

EARLY RETIREMENT/REDUNDANCY COMMITTEE

Minutes of a remote meeting held on 21st September, 2023.

The Committee agenda is available [here](#)

Present: Councillor P. Drake (Chair); Councillor H.C. Hamilton (Vice-Chair);
Councillors: J.E. Charles, G. John, M.J.G. Morgan and N.C. Thomas.

378 APOLOGY FOR ABSENCE –

This was received from Councillor A.M. Ernest.

379 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 27th July, 2023 be approved as a correct record.

380 DECLARATIONS OF INTEREST –

No declarations were received.

381 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

382 APPLICATION FOR FLEXIBLE RETIREMENT – S (DSS) (EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to the application for flexible retirement in respect of the above employee.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

- (1) T H A T the flexible retirement of S. be in accordance with the Council's Policy be agreed, subject to no other circumstances arising in the interim whereby the employment were to be terminated for a different reason.
- (2) T H A T the flexible retirement of S. be agreed without a specified end date providing no other circumstances arise in the interim whereby the employment were to be terminated for a different reason.

Reasons for decisions

- (1) To determine the flexible retirement application within the regulations and to allow for eventualities that may not be known at this time.
- (2) To achieve the necessary change to the employee's working hours, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to contribute to the work of Adult Services.

383 APPLICATION FOR EXTENSION OF FLEXIBLE RETIREMENT – W (DSS)
(EXEMPT INFORMATION – PARAGRAPHS 13 AND 14) –

Consideration was given to the application for the extension of flexible retirement in respect of the above employee.

Having regard to the contents of the report and discussions at the meeting, it was subsequently

RESOLVED –

- (1) T H A T the extension of flexible retirement in accordance with the Council's Policy be agreed subject to no other circumstances arising in the interim whereby the employment were to be terminated for a different reason.
- (2) T H A T the retirement of W. from employment with the Council takes place on or before 12th November, 2025 providing no other circumstances arise in the interim whereby the employment were to be terminated or extended for a different reason.

Reasons for decisions

- (1) To determine the flexible retirement application within the Regulations and to allow for eventualities that may not be known at this time.
- (2) To achieve the necessary change to the employee's flexible retirement date, to assist service continuity, provide appropriate support to assist the employee's transition to retirement and to contribute to the work of Adult Social Care.