

## **CORPORATE PERFORMANCE AND RESOURCES SCRUTINY COMMITTEE**

Minutes of a Remote Meeting held on 20<sup>th</sup> September, 2023.

The Committee agenda is available [here](#).

The recording of the meeting is available [here](#).

Present: Councillor J. Protheroe (Chair); Councillor E. Goodjohn (Vice-Chair); Councillors G.D.D. Carroll, P. Drake, C.P. Franks, S.J. Haines, H.C. Hamilton, Dr. I.J. Johnson, B. Loveluck-Edwards and N.J. Wood.

Also present: Councillors L. Burnett (Executive Leader and Cabinet Member for Performance and Resources), W.A. Hennessy and E. Williams (Cabinet Member for Social Care and Health).

### 367 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Principal Democratic and Scrutiny Services Officer read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing.”

### 368 APOLOGY FOR ABSENCE –

This was received from Councillor S.M. Hanks.

### 369 MINUTES –

RECOMMENDED – T H A T the minutes of the meeting held on 19<sup>th</sup> July, 2023 be approved as a correct record.

### 370 DECLARATIONS OF INTEREST –

Councillor Carroll declared an interest in Agenda Item 4 – Financial Strategy 2024/25. The nature of his interest was that he served on the Board of Governors of Llandough Primary School, where the funding settlement was raised. As this represented a personal rather than a prejudicial interest, under 19.3.3 (b) of the Council's Constitution, Councillor Carroll spoke on, and remained in the meeting for the duration of, the item.

## 371 FINANCIAL STRATEGY 2024/25 (REF) –

The reference from Cabinet on 20<sup>th</sup> July, 2023 was presented by the Operational Manager – Accountancy. The purpose of the report was for Committee to review and consider the Financial Strategy and assumptions made on the costs and funding in the Medium Term Financial Plan (MTFP) refresh. This report was very much a roll forward of the MTFP approved by Council in March, and the Committee were given a presentation which provided an overview of the report and the key issues, including:

- The strategy, economic outlook, current five year position and approach in relation to the Financial Strategy, with the focus on supporting the most vulnerable coupled with the need to have sustainable finances in order to address any relevant gaps in funding. In terms of helping to deliver this the Council would need to look at various measures such as ensuring that there were the appropriate levels of reserves, looking how to generate local tax revenue, fees and charges, in tandem with taking a collective approach in terms of responsibility of corporate management finances. In addition, the emphasis would be on ensuring the Council had accessible and transparent finances as well as the need to deliver the best value.
- The current economic outlook continued to provide challenges for the Council as well as on a national scale.
- The current five year funding position remained indicative only, with nothing concrete yet from Welsh Government (WG) in terms of funding.
- Other challenges included significant demographic pressures including an aging population as well as the impact of Additional Learning Needs (ALN) and pressures on social care.
- It was possible that the £6.4m funding gap would increase and therefore it was important to look at ways of closing this gap including revisiting the savings framework and to draw out possible transformation themes.

Following the presentation of the reference and appended report, the following comments and questions were raised by the Committee and others:

- Councillor Franks raised a number of queries including the strength and viability of the current five year projections, fees and charges, the use of reserves / ‘smoothing’ reserves, cost pressures and savings. It was explained that with regard to fees and charges the key principle was to ensure that the cost was recovered from those types of discretionary services and to make sure that those costings were sufficiently robust. However, as part of this, it was important to also undertake the necessary Equality Impact Assessments, to consider the implications and any unintended consequences of any such increase in fees and charges and to balance such increases with the pressures faced by key statutory services such as Social Care and Education. In addition, certain charges and fees were set at a national level, such as with Planning and drainage, and not at a Council, ‘discretionary’ level. Officers were currently in the process of pulling together some projections around the increases in fees and charges which would be provided in a future report to Committee. In terms of the use of smoothing reserves, it was important for the Council to consider the way that these reserves were utilised in order to

