

No.

EARLY RETIREMENT AND REDUNDANCY COMMITTEE

Minutes of a meeting held on 8th November, 2018.

Present: Councillor V.J. Bailey; Councillor S.T. Edwards (Vice-Chairman);
Councillors Mrs. C.A. Cave, Mrs. P. Drake, G. John and N.C. Thomas.

469 APOLOGY FOR ABSENCE –

This was received from Councillor Mrs. A. Moore.

470 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 11th October, 2018 be approved as a correct record.

471 DECLARATIONS OF INTEREST –

No declarations were received.

472 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

473 APPLICATION FOR FLEXIBLE RETIREMENT – G (MD) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to an application for flexible retirement in respect of the above employee.

The Head of Service presented the report, and following full consideration of the report it was subsequently

RESOLVED –

(1) T H A T the application for flexible retirement for G in accordance with the Council's policy, subject to no other circumstances arising in the interim whereby the employment would be terminated for a different reason be approved.

(2) T H A T the use of the appropriate delegated powers to enable G to reduce their contracted hours from 37 to 22 hours per week from 1st December, 2018 and

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that the retirement of G from employment with the Council to take place on or before 31st March, 2019 be approved.

(3) T H A T the Head of Service be requested to extend the Committee's best wishes to G.

Reasons for decisions

(1) To determine the flexible retirement within the regulations and to allow for eventualities that may not be known at this time.

(2) To achieve the necessary change in the employee's working hours to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to contribute to the savings of the service and enable improved succession planning.

(3) In order that the Committees best wishes can be extended.