



Meeting of:	Governance and Audit Committee
Date of Meeting:	Monday, 24 October 2022
Relevant Scrutiny Committee:	Corporate Performance and Resources
Report Title:	Progress Against the Internal Audit Risk Based Plan 2022-23
Purpose of Report:	To provide Members of the Committee with a position statement on progress being made against the audit work included and approved within the Internal Audit Risk Based Plan 2022-23
Report Owner:	Head of the Regional Internal Audit Service
Responsible Officer:	Head of Finance & Section 151 Officer
Elected Member and Officer Consultation:	No Elected Members have been consulted. Legal Services and Head of Finance.
Policy Framework:	The proposals in this report are in accordance with the policy framework and budget.

#### **Executive Summary:**

- The progress made against the approved internal audit risk-based plan 2022-23 is detailed in Appendix A. It shows that 10 reviews have been completed, 7 with an audit opinion whilst 5 reports have been issued in draft and 18 reviews are on-going.
- Based on the assessment of the strengths and weaknesses of the areas examined through testing
  of the effectiveness of the internal control environment of the 7 completed audits, an audit
  opinion of substantial assurance has been given to 3 audits and an opinion of reasonable
  assurance to the other 4 audits.
- To date 12 recommendations have been made to improve the control environment. The progress being made in implementing these is included in a separate recommendation monitoring report which is also presented to this Committee.
- The Regional Internal Audit Service has recently been successful in recruiting 7 new members of staff. This is a positive step, however, in the short term, until the new staff are trained and able to fully contribute to the delivery of the plan, there is a negative impact in that overall productivity of the team due to the support they require. Consequently, some audits have been allocated to SWAP Internal Audit Services to complete on behalf of the Regional Internal Audit Service to assist in ensuring that there is sufficient coverage for a year end audit opinion to be provided.

#### Recommendation

1. That members of the Committee note the content of the report and the progress made against the 2022-23 Internal Audit Annual Risk Based Plan.

#### **Reason for Recommendation**

1. To keep Governance and Audit Committee informed.

#### 1. Background

- 1.1 In accordance with the Public Sector Internal Audit Standards, the Head of Audit is responsible for developing a risk-based annual audit plan which considers the Council's risk management framework. Within the Standards there is also a requirement for the Head of Audit to review and adjust the plan, as necessary, in response to changes in the Council's business, risks, operations, programs, systems, controls and resources. The Head of Audit must also ensure that Internal Audit resources are appropriate, sufficient and effectively deployed to achieve the approved plan.
- 1.2 The Internal Audit Plan for 2022-23 was submitted to the Governance and Audit Committee for consideration and approval on 13<sup>th</sup> June 2022. The Plan outlined the assignments to be carried out which will provide sufficient coverage to provide an opinion at the end of 2022-23.
- 1.3 The plan is also flexible to allow for changing circumstances and events that may occur, such as requests to respond to new issues that may emerge.

## 2. Key Issues for Consideration

- 2.1 Progress made against the approved plan for the period 1st April to 30th September 2022 is attached at Appendix A. This details the status of each planned review, the audit opinion, and the number of any high, medium or low priority recommendations made to improve the control environment. It should be noted that some reviews listed have no audit opinion, for example advice and guidance and Governance and Audit Committee / Strategic Leadership Team (SLT) reporting. This is because the audit work carried out in respect of these items is planned but the nature of the work does not lead to testing and the formation of an audit opinion.
- 2.2 Appendix A illustrates that as of 30th September 2022, 7 audits have been completed with an audit opinion being provided. Based on the assessment of the strengths and weaknesses of the areas examined through testing of the effectiveness of the internal control environment an audit opinion of substantial

