EARLY RETIREMENT / REDUNDANCY COMMITTEE

Decision Notice – Meeting, 10th January, 2022.

The Committee agenda is available [here](#).

Present: Councillor N.C. Thomas (Chair); Councillor G. John (Vice-Chair); Councillors J.E. Charles, P. Drake, K.F. McCaffer and R.A. Penrose.

AGENDA ITEM 1.   APOLOGY FOR ABSENCE –

This was received from Councillor V.J. Bailey.

AGENDA ITEM 2.   MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 8th November, 2021 be approved as a correct record.

AGENDA ITEM 3.   DECLARATIONS OF INTEREST –

No declarations of interest were received.

EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

AGENDA ITEM 5.   DETERMINATION OF REDUNDANCY IN RESPECT OF S (MD) (EXEMPT INFORMATION – PARAGRAPHS 12, 13 AND 14) –

RESOLVED –

(1)   T H A T a redundancy payment be approved on or before 10th January, 2022 on the basis of Scheme E of the Council's Early Retirement / Redundancy Scheme, subject to Resolution (2) and S complying with the Avoiding Redundancy Procedure.

(2)   T H A T should any alternative employment be found for S, the notice will be extended to cover any trial period and Resolution (1) will be revoked (together with any redundancy payment) if the trial period proves to be successful.

(3)   T H A T the Operational Manager Legal Services be given delegated authority agree or not agree PILON (Payment in Lieu of Notice) as deemed necessary.

Reasons for decisions

(1)   To determine the redundancy proposal within the regulations and to allow for eventualities that may not be known at this time.

(2)   To maintain compliance with the Council's Human Resource policies such as Avoiding Redundancy and Redeployment as appropriate.

(3)   To enable PILON as deemed necessary.