

No.

## EARLY RETIREMENT/REDUNDANCY COMMITTEE

Minutes of a meeting held on 4<sup>th</sup> April, 2019.

Present: Councillor V.J. Bailey (Chairman); Councillor S.T. Edwards (Vice-Chairman); Councillors Mrs. C.A. Cave, Mrs. P. Drake, G. John and N.C. Thomas.

### 906 APOLOGY FOR ABSENCE -

This was received from Councillor Mrs. A. Moore.

### 907 MINUTES -

RESOLVED - T H A T the minutes of the meeting held on 7<sup>th</sup> March, 2019 be approved as a correct record.

### 908 DECLARATIONS OF INTEREST -

No declarations were received.

### 909 EXCLUSION OF PRESS AND PUBLIC -

RESOLVED - T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

### 910 APPLICATION FOR FLEXIBLE RETIREMENT - H (MD) (EXEMPT INFORMATION - PARAGRAPHS 13 AND 14) -

Consideration was given to an application for flexible retirement in respect of the above employee.

RESOLVED -

(1) T H A T the flexible retirement of H. as detailed in the report be approved in accordance with the Council's policy, subject to suitable cover for the remaining part of the post being identified and subject to no other circumstances arising in the interim whereby the employment would be terminated for a different reason.

(2) T H A T the use of the appropriate delegated powers be endorsed to enable H. to reduce their contracted hours from 37 to 22 hours per week from 3<sup>rd</sup> June, 2019.

No.

(3) T H A T the retirement of H. from the employment of the Council to take place on or before 3<sup>rd</sup> June, 2021 subject to Resolution (1) above be approved.

Reasons for decisions

(1) To determine the flexible retirement application within the regulations and allow for the eventualities that may not be known at this time.

(2&3) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement, to contribute to the savings of the service and enable improved succession planning.