

THE VALE OF GLAMORGAN COUNCIL

COUNCIL: 26<sup>TH</sup> JULY 2021

REFERENCE FROM CABINET: 19<sup>TH</sup> JULY, 2021

**“C646 DRAFT MEMBER INDUCTION AND DEVELOPMENT PROGRAMME 2022 (REF) – (Urgent by need to ensure that all training can be confirmed with providers prior to September 2021 and over the recess prior to the Local Government elections in May 2022)”**

The urgent reference from the Democratic Services Committee of 12<sup>th</sup> July, 2021 was presented to Cabinet.

The Leader in presenting the reference and report outlined the proposed induction and development programme for newly elected and returning Councillors following the Local Government Election in May 2022 as set out in Appendix A.

The Leader also said that Democratic Services were also working on an induction programme for potential candidates before elections.

Councillor McCaffer said that all Vale of Glamorgan Members and Officers had had to adapt to a new way of working and it was the right time to make some of the proposed changes.

The Leader in referring to the need to ensure that arrangements could be put in place over the summer period for training advised he would be recommending the use of the urgency decision procedure.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T the draft Member Induction and Development Programme, attached as Appendix A, with the following suggested additions, be endorsed:

- Rules of Debate training be included in the Draft Induction Programme as mandatory training
- The Vale of Glamorgan Council’s GLAM and Ethnic minority networks be approached with the view to assisting on the delivery of the Equality and Diversity sessions;
- In the interests of inclusivity and diversity the training sessions noted as 9.00 a.m. be amended to 9.30 a.m. to assist Members with childcare responsibilities;
- Member appointments e.g. to Governing Bodies and Outside Bodies;

- That further consideration be given to making induction programme sessions:
  - interactive opportunities,
  - time for Members to network with each other,
  - Presentations and handouts to be provided to Members in advance to the sessions they are scheduled to attend,
  - opportunities be afforded for Members to meet with other officers in the service areas, during the induction programme, as well as the Senior Managers of the authority.

**(2) T H A T the use of the Urgent Decision Procedure as set out in Section 14:14 of the Council's Constitution be approved to allow work progress over the summer period.**

Reasons for decisions

(1) Having regard to the contents of the report and the discussion at the meeting.

**(2) The reporting of the use of the Urgent Decision Procedure is a requirement of the Council's Constitution."**