

No.

THE VALE OF GLAMORGAN COUNCIL

Minutes of a Special Remote Meeting held on 24th January, 2022 at 6.35 p.m.

The Council agenda is available [here](#).

The recording of the meeting is available [here](#).

Present: Councillor Jayne Norman (Mayor); Councillors Julie Aviet, Vincent Bailey, Rhiannon Birch, Jonathan Bird, Bronwen Brooks, Lis Burnett, Christine Cave, George Carroll, Janice Charles, Millie Collins, Geoff Cox, Robert Crowley, Pamela Drake, Vincent Driscoll, Stewart Edwards, Ben Gray, Owen Griffiths, Stephen Griffiths, Sally Hanks, Nic Hodges, Hunter Jarvie, Gwyn John, Dr. Ian Johnson, Gordon Kemp, Peter King, Kevin Mahoney, Kathryn McCaffer, Anne Moore, Neil Moore, Michael Morgan, Rachel Nugent-Finn, Andrew Parker, Bob Penrose, Sandra Perkes, Andrew Robertson, Leighton Rowlands, Ruba Sivagnanam, John Thomas, Neil Thomas, Steffan Wiliam, Margaret Wilkinson, Edward Williams and Mark Wilson.

774 ANNOUNCEMENT –

Prior to the commencement of the business being transacted, the Mayor read the following statement:

“May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing”.

775 APOLOGY FOR ABSENCE –

This was received from Councillor A.R.T. Davies.

776 DECLARATIONS OF INTEREST –

No declarations were received.

777 CONFIRMATION REPORT: REDESIGNATION OF MANAGING DIRECTOR TO CHIEF EXECUTIVE; AND TO PROVIDE AN UPDATE ON THE RECRUITMENT FOR THE POSTS OF THE DIRECTOR OF RESOURCES AND DIRECTOR OF PLACE –

Council was advised that the Members of the Senior Leadership Team, who had been present for the Special meeting that had been held just prior to this meeting, were not present for the consideration of the above report due to a conflict of interest.

No.

The Leader in presenting the report commenced by stating that following the Cabinet Report on 13th September, 2021, the Special Council Report on 28th September, 2021 and the Council Report on 6th December, 2021; the report was being brought to update the Council's intentions in relation to the redesignation of the Council's appointed Head of Paid Service, from Managing Director to Chief Executive with it being proposed that this be actioned with immediate effect. The Leader further stated that it was a re-designation of the post, it did not come with any additional remuneration and was in line with current employment law advice. The Chief Executive position would also include the role of Returning Officer as agreed by Council on 6th December, 2021.

The Leader also commented that the re-designation from Managing Director to Chief Executive was a matter for the Council to agree and not related to the requirements of the Local Government and Elections (Wales) Act 2021. There was also, he stated, no material difference in the job descriptions of the Managing Director to that of the Chief Executive.

Further to the Special Council Report on 28th September and the outcome of the consultation which was noted by Council on 6th December, 2021 the report also provided an update on the progress with regard to the recruitment of the two new Director posts, in line with the Council's Recruitment Policy. Seconded by the Deputy Leader the Leader moved the recommendations contained within the report.

Councillor Ben Gray commented that in his view the decisions outlined in the report had already been considered by Council and that his group would therefore be supporting the recommendations. Councillor George Carroll stated that notwithstanding that his group had not been in support of the creation of the two new Director positions he too considered that the decisions had already previously been agreed by the Council. Councillor Andrew Robertson commented that his concern with regard to the recruitment for the two Director posts related to the cost implications and he also referred to the fact that the report to the Special meeting earlier that evening appeared to be advocating the diminishing of Council powers and in his view the Council should therefore not be employing more people as a result.

In summing up, the Leader thanked the Members who had indicated their support for the proposals and in referring to correspondence that had recently been received from a constituent relating to the position of Chief Executive, advised that the re-designation of the title of the Head of Paid Service from Managing Director to Chief Executive was a matter for the Council to determine. He also advised Members that the Senior Management Appointments Committee had also agreed to progress the two Director positions referred to in the report.

Following agreement for a recorded vote, the Leader Moved (seconded by the Deputy Leader) that the recommendations as set out in the report be approved.

The below Recorded Vote took place on the approval of the report recommendations.

No.

Members	For	Against	Abstain
Julie Aviet	√		
Vincent Bailey	√		
Rhiannon Birch	√		
Jonathan Bird	√		
Bronwen Brooks	√		
Lis Burnett	√		
George Carroll	√		
Janice Charles	√*		
Millie Collins	√		
Geoff Cox	√		
Robert Crowley	√		
Pamela Drake	√		
Vince Driscoll	√*		
Stewart Edwards	√		
Ben Gray	√		
Owen Griffiths	√		
Stephen Griffiths	√*		
Sally Hanks	√		
Nic Hodges	√		
Hunter Jarvie	√		
Gwyn John	√		
Ian Johnson	√		

No.

Gordon Kemp	√		
Peter King	√		
Kevin Mahoney		√	
Kathryn McCaffer	√		
Anne Moore	√		
Neil Moore	√		
Michael Morgan	√		
Jayne Norman	√		
Rachel Nugent-Finn	√		
Andrew Parker	√		
Bob Penrose	√*		
Sandra Perkes	√		
Andrew Robertson		√	
Leighton Rowlands	√*		
Ruba Sivagnanam	√		
John Thomas	√		
Neil Thomas	√		
Steffan Wiliam	√		
Margaret Wilkinson	√		
Edward Williams	√		
Mark Wilson	√		
TOTAL	41	2	

No.

The Motion was carried.

RESOLVED –

- (1) T H A T the post of the appointed Head of Paid Service from Managing Director to Chief Executive be redesignated with immediate effect.
- (2) T H A T the recruitment progress for the posts of Director of Resources and Director of Place be noted.

Reasons for decisions

- (1) To reflect Council's intention to redesignate the appointed Head of Paid Service (Managing Director) to Chief Executive and to specify the timescale for such redesignation.
- (2) Having regard to the contents of the report and discussions at the meeting.

N.B. The asterisk above denotes that some Members when voting stated “for noting”.

N.B. Councillor C.A Cave left the meeting prior to the vote being taken.