

## EARLY RETIREMENT/REDUNDANCY COMMITTEE

Minutes of a meeting held on 7<sup>th</sup> March, 2019.

Present: Councillor V.J. Bailey (Chairman); Councillor S.T. Edwards (Vice-Chairman); Councillors Mrs. P. Drake, G. John, Mrs. A. Moore and N.C. Thomas.

### 818 APOLOGY FOR ABSENCE -

This was received from Councillor Mrs. C.A. Cave.

### 819 MINUTES -

RESOLVED - T H A T the minutes of the meeting held on 6<sup>th</sup> December, 2018 be approved as a correct record.

### 820 DECLARATIONS OF INTEREST -

No declarations were received.

### 821 EXCLUSION OF PRESS AND PUBLIC -

RESOLVED - T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

### 822 APPLICATION FOR FLEXIBLE RETIREMENT - S (DSS) (EXEMPT INFORMATION - PARAGRAPHS 13 AND 14) -

Consideration was given to an application for flexible retirement in respect of the above employee.

RESOLVED -

(1) T H A T the flexible retirement of S. be approved in accordance with the Council's Policy subject to no other circumstances arising in the interim whereby the employment would be terminated for a different reason.

(2) T H A T the use of the appropriate delegated powers be endorsed, to enable S. to reduce their contracted hours from 30 to 18 hours per week from 11<sup>th</sup> March, 2019.

(3) T H A T the retirement of S. from the employment of the Council takes place on or before 2<sup>nd</sup> March, 2020.

Reasons for decisions

(1) To determine the flexible retirement application within the Regulations and to allow for eventualities that may not be known at this time.

(2&3) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement, to contribute to the savings of this service and enable improved succession planning.