coles (LAC Education Co-ordinator and Lead Professional EAL), Ms. A. Condy (Operational Manager CYPS), Ms. K. Conway (Operational Manager CYPS), Mr. M. Dacey (Lead Officer for Social Inclusion and Wellbeing), T. Dickinson (Head of Human Resources and Organisational Development), Mrs. R. Evans (Head of Children and Young People Services), M. Hudson (Head of Standards and Provision), Mr M. Ingram (Head of Housing and Building Services) and Mr. M. Swindell (Cabinet & Committee Services Officer).

(1)	Apologies for Absence –
	<p>These were received from Cllrs P. Drake, O. Griffiths and E. Williams, and Ms. C. Light (Care Leavers Forum Representative) and Ms. J. Ballantine.</p>
(2)	Minutes and Matters Arising –
	<p>The minutes of the meeting held on the 18th November, 2019 were agreed as an accurate record.</p> <p>There were no matters arising.</p>
(3)	Presentation: Children Most at Risk; Management of High Risk Students –
	<p>Members received a presentation from Officers which considered confidential information concerning children who in Education terms were considered most at risk in being able to access education.</p> <p>Relevant confidential information was circulated at the meeting for reference and collected at the conclusion of the meeting to be disposed of accordingly.</p> <p>The discussion was therefore recorded under a confidential Part II report.</p>
(4)	Children Looked After –
	<p>Breakdown</p> <p>Karen Conway (KC, Operational Manager, Children and Young People) circulated a breakdown of Children Looked After in the Vale of Glamorgan as of the 06th January 2020, for information. The position had last been reported at the November 2019 meeting.</p> <ul style="list-style-type: none"> • There are currently 257 children looked after (127 female and 130 male). This has reduced from the 265 reported at the previous meeting. • There are no longer any children with a Secure Order. • It was noted that the current projected budget overspend has reduced to £581k at year end. <p>The Chairman thanked KC for the information and asked if there were any questions forthcoming concerning the information heard.</p> <ul style="list-style-type: none"> • The Chairman asked if it would be possible to include out of area and out of country figures in future, which was agreed. RE noted that the Division was seeing an increase in out of area / country placements linked to our work to achieve permanence for children, which can include kin and adoptive placements outside the local area. • The Vale was currently one of only seven local authorities across Wales to have reduced their number of CLA during 2019/20 and the second highest achieving local authority. These figures reflected well on the

	<p>Vale and were in the context of a mixed picture across Wales where a larger number of authorities have increased rather than reduced their numbers of children looked after.</p> <ul style="list-style-type: none"> • Officers continue to work on the basis that reducing the numbers should be done only where it was safe to do so and in the best interests of the child. <p>The Chairman thanked KC and RE for the useful and informative information. The Panel would look forward to receiving the next update at a future meeting.</p>
(5)	Any Other Business –
(i)	<p>IJ noted that the representative from the Care Leavers Forum was not able to join the meeting but appreciated that young people’s voices needed to be a part of the discussion where possible. He suggested that Voices from Care could be approached.</p> <p>RE appreciated the suggestion noting the preference for the voices of the Vale’s children and young people to be heard, with a commitment to look at opportunities for increasing this presence within the meeting.</p> <p>IJ stated that he also appreciated the position, adding he felt that it would be beneficial to hear from those with lived experience of being in care.</p> <p>The Chairman in conclusion stated that it was important that members of the Panel continued to consider the information received and its relevance to those who it served and how best the Panel could support them. It was suggested that this could be a topic for further discussion at the March meeting.</p>
(ii)	<p>Councillor R. Nugent-Finn (RNF) congratulated officers on the job they do to support CLA as there was an enormous amount of work that was undertaken, and thanked officers for the excellent work. The Chairman thanked RN for her comments.</p>
(ii)	<p>Colleagues were asked to return the confidential papers that had been circulated at the start of the meeting so they could be disposed of accordingly.</p> <p>No further items were raised.</p>
(6)	Date of Next Meeting –
	<p>Monday, 23rd March 2020 at 4.30 p.m. in the Council Chamber, Civic Offices, Barry.</p>

Councillor Gray advised that the minutes of the last Corporate Parenting Panel considered a level of detail concerning individuals that required both Part I and II reports. This was felt necessary in order to provide a full level of detail to Members, who were all corporate parents.