plan how to address such pressures long term. With regard to some of the areas where the use of smoothing reserves would be used, such as around energy and homelessness, this was in order to smooth out the 'bulge' in the costs and in both cases, it was hoped that various measures such as reduction in energy costs and the use of the Rapid Rehousing Strategy would over time bring those cost pressures down. Therefore, it was felt that it was sustainable to use reserves to meet such cost pressures in the short to medium term with the Council having a strategy to address those pressures in the longer term. Other key factors would be the value of the reserves, demand led cost pressures and pay negotiations as well as areas such as energy costs, etc. With regard to savings, some had been achieved during 2023/24; however some slight slippage had occurred and savings had not been fully applied to those areas where it was considered that such savings were not achievable at this time due to the potential unintended consequences caused elsewhere by these. In terms of the savings already factored in for 2024/25, these would be considered as part of the budgeting process with the 2023/24 savings position in order to make sure that the Council was on track and such savings were still achievable. This would be tied in around identifying any potential areas for transformation and any other potential additional savings that could be picked up by the Council. This would be reported to the Committee in due course following consideration by Cabinet.

- Councillor Carroll asked about possible Cabinet lobbying of WG concerning the financial settlement for the Council, as well as reviewing the indicator-based assessment and funding formulas, which had been set in the 1990s. Both the Operational Manager – Accountancy and the Leader explained that the relevant officers had reached out to their counterparts in other Local Authorities and the relevant networks as well as via meetings and discussions with Council Leaders in conjunction with WG. This had been demonstrated by the close working relationships between WG Ministers, Council Leaders and the relevant officers in relation to Education funding, with work ongoing to look at specific areas of the funding formula as part of a review.
- Councillor Haines raised a similar query concerning lobbying WG and the use of the same wording for the recommendations for this report as compared to its last iteration, as well as inflation being effectively blamed for a lot of issues whereas in fact this had started to drop and was the Council working under the assumption of 10% inflation as part of its budget considerations. It was explained that lower inflation would help in terms of the budget settlement and the Council had allowed for an assumed increase in areas such as provider fees and for some ICT contracts. The Council however did not allow for general price inflation across all Council budget headings and had not done so for a number of years. As part of this there had been an expectation that Directors would make some efficiency savings and there would be some reduction in inflation and what was currently being seen was a lag in demand-led pressures, although the relationships between inflation and some of these pressures was not as linear as it appeared. Projections on, for example, energy costs, were still in the process of being done as well as other pressures such as ICT contracts. On the similarity of recommendations to previous reports, these would be looked at and amended going forward.

- On Councillor Wood's query on the projected reduction in the overall funding gap from the current high point of £6.4m to £0.5m in five years' time, and whether this estimate was sustainable due to inflationary and other pressures, it was explained that the Council did not allow for general price inflation but rather those small sums accrued through contractual inflation in areas such as the Leisure contracts and some of the ICT contracts undertaken. Also, another factor would be pressures in areas such as the provision of the Real Living Wage in Social Care and consideration on what would happen with this over the five year period. The exact figure on this which was currently assumed at 3% would be confirmed with Members after the meeting. On the Councillor's follow up query concerning future cost pressures, there was an expectation of there being a small deficit. In addressing such emerging pressures it would obviously be far clearer to assess these for the next year rather than the next four years and there was a need for the Council to improve its planning of finances in the medium term as well as it being accepted there were potentially big uplifts in cost pressures in following years. It was important to find a balance between short- and long-term projections in order to avoid the kinds of spurious cost pressures included that could distort the projections and make it far worse than it was.
- The Vice-Chair referred to paragraph 2.63 of the report which would help to inform Members on the key pressures throughout the period of the Financial Plan and asked about how much of the inflationary pressures projected for 2024/25 were due to staff pay award(s). It was explained that this was approximately £3.5m and this amount was in the process of being revisited at the moment. This included assumptions around teachers' pay which would now need to be revisited due to ongoing negotiations, etc.

Scrutiny Committee, having considered the reference and appended report, subsequently

RECOMMENDED – T H A T both the Cabinet reference and the appended report be noted.

