

No.

## EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a Remote meeting held on 23<sup>rd</sup> March, 2023.

The Committee agenda is available [here](#).

Present: Councillor P. Drake (Chair); Councillor H.C. Hamilton (Vice-Chair);  
Councillors A.M. Ernest, G. John, M.J.G. Morgan and N.C. Thomas.

### 860 APOLOGY FOR ABSENCE –

This was received from Councillor J.E. Charles.

### 861 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 23<sup>rd</sup> February, 2023 be approved as a correct record.

### 862 DECLARATIONS OF INTEREST –

No declarations were received.

### 863 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

### 864 APPLICATION FOR EXTENSION OF FLEXIBLE RETIREMENT - B (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to the extension of the application for flexible retirement of the above employee. Having regard to the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the extension of the flexible retirement of B in accordance with the Council's Policy, subject to no other circumstances arising in the interim whereby employment were to be terminated for a different reason, be approved.

No.

(2) T H A T the use of the appropriate delegated powers, to enable the continuation of the reduction of the employee's contracted hours from 37 to 18.5 per week until May 2024, be approved.

Reasons for decisions

(1) To determine the flexible retirement within the regulations and to allow for eventualities that may not be known at this time.

(2) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to reinvest the saving to meet the needs of the service.

865 DETERMINATION OF FLEXIBLE RETIREMENT – D (DLS) (EXEMPT INFORMATION – PARAGRAPHS 12 AND 13) –

Consideration was given to the application for flexible retirement in respect of the above employee. Having regard to the report and discussions at the meeting, it was subsequently

RESOLVED – T H A T the request for flexible retirement for D be approved with effect from 1<sup>st</sup> April, 2023 or as soon as could conveniently be arranged thereafter and that recruitment to the remaining portion of the post be approved.

Reason for decision

To support the employee's request for flexible retirement whilst also securing the employee's continued employment for a period of up to 3 years, during which time the employee's skills and experience will continue to be deployed at Barry Library.