The Leader noted that the numbers of children looked after had reduced from 265 to 257 and wanted to acknowledge the results and work done by officers to achieve that reduction. He also noted the reduction on the projected budget overspend but asked about placements outside of the country. Councillor Gray responded that the reduction in numbers was also during an expected rise in numbers and echoed the Leader's thanks to officers. It was confirmed that the reference to placements out of country referred to those not in Wales, with some having taken place in Scotland, in order to provide the most adequate provision.

RESOLVED – T H A T the Part I minutes of the Corporate Parenting Panel meeting held on 20th January, 2020 be noted, with Part II to be considered later on the agenda.

Reason for decision

To note the Part I minutes.

C259 REVENUE MONITORING FOR THE PERIOD 1ST APRIL 2019 TO 31ST JANUARY 2020 (L/PR) (SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) –

The report advised Cabinet of the progress relating to revenue expenditure for the period 1st April, 2019 to 31st January, 2020.

The revenue position for 2019/20 was challenging with a savings target for the year being set at £3.020m.

Adverse variances were being projected for a number of services this year and the use of reserves had been approved to resolve this short term issue.

RESOLVED – T H A T the position with regard to the Authority's 2019/20 Revenue Budget be noted.

Reason for decision

To inform Cabinet of the projected revenue outturn for 2019/20.

C260 CAPITAL MONITORING FOR THE PERIOD 1ST APRIL 2019 TO 31ST JANUARY 2020 (L/PR) (SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) –

The report advised Cabinet of the progress on the 2019/20 Capital Programme for the period 1st April, 2019 to 31st January, 2020 and requested changes to the Capital Programme. Details by scheme were shown in Appendix 1 to the report.

The report set out any requested changes to the 2019/20 and future years' Capital Programme.

Councillor Burnett reminded Members that work to be completed at schools often had to take place during school holiday periods. In some cases, this work had not slipped, but had to be carried out in the next available holiday period so as not to cause any disruption to the school.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

- (1) That the progress made on the 2019/20 Capital Programme be noted.
- (2) That the use of Delegated Authority in relation to the following be noted:
 - Ogmore Community Facility and Associated Play Area - Include a new scheme in the capital programme, £301,642 in 2019/20 and £33,516 in 2020/21.
- (3) That the use of Emergency Powers in relation to the following be noted:
 - Digital 2030 Funding - Include a new scheme in the 2019/20 Capital Programme of £28,975 to be funded by a grant from Welsh Government;
 - ICF Southway Community Facility - Include this new scheme into the 2019/20 Capital Programme of £40k to be funded by a grant from Welsh Government;
 - Resurfacing at Port Road West from Cwm Ciddy to Dragon's Tail Roundabout - Include a new £200k scheme in the 2019/20 Capital programme to be funded from a £70k virement from the Asset Renewal Highway Structures budget, £87k virement from the Visible Services Highway Improvements budget and £43k from the Capital Scheme Commitments reserve;
 - Civic Offices Fire Stopping Works - Increase the budget in the Capital Programme by £15k in 2019/20 and £75k in 2020/21;
 - Hwb Programme - Include this £517k scheme into the 2019/20 Capital Programme to be funded £200k from a revenue contribution from Policy budget and £317k by Welsh Government Grant.
- (4) That the following changes to the 2019/20 and future years' Capital Programme be approved:
 - Llansannor Extension - Carry forward £110k into the 2020/21 Capital Programme;
 - St. Helen's Primary WC Refurbishment (KS1) - Vire £7k from the Peterston Super Ely roof scheme to this scheme within the 2019/20 Capital Programme;
 - Sully Primary WC Refurbishment (KS2) Year 3 - Vire £13k from the Peterston Super Ely Roof scheme to this scheme within the 2019/20 Capital Programme;
 - St. Illtyd's Primary Fire Precaution Works - Carry forward £17k into the 2020/21 Capital Programme;

