



Corporate Plan & Performance Management Framework

**Scrutiny Committees
January 2016**



A New Corporate Plan for the Council

Vision & Values

‘Strong communities with a bright future’

Ambitious

Forward thinking, embracing new ways of working and investing in our future

Open

Open to different ideas and being accountable for the decisions we take.

Together

Working together as a team that engages with our customers and partners, respects diversity and is committed to quality services.

Proud

Proud of the Vale of Glamorgan: proud to serve our communities and to be part of the Vale of Glamorgan Council.

An Inclusive & Safe Vale

Citizens of the Vale of Glamorgan have a good quality of life and feel part of the local community

- Objective 1: Reducing poverty and social exclusion
- Objective 2: Providing decent homes and safe communities

An Environmentally Responsible & Prosperous Vale

The Vale of Glamorgan has a strong and sustainable economy and the local environment is safeguarded for present and future generations

- Objective 3: Promoting regeneration, economic growth and employment
- Objective 4: Promoting sustainable development and protecting our environment.



An Aspirational & Culturally Vibrant Vale

All Vale of Glamorgan citizens have opportunities to achieve their full potential

- Objective 5: Raising overall standards of achievement
- Objective 6: Valuing culture and diversity

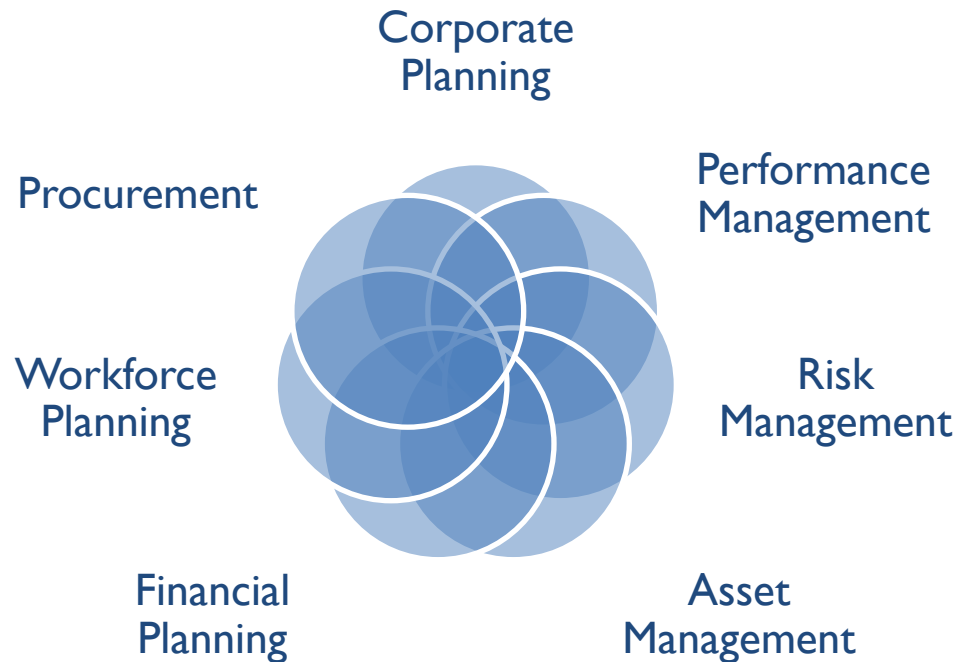
Well-being
Outcome

An Active & Healthy Vale

Citizens of the Vale of Glamorgan lead healthy lives and the most vulnerable in our communities are protected and supported

- Objective 7: Encouraging and promoting active and healthy lifestyles
- Objective 8: Safeguarding those who are vulnerable and promoting independent living

