

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a remote meeting held on 18th December, 2020.

The Committee agenda is available [here](#)

Present: Councillor N.C. Thomas (Chairman); Councillor G. John (Vice-Chairman); Councillors Mrs. J.E. Charles, Mrs. P. Drake, K.F. McCaffer and R.A. Penrose.

318 APOLOGY FOR ABSENCE –

This was received from Council V.J. Bailey.

319 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 11th September, 2020 be approved as a correct record.

320 DECLARATIONS OF INTEREST –

No declarations were received.

321 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

322 DETERMINATION OF REDUNDANCY/EARLY RETIREMENT ON THE GROUNDS OF REDUNDANCY – H (DEH) (EXEMPT INFORMATION – PARAGRAPHS – 12, 13 AND 14) –

Consideration was given to an application on the grounds of redundancy in respect of the above employee.

RESOLVED –

(1) T H A T the application in respect of H be approved on the basis of Scheme D of the Council's Discretionary Redundancy policy and within the financial parameters as set out in Appendix A of the report subject to no suitable alternative employment arising prior to the date of termination and to Resolution (2) below.

(2) T H A T should alternative employment be found for H, that the notice be extended to cover any trial period if necessary and Resolutions (1) and (2) be revoked together with the redundancy payment should the trial period(s) prove successful.

Reasons for decisions

(1) To support Shared Regulatory Services in achieving financial efficiencies and meet the budget reductions required of the Service.

(2) To ensure that the Council's policies and procedures are followed and that only appropriate payments are made.