

No.

## EARLY RETIREMENT / REDUNDANCY COMMITTEE

Minutes of a Remote meeting held on 22<sup>nd</sup> May, 2023.

The Committee agenda is available [here](#).

Present: Councillor P. Drake (Chair); Councillors A.M. Ernest, G. John, M.J.G. Morgan and N.C. Thomas.

### 44 APOLOGIES FOR ABSENCE –

These were received from Councillors J.E. Charles and H.C. Hamilton (Vice-Chair).

### 45 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 23<sup>rd</sup> March, 2023 be approved as a correct record.

### 46 DECLARATIONS OF INTEREST –

No declarations of interest were received.

### 47 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

### 48 APPLICATION FOR FLEXIBLE RETIREMENT – D (DEH) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to the application for flexible retirement in respect of the above employee. Having regard to the report and discussions at the meeting, it was subsequently

RESOLVED –

(1) T H A T the flexible retirement of D in accordance with the Council's policy subject to no other circumstances arising in the interim whereby the employment conclude for a different reason, be approved.

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(2) T H A T the use of the appropriate delegated powers to enable D to reduce D's contracted hours from 37 to 22 hours per week from the week commencing 5<sup>th</sup> June, 2023, be endorsed.

(3) T H A T the retirement of D from employment with the Council be reviewed by the Chief Officer at six monthly intervals in consultation with the Chief Officer for Human Resources.

Reasons for decisions

(1) To determine the flexible retirement within Regulations and to allow for eventualities that may not be known at this time.

(2&3) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's health and transition to retirement and provide opportunity to provide training to new members of staff interested in the post.