

No.

EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a remote meeting held on 30th June, 2022.

The Committee agenda is available [here](#).

Present: Councillor P. Drake (Chair), Councillor H.C. Hamilton (Vice-Chair);
Councillors J.E. Charles, A.M. Ernest and M.J.G. Morgan.

100 APOLOGIES FOR ABSENCE –

These were received from Councillors G. John and N.C. Thomas.

101 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 26th April, 2022 be approved as a correct record.

102 DECLARATIONS OF INTEREST –

No declarations were received.

103 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

104 DETERMINATION OF REDUNDANCY – T (DLS) (EXEMPT INFORMATION – PARAGRAPHS 12, 13 and 14) –

Consideration was given to the application for redundancy. Having regard to the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T a redundancy payment be approved effective three months from the date of Committee approval on the basis of Scheme E of the Council's Redundancy Scheme – termination on grounds of redundancy (subject to Resolution (2) and employee T complying with the avoiding redundancy procedure). If agreed, T may terminate employment on 31st August and receive the remainder of the notice as a lump sum.

No.

(2) T H A T, should alternative employment be found for T, the notice be extended to cover any trial period if necessary and Resolution (1) be revoked together with the redundancy payment should the trial period prove successful.

Reasons for decisions

(1) To determine the redundancy application within the regulations and to allow for eventualities that may not be known at the time of the Committee's decision.

(2) To maintain compliance with the Council's agreed Management of Change policy and Human Resource policies such as Avoiding Redundancy and Redeployment as appropriate.