- assurance has been given to 3 audits of these and an opinion of reasonable assurance to the remaining 4 audits. A further 5 audits have been issued in draft and will be finalised following feedback from the Service Departments.
- 2.3 Appendix A identifies that 6 medium priority and 6 low priority recommendations have been made to improve the control environment. The implementation of these recommendations is being monitored to ensure that the identified and agreed improvements are being made. The progress being made in implementing these is included in a separate recommendation monitoring report which is also presented to this Committee.
- 2.4 In addition, a total of 18 audits are currently on-going and a further 8 have been allocated and are due to commence during the next few months.
- 2.5 It is pleasing that the Regional Internal Audit Service (RIAS) has successfully recruited 3 Graduate Auditors, 3 Auditors and 1 ICT Auditor in recent months to fill vacant posts. This is a really positive development, particularly when many services are struggling to be able to recruit staff. It should be noted however the recruitment process together with the initial training of the successful candidates is having an impact on the current resource to deliver the internal audit plan in the short term due to the support they require. This will be temporary situation until the new staff are trained and able to fully contribute to the delivery of the plan.
- 2.6 Therefore, to assist with the delivery of the plan and to ensure that there will be sufficient coverage to provide an audit opinion at year end, some audits have been allocated to SWAP Internal Audit Services to undertake of RIAS behalf.

# 3. How do proposals evidence the Five Ways of Working and contribute to our Well-being Objectives?

3.1 The Annual Risk Based Plan contains audit reviews that will be service specific and that will assist in understanding how those services undertake the five ways of working and how they deliver the well-being objectives.

#### 4. Climate Change and Nature Implications

**4.1** None as a consequence of this report

## 5. Resources and Legal Considerations

#### **Financial**

5.1 There are no resource implications as a direct consequence of this report, but effective audit planning and monitoring are key contributors in ensuring that the Council's assets and interests are properly accounted for and safeguarded.

#### **Employment**

**5.2** None as a direct consequence of this report.

#### **Legal (Including Equalities)**

5.3 The provision of an adequate and effective Internal Audit function is a legal requirement under the Accounts and Audit (Wales) Regulations 2018 as amended from time to time. There are no equalities implications as a direct consequence of this report.

## **6.** Background Papers

None

Audit Area	Initial Audit Ojective / Scope
Follow up Reports	To ensure that all limited assurance reports are followed up in a timely manner
	Direct Payments
	Ysgol Gymraeg Bro Morgannwg - stock control
	Tender Evaluation & Award - Building Services
Annual Governance Statement	The completion of the Council's Annual Governance Statement, submission to Audit Committee and
	included with the Draft Statement of Accounts 2021/22 (including the Governance Assurance
	Statements from Corporate Officers and Senior Management.
Annual Governance Statement 2022/23	To make preparations for the production of the AGS for 2022/23
Safeguarding	This review will include an annual assessment of the Council's overall operating model for
	safeguarding; including reviewing the adequacy of assurances obtained by the Council in respect of
	safeguarding arrangements in place for vulnerable adults and children.
Risk Management	A review of a sample of corporate risks to identify if they are being appropriately managed and
	progress is being reported accurately.
Council's Self Assessment	To review the process that has been undertaken in completing this and how this links into the AGS
Grant Certification Work	Under the conditions of the specific grant determination, the Head of Audit must certify that the
	conditions of the grant have been complied with.
	Illegal Money Lending 2021/22
	Bus Services Support Grant 2021/22
	Housing Support Grant 2021/22
	Enable Grant 2021-22
	Regional Consortium School Improvement Grant 2021/22
Project & Programme Management	To review the structure and governance arrangements of the various Boards operating within the
	Council
Levelling Up & Shared Prosperity Funding	Review the process in place for making external bids, receiving funding, funding approval etc to ensure
Cl. · Cl. · O. · F.	the systems are robust and efficient.
Climate Change & Energy Efficieny	To ensure that plans are in place to minimise the use of energy and to deliver this programme by 2030.
SRS Joint Service	To provide assurance to the Shared Regulatory Service Board on the systems and processes in place in
	respect of the overall control environment including governance, risk management and internal
	control for the 2021/22 Financial Year.
SRS Joint Service - Food Hygiene	To ensure that processes and procedures are in place and effectively being implemented to ensure
	that at least the minimum Food Safety Authority standards are being met.
Waste	To ensure that any external funding is being spent in compliance to the specific criteria as well as in
	compliance with the Council's Financial & Contract Procedure Rules and PCop and any agreed business
	plans.
Fuel	To provide assurance on the adequacy and effectiveness of the internal control, governance and risk
	management arrangements in respect of Vehicles Fuel System.
Housing Rents	To provide assurance on the control environment of the rent setting and collection processes
	Follow up Reports  Annual Governance Statement  Annual Governance Statement 2022/23  Safeguarding  Risk Management  Council's Self Assessment  Grant Certification Work  Project & Programme Management  Levelling Up & Shared Prosperity Funding  Climate Change & Energy Efficieny  SRS Joint Service  SRS Joint Service - Food Hygiene  Waste  Fuel