- Radon Monitoring - Carry forward £28k into the 2020/21 Capital Programme;
- Ysgol Pen Y Garth Roof Renewal - Vire £100k to the Victorian Schools scheme in 2019/20;
- Band B Schemes - Reprofile Band B Schemes as set out within the report;
- ICT Infrastructure - Reduce this budget by £255k in the 2019/20 Capital Programme;
- Ty Dyfan and Cartref Dementia Improvements - Increase the 2019/20 Capital Programme by £25k to be funded by a revenue contribution from the Social Services residential management budget;
- Vehicle Replacement Programme - Reduce this budget by £838k in the 2019/20 Capital Programme and carry forward £1,586k into the 2020/21 Capital Programme;
- Improve Pedestrian Movements along Treharne Road - Carry forward £100k into the 2020/21 Capital Programme;
- Dinas Powys Sustainable Transport Footpath - Increase this budget by £4k to be funded from Section 106 monies;
- Rhoose Sustainable Transport - Carry forward £478k into the 2020/21 Capital Programme;
- Windmill Playing Field Pavilion Boiler, Llantwit Major - Include a new scheme into the 2019/20 Capital Programme of £14k to be funded by a contribution from the Neighbourhood Services revenue budget;
- Court Road Car Park - Carry forward £20k into the 2020/21 Capital Programme and then vire this sum to the Car Park Resurfacing scheme;
- Wick Sustainable Transport - Carry forward £163k into the 2020/21 Capital Programme;
- Housing Improvement Programme New Build - Carry forward £650k into the 2020/21 Capital Programme;
- HRA External Works - Carry forward £150k into the 2020/21 Capital Programme;
- Highway Structures - Increase this scheme budget by £10k to be funded by a contribution from the structure's operational revenue budget;
- Dimming of Street Lighting/Fitting of LED Lanterns - Carry forward £80k into 2020/21 Capital Programme;
- Barry Leisure Centre Dry Changing Rooms - Carry forward £100k into the 2020/21 Capital Programme;
- Housing Regeneration Area - Reduce this budget by £492k in the 2019/20 Capital Programme;
- Building Strong Communities Fund (Cash Grants) - Increase the 2019/20 Capital Programme by £41,415 to be funded from a contribution from the Building Strong Communities revenue budget;
- Skills Centre Property Conversion and Car Park - Carry forward £37k into the 2020/21 Capital Programme;
- Dock Offices External Works - Carry forward £83k into the 2020/21 Capital Programme;
- Toilet Refurbishment Civic Offices - Carry forward £240k into the 2020/21 Capital Programme;
- LiDW2 Grant for Schools - Increase this scheme by £139k to be funded by £60k grant from Welsh Government and £79k from the ICT reserve. It was also requested to change the name of the scheme to Lidw2 Grant;

- Barry Regeneration Partnership Project Fund - Carry forward £24k into the 2020/21 Capital Programme;
- J Sub Repairs - Carry forward £23k into the 2020/21 Capital Programme;
- Tackling Poverty - Carry forward £15k into the 2020/21 Capital Programme.

Reasons for decisions

- (1) To advise Cabinet of the progress on the Capital Programme.
- (2) To advise Cabinet of the use of Delegated Authority.
- (3) To advise Cabinet of the use of Emergency Powers.
- (4) To allow schemes to proceed in the current and future financial years.

C261 VALE OF GLAMORGAN PUBLIC SERVICES BOARD UPDATE (L/PR) (SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) –

The report provided an update on the work of the Vale Public Services Board (PSB) in delivering the Vale of Glamorgan's Well-being Plan, published in May 2018.

The PSB had four Well-being Objectives and was taking forward a range of actions to meet the actions. The four Well-being Objectives were:

1. Enable people to get involved, participate in their local communities and shape local services;
2. Reduce poverty and tackle inequalities linked to deprivation;
3. Give children the best start in life; and
4. Protect, enhance and value our environment.

Progress was reported regularly to the PSB and an Annual Report capturing progress made in the second year of the Well-being Plan would be published in July 2020.

The report provided an opportunity for Cabinet to consider the PSB priorities, how different Council services could contribute to the delivery of these priorities and to recommend that other Committees may also wish to discuss the work of the PSB.

The report also provided an opportunity for Cabinet to consider the recommendations in the Wales Audit Office report on Public Services Boards across Wales.