#### Reason for recommendation

Having regard to the contents of both the Cabinet reference and report on the Financial Strategy 2024/25.

#### 372 DRAFT CAPITAL STRATEGY 2024/25 AND INITIAL CAPITAL PROGRAMME PROPOSALS 2024/25 TO 2028/29 (REF) –

The reference from Cabinet on 20<sup>th</sup> July, 2023 was presented by the Operational Manager – Accountancy, the purpose of which was for the Committee to consider the Draft Capital Strategy 2024/25 and the Initial Capital Programme for 2024/25 to 2028/29. This followed on from the report provided in March 2023 to Full Council and had been updated to include slippage on the Capital Programme as part of the outturn position and the inclusion of the Non-Treasury Investment Strategy scheme as a Pipeline scheme (which meant it was included for planning purposes, but was

still subject to a business case, in order to ensure those estimates were included in the revenue budget).

The Committee were given a presentation which provided an overview of the Strategy and proposals, including the key headlines, the long-term view, nature of the Strategy and capital investment for the extensive five year capital programme including the Sustainable Learning Schemes and the Housing improvement Programme, as well as the next steps for the Strategy, including the capital bids process from October 2023 onwards.

In terms of the funding of the Capital Programme, the Council used general capital and funding received from Welsh Government (WG), as well as other sources of funding such as Section 106 grants and the use of reserves with supported borrowing which would need to be reflected in the Council's revenue projections.

Following the presentation of the reference and appended report, the following comments and questions were raised by the Committee and others:

- Councillor Franks referred to the relatively small sums involved in capital bids for areas such as resurfacing and highway maintenance, as compared to the actual demand for these. It was explained that a balance had to be made between the demands for capital investment in these areas and the pressures currently being experienced by the Council's revenue budget. The Leader also added that in terms of tackling potholes, some additional funding had been provided, but the Council needed to balance this with other statutory services it provided and to prioritise the needs of vulnerable residents.
- Councillor Goodjohn referred to a number of successful capital schemes, i.e. 21st Century Schools programme, Welsh Housing Quality Standard (WHQS), social housing and low carbon homes, as well as the work around Net Zero.
- Councillor Haines raised concerns around the Non-Treasury Investment Strategy scheme and sought clarification on the capital budget and if this included any funding for potential works due to Reinforced Autoclaved Aerated Concrete (RAAC). A review was being undertaken to determine the extent of this issue within the Vale of Glamorgan Council's infrastructure and any impact on capital bids, hence why it had not been included in the Capital Strategy as yet. On Non-Treasury Investment, external support and advice would be utilised to assist the Council in commercial investments and the Council remained 'risk adverse' in terms of investment strategy.
- On Councillor Carroll's point concerning the need to take a longer term and pragmatic approach to roads resurfacing and the potential cost benefits of wholesale resurfacing as opposed to piecemeal repairs, it was explained that the Council had to take into account a number of balancing factors between capital and revenue costs, as well as insurance implications and with the limited resources available. Feedback was being provided on these areas by Neighbourhood Services and would be factored into the capital bids process.
- Councillor Loveluck-Edwards wanted to thank the Finance team for their proactive work as part of the Strategy and stressed the challenges the Council faced in this area were mirrored by in other Welsh Local Authorities and beyond, as well as the tough decisions and priorities that had to be made on

cost pressures, etc. It was explained that this was the starting point of the discussion towards finalising the Budget and Strategy and as part of a wider assessment on cost pressures involving Council officers, external professional networks and others, such as the Welsh Local Government Association (WLGA).

- The Chair requested that the Committee receive a briefing session concerning the latest CIPFA published revised codes of Practice and what impact this had on reporting.

Scrutiny Committee, having considered the reference and appended report, subsequently

#### RECOMMENDED –

- (1) T H A T both the Cabinet reference and appended report be noted.
- (2) T H A T the Committee receive a briefing session concerning the latest CIPFA published revised codes of Practice and what impact this had on reporting.