Status	Opinion				Rec	ommendati	nmendations	
	Substantial	Reasonable	Limited		High	Medium	Low	
	Substantial	ricusoriubic	Lillincea				2011	
complete		٧			0	2	1	
complete		٧			0	1	0	
allocated								
draft issued								
				_				
complete	٧				0	0	0	
complete	√				0	1	1	
draft issued								
on-going								
draft issued				-				
allocated								
on-going								
complete		٧			0	1	0	
on-going								

Ref	Audit Area	Initial Audit Ojective / Scope
16	Housing Repairs	To review the systems and processes in operation surrounding Building Services responsive repairs to provide assurance on the adequacy and efficiency of the control environment.
17	Temporary Housing Solutions	Examine compliance with this statutory duty, review process for availability, processing and prioritising cases to provide assurance that systems are efficient and effective.
18	Civil Enforcement	Compliance to Council's policies and procedures and provide assurance that the service is maximising efficiencies
19	Community Safety	Review the accuracy of the performance / outcome data to ensure that external funding is achieving the targets set, particularly in respect of funding for violence against women.
20	Schools	To undertake a number of school based reviews as well as cross cutting thematic reviews in accordance with the Internal Audit risk based assessment.  St Josephs Primary School
		Llantwit Major Comprehensive
21	School CRSA	To undertake the annual controlled risk self – assessment for schools. The aim of the process is to enable Head Teachers to review their internal controls and to ensure that they undertake and comply with the requirements of current legislation and the Financial Procedure Rules.
22	Catering Company	To provide assurances on the operation of the Catering Company.
23	School Admissions	To ensure all processes and procedures are in place and operating effectively
24	Material Systems – Key Financial Systems	A rolling programme of audits is adopted, work programme for each year may differ. This approach enables us to deliver a more cost-effective service, whilst providing sufficient assurance as to the adequacy of the Council's material system control environment.
25	Capital Programme	A review of this area will be undertaken to provide assurance that the Capital Programme remains on track and that slippage is accounted for, reported and regularly monitored.
26	Grant Schemes	Review the arrangements for administering grant payments made on behalf of Welsh Government
27	Scheme of Delegation	To ensure compliance to the scheme of delegation through sample testing of decisions and authorisations
28	Payroll	To ensure the processes are in place in respect of overtime, honorarium, enhancements and other additional payments made to staff via payroll are being adhered to and additional payments are correctly authorised and terminated in a timely manner
29	Attendance & Sickness Recording	Provide assurance that information relating to sickness absence is accurate and the recording and reporting is complete and timely. Ensure compliance to Council policies across Directorates.
30	PCI – DSS (Payment Card Industries – Data Security Standards)	To review the procedures and processes in operation relating to PCI - DSS to determine if the previously identified areas of weakness have been fully rectified and that the control environment is robust.
31	ICT Audit	ICT systems reviews will be undertaken across Directorates ICT systems to ensure robust controls are evident and operating effectively.
32	Cyber Security	Undertake testing to ensure that staff are aware or requirements to protect devices, services and networks and the information on them from theft or damage via electronic means and staff are aware of what to do if there is a concern or breach. Ensure this information is monitored and reported consistently across the Council
33	Oracle	To ensure that changes made to processes as the result of the implementation of the new cloud based system are effective and efficient
34	Procurement	Review current processes and practices to ensure that they are reasonable, effective and efficient in the current economic landscape identifying any best practice across the other Authorities within the Regional Service, including the review of FPN's.