The Leader noted the considerable amount of work that had been carried out and thanked the officers concerned.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

- (1) T H A T the progress made by the Public Services Board (PSB) in delivering the Well-being Plan to date be noted.
- (2) T H A T the priorities agreed by the PSB and to consider how different services across the Council can contribute to these priorities be noted.
- (3) T H A T the three recommendations made by the Wales Audit Office following their review of PSBs in Wales be considered.
- (4) T H A T the report be referred to the to the Corporate Performance and Resources Scrutiny Committee for them to consider the work of the PSB and whether different Scrutiny Committees should focus on particular work being undertaken by the PSB that falls within their Terms of Reference.
- (5) T H A T the report be referred to the Community Liaison Committee and Voluntary Sector Joint Liaison Committee to enable them to consider the role of Town and Community Councils and the Third Sector in contributing to the work of the PSB.
- (6) T H A T the report be circulated to all Elected Members of the Council.

Reasons for decisions

- (1) To enable Cabinet to consider the work being undertaken by the Vale of Glamorgan Public Services Board.
- (2) To enable the Council to maximise its contribution to the work of the PSB.
- (3) To ensure Cabinet are aware of the WAO recommendations.
- (4) To enhance scrutiny of the PSB as per the Wales Audit Office recommendation.
- (5) To enable the Community Liaison Committee and Voluntary Sector Joint Liaison Committee to consider the progress made by the PSB and opportunities for Town and Community Councils and the Third Sector to get more involved in the work of the PSB.
- (6) To enable all Elected Members to be aware of the work of the PSB.

C262 VALE OF GLAMORGAN COUNCIL STRATEGIC EQUALITY PLAN 2020-24 (L/PR) (SCRUTINY – LEARNING AND CULTURE) –

The report sought endorsement of the Strategic Equality Plan 2020-24. Having a Strategic Equality Plan in place with equality objectives was a requirement under the Equality Act 2010 and the specific duties for Wales. It framed how the Council would

deliver its vision for 'working together for a fairer future' and supported the Council's corporate well-being objectives.

The report set out how the Council had developed the Strategic Equality Plan 2020-24.

The report set out details of the consultation on the draft Strategic Equality Plan 2020-24 between November 2019 and January 2020, and the feedback received, as well as the changes made to the draft Strategic Equality Plan in response to consultation undertaken and feedback received.

The report set out the key commitments in the Strategic Equality Plan and how the Council would contribute to the national well-being goals.

Councillor Williams noted that with International Women's Day taking place on 8th March, 2020, women featured well in the Council and Cabinet, which was also noted in the report.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T it be noted that the draft Plan (contained in Appendix A to the report) has changed in response to feedback received, the equality impact assessment (Appendix B to the report) be noted and the feedback and the Council's response to it in the engagement and consultation report (Appendix C to the report) be noted.

(2) T H A T the report and the reference from Learning and Culture Scrutiny Committee be considered and the Strategic Equality Plan (Appendix A to the report) be approved for publication and implementation from 1st April, 2020.

Reasons for decisions

(1) To ensure the Council has an effective and up to date Strategic Equality Plan informed by extensive consultation which reflects the work being undertaken across the Council to improve equality and fairness in the Vale of Glamorgan.

(2) Following consideration of the draft Plan and the views of the Learning and Culture Scrutiny Committee and to approve the new Strategic Equality Plan to be in place for the 2020 - 2024 period.

C263 VALE OF GLAMORGAN COUNCIL - PROPOSED FEES AND CHARGES FOR 2020/2021 (L/PR) (SCRUTINY – CORPORATE PERFORMANCE AND RESOURCES) –

The report sought Cabinet approval for fees and charges for the Vale of Glamorgan Council for 2020/21.

The proposed fees and charges contained in the report and associated appendices reflected an inflationary increase of 1.7% rounded to the nearest 10p. Some fees and charges had increased higher than inflation, remained the same or decreased to reflect the take up of services and the cost of delivery and rationale for doing so was outlined in the body of the report.

Corporate Performance and Resources Scrutiny Committee considered the report at its Extraordinary meeting on 3rd March, 2020, and the views of the Committee were distributed at the start of the meeting.

The Leader and Councillor Gray noted a slight amendment to Recommendation (1) as Cabinet would now also approve the contents of the report following the received comments from Corporate Performance and Resources Scrutiny Committee.

