

CORPORATE PERFORMANCE AND RESOURCES SCRUTINY COMMITTEE

Decision Notice – Remote Meeting, 16th June, 2022.

The Committee agenda is available [here](#).

The Meeting recording is available [here](#).

Present: Councillor J. Protheroe (Chair), Councillors G.D.D. Carroll, P. Drake, C.P. Franks, E. Goodjohn, S.J. Haines, H.C. Hamilton, S.M. Hanks, B. Loveluck-Edwards and N.J. Wood.

Also Present: Councillors L. Burnett (Executive Leader and Cabinet Member for Performance and Resources), M.R. Wilson (Cabinet Member for Neighbourhood and Building Services) and I. Buckley.

AGENDA ITEM 1. APPOINTMENT OF VICE-CHAIR –

RESOLVED – T H A T Councillor E. Goodjohn be appointed Vice-Chair for the Municipal year.

AGENDA ITEM 2. APOLOGY FOR ABSENCE –

This was received from Councillor Dr. I.J. Johnson.

AGENDA ITEM 3. MINUTES –

RECOMMENDED – T H A T the minutes of the meeting held on 14th April, 2022 be approved as a correct record.

AGENDA ITEM 4. DECLARATIONS OF INTEREST –

No declarations of interest were received.

AGENDA ITEM 5. INTRODUCTION TO THE CORPORATE PERFORMANCE AND RESOURCES SCRUTINY COMMITTEE –

RECOMMENDED – T H A T the presentation on the Introduction to the Corporate Performance and Resources Scrutiny Committee be noted.

Reason for recommendation

Having regard to the contents of the presentation and discussions at the meeting.

AGENDA ITEM 6. Q4 SICKNESS ABSENCE REPORT 2021/2022 (REF) –

RECOMMENDED – T H A T the Committee's views and recommendations be referred to Cabinet for their consideration and approval, namely:

- A report be produced for Cabinet and for the Committee on the breakdown of sickness absence by staff working at home and those working in office and frontline environments.
- A report be produced for Cabinet and for the Committee on any potential correlation between the areas where the Council has skill shortages with the issues of recruitment and retention as well as significant levels of sickness absence.
- A report be produced for Cabinet and for the Committee on the link between sickness absence and perimenopause and menopause for female staff, as well as looking at the means of enabling staff to cite these as reasons for sickness absence, such as on return-to-work forms.
- A report be produced for Cabinet and for the Committee looking at specifically the longer-term instances of sickness absence and the numbers of persons affected, broken down by sector, reason for absence, etc.

Reason for recommendation

For Cabinet to consider the comments and recommendations of the Scrutiny Committee in order to ensure a continued focus on the management of sickness absence throughout all services of the Council and to enable the Committee to make recommendations to Cabinet, as appropriate.

AGENDA ITEM 7. 4TH QUARTER SCRUTINY RECOMMENDATION TRACKING 2021/22 AND PROPOSED ANNUAL FORWARD WORK PROGRAMME SCHEDULE 2022/23 (CX) –

RECOMMENDED –

(1) T H A T the status of the actions listed in Appendix A to the report be agreed.

(2) T H A T the Cabinet Annual Forward Work Programme for 2022/23 attached at Appendix B, in the context of the Corporate Performance and Resources Scrutiny Committee Annual Forward Work Programme 2022/23 content, be noted.

(3) T H A T the Committee's proposed Annual Forward Work Programme Schedule for 2022/23 attached at Appendix C be approved and uploaded to the Council's website, subject to the following amendment being made:

- That the Project Zero report be moved from June to July 2022 in the Work Programme Schedule.

Reasons for recommendations

- (1) To maintain effective tracking of the Committee's recommendations.
- (2) To align with section 7.6 of the Cabinet and Scrutiny Roles and Responsibilities Protocol.
- (3) For public information.