

No.

## EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a Remote meeting held on 10<sup>th</sup> January, 2022.

The Committee agenda is available [here](#).

Present: Councillor N.C. Thomas (Chair); Councillor G. John (Vice-Chair);  
Councillors J.E. Charles, P. Drake, K.F. McCaffer and R.A. Penrose.

### 713 APOLOGY FOR ABSENCE –

This was received from Councillor V.J. Bailey.

### 714 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 8<sup>th</sup> November, 2021 be approved as a correct record.

### 715 DECLARATIONS OF INTEREST –

No declarations of interest were received.

### 716 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

### 717 DETERMINATION OF REDUNDANCY IN RESPECT OF S (MD) (EXEMPT INFORMATION – PARAGRAPHS 12, 13 AND 14) –

Consideration was given to the application for redundancy in respect of the above employee. Having regard to the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T a redundancy payment be approved on or before 10<sup>th</sup> January, 2022 on the basis of Scheme E of the Council's Early Retirement / Redundancy Scheme, subject to Resolution (2) and S complying with the Avoiding Redundancy Procedure.

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(2) T H A T should any alternative employment be found for S, the notice will be extended to cover any trial period and Resolution (1) will be revoked (together with any redundancy payment) if the trial period proves to be successful.

(3) T H A T the Operational Manager Legal Services be given delegated authority agree or not agree PILON (Payment in Lieu of Notice) as deemed necessary.

Reasons for decisions

(1) To determine the redundancy proposal within the regulations and to allow for eventualities that may not be known at this time.

(2) To maintain compliance with the Council's Human Resource policies such as Avoiding Redundancy and Redeployment as appropriate.

(3) To enable PILON as deemed necessary.