It was further noted that having one corporate report discussing fees and charges was preferred and provided an opportunity for more comparative benchmarking in future.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

- (1) T H A T the contents of the report be noted and approved.
- (2) T H A T the proposals for amendments to fees and charges and associated policy and process changes as set out in the report and appendices to take effect from 1st April, 2020 be approved.
- (3) T H A T a further report be presented to Cabinet in relation to Tranche 2, single use sports ground project during 2020/21.
- (4) T H A T delegated authority be granted to the Director of Environment and Housing to vary fee levels in appropriate circumstances in respect of roundabout advertising contracts.

Reasons for decisions

- (1) To make Cabinet aware and agree the proposed fees and charges for 2020/21.

- (2) To approval of the fees and charges proposed for 2020/21.
- (3) To provide an update on the single use sports grounds project in due course.
- (4) To ensure the Council are able to act commercially and generate income in respect of roundabout advertising.

C264 PENCOEDTRE HIGH SCHOOL - ACCEPTANCE OF STAGE TWO TENDER (DL/ER) (SCRUTINY – LEARNING AND CULTURE) –

On 4th March, 2019 Cabinet approved the appointment of Bouygues UK to undertake the new build works at Pencoedtre High School following a competitive two-stage tender exercise utilising the South East Wales Schools and Capital Funding (SEWSCAP) contractor framework.

A Professional Services Contract was executed for design and procurement services, as well as initial site surveys. The design had now been finalised and was approved by the Council's Planning Committee on 18th December, 2019.

Bouygues UK had now submitted their final cost plan to undertake the full new build works.

A Project Bank Account would be established by the contractor in accordance with Welsh Government funding requirements.

Councillor Burnett expressed a desire for more local small / medium businesses to be involved and deliver programmes locally. By using Project Bank Accounts, the speed of payment of invoices was increased which was very important to smaller businesses and it was hoped the use of such accounts and local suppliers would increase going forward.

The Leader noted the overall project cost of just under £35m as one of the reasons that reserves were so important so as to deliver projects such as this.

Councillor Burnett added that an additional report would be brought to a future Cabinet meeting to discuss the community benefits generated by the amount of 21st Century Schools activity.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED – T H A T the report be noted and considered in connection with the Part II report later in the agenda.

Reason for decision

To allow the Part I and II reports to be considered together.

C265 UPDATE ON THE PROPOSAL TO INCREASE THE NUMBER OF PRIMARY SCHOOL PLACES IN COWBRIDGE TO MEET THE INCREASED DEMAND AS A RESULT OF RECENT AND PROPOSED HOUSING DEVELOPMENTS (DL/ER) (SCRUTINY – LEARNING AND CULTURE) –

The report provided an update on the proposal to increase the number of primary school places in Cowbridge to meet the increased demand as a result of recent and proposed housing developments.

The report provided a summary of the responses to the recent consultation on the proposal to amalgamate Y Bont Faen Primary School and Cowbridge Comprehensive School together with a summary of the alternative options available and sought Cabinet approval to consult on a new preferred way forward to meet the increased demand for English medium primary education in Cowbridge from September 2022 by:

- Changing the age range of Cowbridge Comprehensive School from 11 - 19 to 3 – 19;
- Increasing the capacity of Cowbridge Comprehensive School from to 1,586 places to 1,796 places to accommodate 210 English medium primary school places with an additional 48 part-time nursery places; and
- Constructing a new school building on the Cowbridge Comprehensive School site to accommodate the primary and nursery places.

The consultation would be undertaken in accordance with the School Standards and Organisation (Wales) Act 2013 and the School Organisation Code 2018.

The proposal would result in an additional 210 primary places to meet increased demand for English medium primary school places as a result of recent and proposed housing developments within the catchment area.

Welsh medium primary capacity would be addressed as part of Band C of the 21st Century Schools Programme or during the latter part of Band B if Welsh Government funding allowed.

Councillor Burnett added that increased demand was already happening and the proposals would supplement current work.

It was noted that as part of previous consultation, some responses had been based on misunderstanding of the available information. However, all responses were considered and taken into account as part of the consultation process.

As such, there would now be a subsequent consultation and further Cabinet report to confirm the way forward and Cabinet looked forward to hearing the responses and comments at Learning and Culture Scrutiny Committee.

Councillor Gray thanked the officers concerned for the work completed to address the large number of responses received, which were mixed and showed public feeling had been varied.