#### Reasons for recommendations

- (1) Having regard to the contents of both the Cabinet reference and report.
- (2) To ensure the Committee had an update on revised codes of Practice and impact on reporting.

#### 373 DRAFT VALE OF GLAMORGAN ANNUAL SELF-ASSESSMENT 2022/23 (REF) –

The reference from Cabinet on 7<sup>th</sup> September, 2023 was presented by the Director of Corporate Resources, for consideration by the Committee. The Annual Self-Assessment formed part of the Council’s legislative requirements and performance management framework, which entailed the self-assessment of its work against the Annual Delivery Plan, which formed part of the overall Corporate Plan for 2020 to 2025. The Draft Vale of Glamorgan Annual Self-Assessment report 2022/23 was appended at Appendix A, with an “easy read” version at Appendix B.

The purpose of the self-assessment was to look back at how the Council had performed but also, importantly, to use that as the basis for how the Council would develop and improve in the future. The report itself was a position statement on performance over the past year in terms of delivering the Council’s priorities that were set out in the Annual Delivery Plan and how this aligned to the five-year Corporate Plan. The report also addressed the three critical challenges which the Council had identified for the current year (cost-of-living crisis, climate emergency (Project Zero) and ensuring organisational resilience). The self-assessment process was informed via individual Directorate Self-Assessments, a range of performance, engagement and other data, peer challenge, sessions with Elected Members and external consultation, surveys and feedback.

Following the presentation of the reference and appended report, the following comments and questions were raised by the Committee and others:

- Councillor Carroll's query on recent issues concerning service delivery (including matters raised by residents), and their impact on performance, was addressed by stating that the Council valued the input and feedback from Vale residents, in order that their voice could be heard and considered as part of the self-assessment process, including the Let's Talk About Life in the Vale survey. The Council's Self-Assessment rating was assessed by judging its performance against the Annual Delivery Plan (which had seen 85% of those commitments and the associated targets met) as agreed by Cabinet, with input from Scrutiny Committees as part of developing that plan and subsequent service plans.
- Councillor Haines raised similar concerns that the self-assessment and subsequent reporting process was not fully reflective of the views and experiences of residents in the Vale. However, the report itself was set out in a clear and easy to read format.
- The Vice-Chair emphasised the need for the self-assessment and reporting process to include a clear rationale for the Council's decisions in terms of service provision and what had gone well and not so well.
- Councillor Loveluck-Edwards added that the process should reflect an open and honest appraisal of where the Council was at, (which it already did to a greater extent) and the work the Council was undertaking, with its progress and performance being very much a 'work in progress' as it faced various challenges including the cost of living crisis. It was important that Elected Members fully engaged in this process and fed through residents' comments to it including the good, bad and indifferent. It was explained that the finalised version of this report would include further residents' feedback (including from survey work) and would look at both the formal and informal frameworks around resident interactions (including complaints) with Council services. It was important that residents and Elected Members fed back into this process i.e. through the Let's Talk About Life in the Vale survey and the Vale of Glamorgan Council Champions network.
- The Chair stated the importance of having clarity on the scope of the self-assessment and reporting process i.e. to make it clear that it was reporting on those areas and services that the Council said it would do and had done, which would help to reinforce the accessibility and readability of the report.

Scrutiny Committee, having considered the reference and appended report, subsequently

**RECOMMENDED – T H A T** the following comments of the Corporate Performance and Resources Scrutiny Committee be passed to Cabinet:

- That further emphasis was given to the reflections and views of residents on Council services within the report. This should provide an open and honest reflection of what had gone well and not so well from residents' viewpoints and provide the rationale behind the Council's decisions concerning these, in order to inform Elected Members and residents about why the Council were making

the decisions it had on these areas, and the factors involved, as well as the risks of not carrying these out.