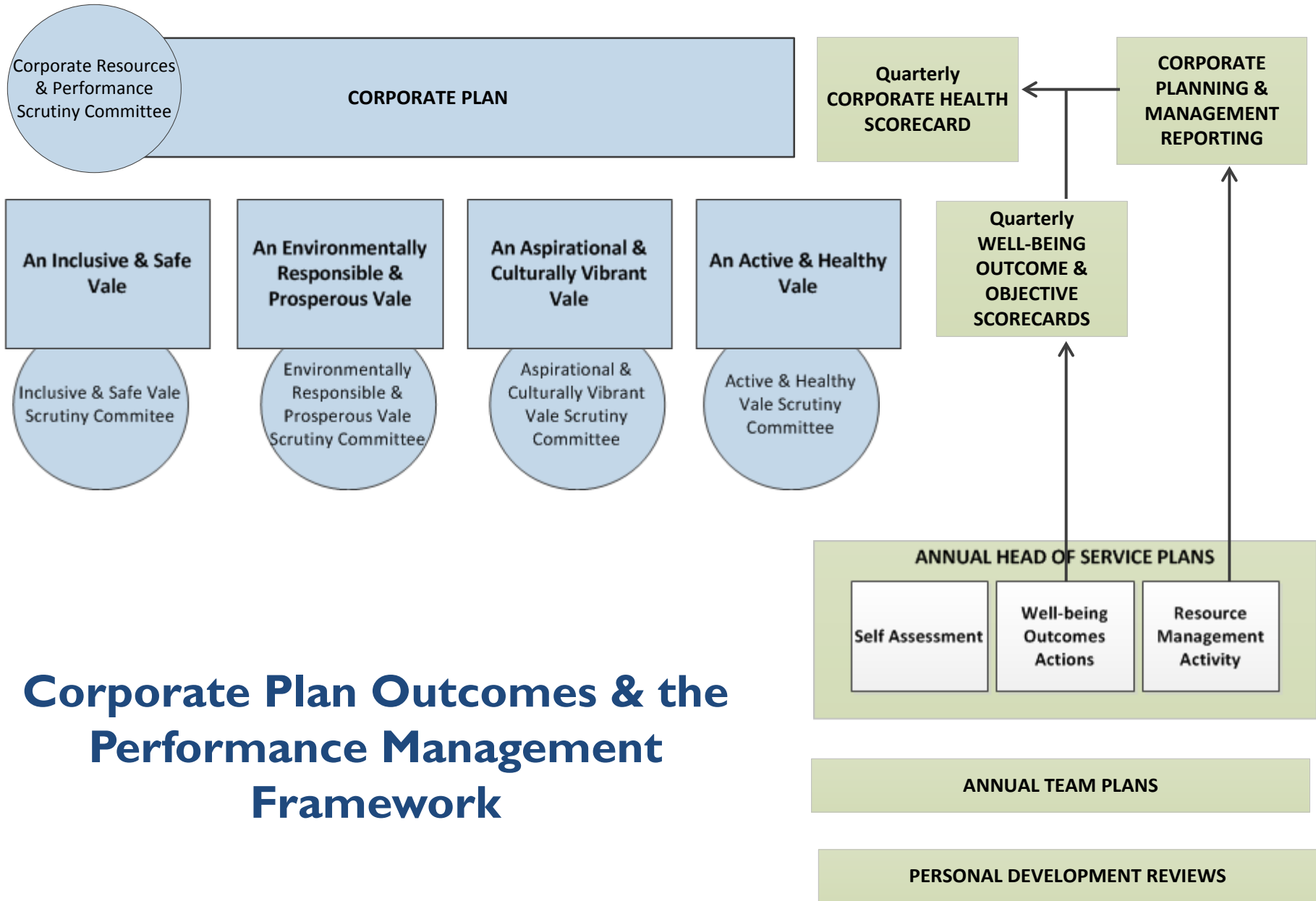
Integrated Planning



Actions have been identified for each of these areas – demonstrating how the Council will make changes and further develop to support our delivery of the Corporate Plan and the Council’s vision.



Performance Management Framework Proposals



Corporate Plan Outcomes & the Performance Management Framework

Summary Proposals for Change

Scrutiny Committees	New Reports	Changes to Reports
<ul style="list-style-type: none">• Refocussing of Scrutiny Committees based on Well-being Outcomes rather than service areas• Full Council decision May 2016	<ul style="list-style-type: none">• Quarterly Corporate Health Scorecard• Quarterly Well-being Outcome Scorecard	<ul style="list-style-type: none">• Service Plans for each Head of Service• Self-Assessments reported separately to Service Plans• Self-Assessment & Service Plans reported once annually to Scrutiny Committee

Next Steps

Date	Activity
Dec–Jan	Joint Corporate Plan and Budget Consultation
January	Scrutiny – Corporate Plan & Performance Management Framework Proposals
22 nd February	Cabinet: Post-consultation Corporate Plan
2 nd March	Council: Post-consultation Corporate Plan
1 st April	New Corporate Plan commences
6 th May	Annual General Meeting to consider proposed Scrutiny changes
September	QI new format monitoring of corporate plan to new format Scrutiny Committees