Status	Opinion			Recommendations		
on-going						
allocated						
allocated						
on-going						
on-going						
on-going						
complete	√			0	0	0
allocated						
allocated						
on-going						

Status allocated - to Auditor, yet to start ongoing - work commenced

Ref	Audit Area	Initial Audit Ojective / Scope
35	Insurance	To provide assurance that the service is operating efficiently and effectively
36	Property Services	To review the process and procedures in place in respect of commercial and consultancy Services provided
37	Registrars	Review the new policies and procedures in place for registering births, deaths and marriages since the pandemic to provide assurance that adequate controls are in place
38	Members	To ensure that all elected Members meet the associated qualifying criteria and have fully declared any relevant declarations of interest as per the Council's Code of Conduct.
39	Elections	To ensure that controls surrounding the elections is robust and the costs incurred are accurately supported with source documents and the overall governance is sound
40	Adoption Service	A compliance review to complete the Annual Accounting Statement
41	wccis	Ensure robust controls are in place and operating effectively in respect of access and security of the system
42	Deputyships & Appointeeships	To ensure that the systems and controls surrounding the management of Appointeeship and Deputyships accounts are robust and that they are operated in line with regulations/guidance/policy in order to protect the individual and Council.
43	Section 117	To seek assurance that processes are adhered to and people are supported with after care following Mental health involvement.
44	Family Information Service	To provide assurance that the Childcare Offer for Wales scheme has been correctly administered and identify ny lessons to be learnt
45	Care Homes	To ensure the processes and procedures are effective in managing the access to cash in Care Homes using credit / debit cards
46	Governance & Audit Committee / Member and SLT Reporting	This allocation covers Member reporting procedures, mainly to the Governance & Audit Committee, plan formulation and monitoring, and regular reporting to, and meeting with, the Section 151 Officer, SLT and the RIAS Board.
47	Compliance – expenses / mileage claims	Review of expenses / mileage claims submitted which are over three months old. Ongoing throughout the year.
48	Waiver Requests	To challenge the use of exemptions to both Contract and Finance Procedure Rules via the waiver procedure. Challenge provided throughout the year.
49	Advice & Guidance	To allow auditors to facilitate the provision of risk and control advice which is regularly requested by officers within the authority, including maintained school based staff.
50	Data Analytics	Data Analytics is proving to be a useful internal audit tool as councils become more reliant on electronic data, as data analytics enables a vast amount of data to be analysed when selecting testing samples
51	External Audit Liaison	To ensure that a "managed audit" approach is followed in relation to the provision of internal and external audit services.

Status	Opinion		Recommendations		
on-going					
allocated					
on-going					
draft issued					
complete	٧	0		1	4
on-going					
allocated					
ongoing - since the 1st April 2022,					
83 claims have been reviewed.					
been reviewed.					
ongoing - 37 waivers have been					
requested and 33 agreed.					
on-going					
on-going					
on-going					

Ref	Audit Area	Initial Audit Ojective / Scope					
52	Recommendation Monitoring	Monitoring the implementation of Internal Audit recommendations in consultation with the service areas which have received these recommendations. During the year, Internal Audit will review the process to ensure recommendations are followed up and reported upon to Audit Committee in a timely, efficient and effective manner.					
53	Annual Opinion Report 2021/22	To prepare and issue the Head of Audit's Annual Opinion Report 2021/22.					
54	Annual Opinion Report 2022/23	Preparation for the production of the 2022/23 Annual Opinion Report					
55	Audit Planning 2022/23	To prepare and present the annual risk based audit plan for 2022/23.					
56	Audit Planning 2023/24	To prepare and present the annual risk based audit plan for 2023/24.					
57	Audit Charter / Manual	To review and update the documents as required					
58	Compliance with PSIAS	Review compliance with the Public Sector Internal Audit Standards.					
59	Closure of reports - 2021/22	To finalise all draft reports outstanding at the end of 2021/22.					
		Procurement Overview - carried forward from 2021-22					
60	Emerging Risks / unplanned	To enable Audit Services to flexibly respond to provide assurance activity as required.					
61	Fraud / Error / Irregularity	National Fraud Initiative - Collection of data and analysis of matches for the NFI exercise, acting as first point of contact and providing advice and guidance to key contact officers.					
62	Fraud / Error / Irregularity	Irregularity Investigations - Reactive work where suspected irregularity has been detected.					
63	Fraud / Error / Irregularity	Anti-Fraud & Corruption – Proactive - Proactive counter-fraud work that includes targeted testing of processes with inherent risk of fraud.					
		Overall Totals					

Status		Opinion	Opinion Recommendations			
on-going						
complete						
complete						
complete						
on-going						
on-going						
on-going						
	3	4	0	0	6	6