

THE VALE OF GLAMORGAN COUNCIL

CABINET: 22ND OCTOBER 2026

REFERENCE FROM START WELL SCRUTINY COMMITTEE: 14TH SEPTEMBER 2026

“225 [WELSH LANGUAGE STANDARDS ANNUAL MONITORING REPORT 2025-26 – CABINET: 23RD JULY 2026 \(REF\) –](#)

The reference from Cabinet of 23rd July, 2026 as contained within the agenda was presented by the Welsh and Inclusion Officer.

The report covered compliance with Welsh language standards and the delivery of the Council’s Welsh language promotion strategy.

Highlights for 2025/26 included:

- Cyfieithu Cyflym New Digital translation tool;
- The number of staff who accessed a Welsh language course;
- Work with Social services on the Mwy na Geiriau Agenda;
- Working relationship with Menter Bro Morgannwg in particular Gŵyl Fach y Fro;
- Challenges with changes to the Learn Welsh in the Vale contract;
- Challenges with changes to the Work Welsh tutor arrangement last year;
- Challenges with Welsh Language complaints;
- Challenges with reporting on Welsh language skills of staff – due to the multiple systems used.

Appendix Two to the report provided an update on the Council’s Welsh language promotion strategy.

Councillor Marshallsea referred to the courtesy / introductory Welsh and queried the inclusion of Welsh language training as part of public facing employee job descriptions. The Welsh and Inclusion Officer replied that because only one member of staff had participated, they had taken steps to get more interaction particularly through Social Services.

Subsequently, it was

RECOMMENDED – T H A T Cabinet be advised of the recommendation of the Start Well Scrutiny Committee around the possibility for job descriptions for public facing roles to include a requirement for successful applicants to have or be willing to learn introductory Welsh as a core key skill.

Reason for recommendation

To ensure that front facing staff roles had introductory Welsh language as a core key skill.”