

THE VALE OF GLAMORGAN COUNCIL

**REQUEST FOR THE USE OF EMERGENCY POWERS –
CORONAVIRUS PANDEMIC**

SUBJECT: Flexible Retirement Requests

1. **Originating / Department / Service** –

Learning and Skills Directorate, Achievement for All

2. **Reason for Seeking Emergency Powers** –

The current Covid-19 pandemic response has resulted in meetings of the Early Retirement and Redundancy (ERR) Committee being placed on hold for the current time. As a result there is no longer a vehicle through which requests for early/flexible retirement and redundancy can be processed.

Learning and Skills have two members of staff who have expressed a wish to take flexible retirement with effect from 1st September 2020. It is therefore requested that on behalf of the ERR Committee, the Director of Learning and Skills, in consultation with the Cabinet Member for Education and Regeneration and the Head of Finance, be granted a temporary Officer Delegation until normal meetings recommence (virtually or otherwise) to consider and approve applications requests for flexible retirement.

This is a Part II matter

3. **Policy Framework and Budget** –

PLEASE INDICATE as appropriate that the matter that you are seeking the use of Emergency Powers for is a Cabinet or Council function.

Cabinet

Council

4. **Relevant Scrutiny Committee** –

Corporate Performance and Resources

IMPORTANT

The following sections **must** be completed **prior** to the request being submitted to the Democratic and Scrutiny Services Section for processing.

I confirm (delete as appropriate)

(a) That there are no financial implications and the relevant Cabinet Member, Leader and / or the Deputy Leader has been consulted and is in agreement with the use of Emergency Powers; **or**

~~(b) That, in view of the financial commitments, the Head of Financial Services, the appropriate Chief Officer, the relevant Cabinet Member, Leader and / or Deputy Leader have been consulted and are in agreement with the use of the Emergency Powers and that~~

~~(c) For matters relating to the Planning Committee the Chairman of the Planning Committee has also been consulted and is in agreement with the use of Emergency Powers;~~

~~(d) For matters relating to the Licensing Committee the Chairman of the Licensing Committee has also been consulted and is in agreement with the use of Emergency Powers.~~

~~(e) For matters relating to the Welsh Church Act Estate Committee the Chairman of the Welsh Church Act Estate Committee has also been consulted and is in agreement with the use of Emergency Powers.~~

~~(f) For matters relating to policy the relevant Scrutiny Committee Chairman has been consulted and is in agreement with the use of Emergency Powers.~~

Signed: D.W. Davies
(Instructing Chief Officer)

Date: 13/07/2020

Please print name: David Davies

I hereby approve under my Emergency Powers the attached recommendation(s) on behalf of the Cabinet/ Council (please delete as appropriate).

Signed: .D.R. Thomas..... **Date:** 31st July 2020.....
Managing Director

NB Should the relevant portfolio Cabinet Member be unable to be consulted only the Leader and / or Deputy Leader be consulted in their absence.

N.B. Cabinet: 23rd March, 2020 Minute No. 295