The Leader added that all responses had been considered as shown in Recommendation (2) and Cabinet would now undertake the new consultation going forward.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T the feedback received as part of the recent consultation to amalgamate Y Bont Faen Primary School and Cowbridge Comprehensive School as set out in Appendix B to the report, which contained an overview of the consultation responses, be noted.

(2) T H A T it be noted that the original proposal as referred to in Recommendation (1) above was not being progressed.

(3) T H A T the Director of Learning and Skills be authorised to undertake a new consultation from 16th March, 2020 to 1st May, 2020 on the revised proposal to increase the number of primary school places in Cowbridge to meet the increased demand as a result of recent and proposed housing developments and to establish a new 1,796 place 3 – 19 all through school from September 2022 by:

- Changing the age range of Cowbridge Comprehensive School from 11 – 19 to 3 – 19;
- Increasing the capacity of Cowbridge Comprehensive School from 1,586 places to 1,796 places to accommodate 210 English medium primary school places with an additional 48 part-time nursery places; and
- Constructing a new school building on the Cowbridge Comprehensive School site to accommodate the primary and nursery phases.

(4) T H A T the report be referred to the Learning and Culture Scrutiny Committee for consideration as part of the proposed consultation exercise.

Reasons for decisions

(1) In view of the content of the report.

(2) To update Cabinet on the original proposal.

(3) To seek Cabinet authority to carry out a statutory consultation.

(4) To ensure that the Learning and Culture Scrutiny Committee is consulted on the proposal.

C266 OBJECTION REPORT: BASSETT ROAD, SULLY – PROPOSED PROHIBITION OF WAITING AT ANY TIME ORDER (NST) (SCRUTINY – ENVIRONMENT AND REGENERATION) –

The purpose of the report was to advise Cabinet of objections received and to propose an appropriate way forward.

Bassett Road was the only available vehicular access for over 100 residential properties, these properties forming a section of a large housing development. On a number of occasions local residents had expressed their concerns about safe entry and exit to their section of the housing estate due to the presence of vehicle parking on the south-western side of the section of Bassett Road from its junction with Cog Road to its junction with Despenser Road.

Site observations had confirmed that not only did the parked vehicles render the aforementioned section of Bassett Road a one way only operation, vehicle manoeuvres at the junction of Cog Road / Bassett Road could prove problematical with vehicles having to wait on Cog Road prior to entering Bassett Road at a time when vehicles were attempting to exit.

Consequently, in order to address the access issue, the Council was promoting a scheme to provide No Waiting at Any Time restrictions on both sides of the aforementioned section of Bassett Road.

Statutory consultation began on 22nd August, 2019 and concluded on 13th September, 2019, during that period of time four formal objections to the proposal were received. Cabinet was required to consider the objections and in light of the objections whether to implement the parking restrictions.

The report recommended that, having considered the objections, the prohibition of Waiting at any Time Order progress as advertised.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T the objections received to the proposed prohibition of waiting time order at Bassett Road be considered and rejected for the reasons contained in the report and the proposal be implemented.

(2) T H A T the objectors be advised of the decision.

Reasons for decisions

(1) To enable the Order to be made.

- (2) To confirm the Council's position.

C267 TELECARE SERVICES UPDATE (SCH) (SCRUTINY – HEALTHY LIVING AND SOCIAL CARE) –

(Councillor Burnett had previously declared an interest in this item and withdrew during the discussion.)

The report updated Members regarding the service developments made over the past 12 months by the Vale of Glamorgan Telecare Service.

Telecare provided an element of Care and Support to enable people to live independently at home for as long as possible. It primarily provided significant reassurance to family carers by enabling timely access to emergency support when needed. These benefits were known to maintain and improve people's confidence and independence at home and thus reduced the ongoing need for statutory health and social care services. The research available concluded that any benefits were maximised when Telecare was introduced early as a preventative service.

The Council was committed to increasing the Telecare service to give more people the opportunity to benefit from the preventative interventions available. However, to keep up with customer expectations and maintain a high-quality service, the Telecare team would need to embrace new models of operation given emerging technologies.

The existing Telecare Service was based on analogue telecommunications systems which would no longer operate after the Digital Switchover in 2025. The service was keen to take the opportunity of the switchover to enhance the range of Telecare options available to people, both inside and outside of their home by utilising a wider range of digital equipment.

Councillor Gray added that the matter had already been discussed by the Healthy Living and Social Care Scrutiny Committee which was excited by the proposals.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T the work and future developments of the Telecare service as detailed in the report be endorsed.

(2) T H A T the impact of changes to the funding arrangements for Telecare users be noted.

Reasons for decisions

(1&2) In view of the contents of the report.

(Councillor Burnett returned to the meeting)

C268 JOINT CARE HOME CONTRACT (SCH) (SCRUTINY – HEALTHY LIVING AND SOCIAL CARE) –

The report sought approval for the use of the Joint Care Home Contract for all commissioned residential and nursing placements for older people.

It brought to the attention of Cabinet the work undertaken with regional partners and providers in order to agree a common care home services contract for use with residential and nursing home provision.

The report proposed that the contract be adopted for use with placements made with providers who were included in the Council's approved Provider List, with an effective date of 1st April, 2020.

Councillor Gray acknowledged the amount of work that officers had put into this which would benefit the people of the Vale of Glamorgan.

The Leader also noted that the Vale of Glamorgan Council would provide the lead legal advice for commissioners on this matter.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) **T H A T** the contract for Care Home Services be agreed for use with residential and nursing provision from 1st April, 2020.

(2) **T H A T** the Head of Service for Resource Management and Safeguarding be granted delegated authority to enter in to agreements for Care Home Services with providers who were included on the Council's Approved Provider List, and to agree any variations on the grounds of updated legislation or Council policies / procedures, in consultation with the Cabinet Member.

(3) **T H A T** delegated authority be granted to the Monitoring Officer / Head of Legal and Democratic Services to agree the contract terms and Head of Finance to agree the financial implications of the contract.

Reasons for decisions

(1) The current contract documentation used for residential and nursing care provision had been in place for a number of years and was no longer reflective of current legislative and Corporate requirements. Furthermore, the new contract documentation required both providers and commissioners to work towards achieving identified outcomes for individual residents.

(2) Delegated authority would allow agreements to be entered in to and varied in a timely manner, whilst maintaining the requirements of the Council's Contract Procedure Rules and Financial Procedure Rules.

(3) To ensure the Terms of the Contract and Financial Implications were understood and sufficient.

C269 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading

C270 CORPORATE PARENTING PANEL –

The Part II minutes of the Corporate Parenting Panel meeting held on 20th January, 2020 were submitted to provide Members with an appropriate level of detail that would be missing without the Part II minute.

Members noted the useful conversation that had taken place and felt it important that Members be aware of the detail for the children that were being supported.

RESOLVED – T H A T the Part II minutes of the Corporate Parenting Panel meeting held on 20th January, 2020 be noted.

Reason for decision

To note the Part II minutes.

C271 PENCOEDTRE HIGH SCHOOL – ACCEPTANCE OF STAGE TWO TENDER (DL/ER) (EXEMPT INFORMATION – PARAGRAPH 14) (SCRUTINY – LEARNING AND CULTURE) –

Following the Part I report on the same item earlier in the agenda, the Cabinet Member for Education and Regeneration presented the report to seek Cabinet approval to enter into a contract with Bouygues UK for the new build works at Pencoedtre High School as part of the Council's 21st Century Schools Programme.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

- (1) T H A T the appointment of Bouygues UK for the new build works at Pencoedtre High School be approved.
- (2) T H A T the Monitoring Officer / Head of Legal and Democratic Services be authorised to execute the NEC3 Option A (Lump Sum with Activity Schedule) Contract with Bouygues UK.
- (3) T H A T the Monitoring Officer / Head of Legal and Democratic Services be authorised to execute a Trust Deed with the Contractor to establish a Project Bank Account.
- (4) T H A T the Monitoring Officer / Head of Legal and Democratic Services be given delegated authority to execute the relevant Deeds of Adherence to ensure the relevant sub-contractors are included within the Project Bank Account.

Reasons for decisions

- (1) To ensure the required works are completed for the delivery of the new build at Pencoedtre High School as part of the Council's 21st Century Schools Programme.
- (2) To permit execution of formal contracts between the Council and Bouygues UK.
- (3) To ensure a Project Bank Account is established in line with Welsh Government funding requirements.
- (4) To ensure sub-contractors are able to join the project bank account throughout the project.