- It was important for the Council to communicate to the public about the services it provided and what it could and could not do due to the current economic and other pressures that it faced.
- Residents and Elected Members should be further encouraged (by the Council and Elected Members) to feedback into this process, i.e. through the Let's Talk About Life in the Vale survey and the Vale of Glamorgan Council Champions network.
- To have greater clarity in the report concerning its scope and purpose in that it was reporting on those areas and services that the Council said it would do and had done.

#### Reason for recommendation

In order for Cabinet to consider the comments raised by the Committee prior to the final Vale of Glamorgan Annual Self-Assessment Report being considered by the Governance and Audit Committee, Cabinet and thereafter presented for endorsement by Full Council.

#### 374 ANNUAL CORPORATE SAFEGUARDING REPORT: 2022/2023 (REF) –

The reference from Cabinet on 7<sup>th</sup> September, 2023 was presented by the Operational Manager Employee Services, the purpose of which was to update the Committee on the work that had been undertaken in relation to corporate arrangements for safeguarding across the Council. For the Committee's remit and area of focus, the Operational Manager referred to Section C of the main report, concerning Safer Recruitment where overall compliance for April 2022 to March 2023 for all appointments was 99% compared to 93% from the same reporting period last year.

The extensive work and improvements undertaken to achieve this compliance rate were also referred to, including DBS checks, references, risk assessments and the appropriate registration details provided, which were implemented by the Council to ensure that teaching and Social Services staff were appointed with all the necessary safeguarding measures in place.

Following the presentation of the reference and report, the Chair commented that the improved performance outlined in the report meant improved safeguarding for residents and service users within the Vale of Glamorgan.

Scrutiny Committee, having considered the reference and appended report, subsequently

**RECOMMENDED – T H A T** both the Cabinet reference and appended report be noted.



Reason for recommendation

Having regard to the contents of both the Cabinet reference and report.

## 375 QUARTER 1 REVENUE MONITORING 2023/24 (REF) –

The reference from Cabinet on 7<sup>th</sup> September, 2023 was presented by the Operational Manager – Accountancy, the purpose of which was to advise Committee of the Quarter 1 (Q1) revenue monitoring position for 2023/24. As part of this the officer presented some slides to the Committee in order to highlight those areas most relevant to its remit. These included overall revenue projected position, key headlines, savings position for 2023/24, key pressures by Directorate (including projected overspends i.e. as seen with Social Services and Environment and Housing, also any underspends in other Directorates), and use of reserves, as well as virement requests.

Following the presentation of the reference and appended report, the following comments and questions were raised by the Committee and others:

- On Councillor Franks' queries concerning the drawdown of reserves and the Education budget, it was explained that the projected drawdown of reserves was modelled for a full year and not just the quarter concerned. The Leader explained that schools as with other key services of the Council would need to make savings and to seek more balanced budgets.
- Councillor Dr Jonhson's queried what discussions had been undertaken with Welsh Government (WG) around funding / cuts, the likelihood of the £15.5m of the Housing Revenue Account (HRA) being spent and concerning the efficiency savings and funding around the Arts. In response, it was outlined that there had been a reduction in funding from Welsh Government and there was currently no expectation that additional funding would be provided. However, there were no plans nor discussions on funding cuts and conversations were being held with partners concerning regional funding, etc. On HRA, this was linked to the delivery of the HRA Capital Programme and any slippage and reductions in drawdown in reserves would be monitored and profiled over the next few years. A further impact could also come from the review of the Housing Improvement Programme. Further details would be shared in subsequent monitoring reports. On the Arts savings / funding, further information would be sought and shared with the Committee when available.

Scrutiny Committee, having considered the reference and appended report, subsequently

## RECOMMENDED –

(1) T H A T the position with regard to the Authority's 2023/24 Revenue Budget be noted.

(2) T H A T the virements included as part of the report as set out in Table 1 be noted.

Reason for recommendations

(1&2) Having regard to the contents of the reference, report and discussions at the meeting.

376 CAPITAL MONITORING FOR THE PERIOD 1ST APRIL TO 30TH JUNE 2023 (DCR) –

The report, accompanied by some additional slides, provided key highlights, and an update on the progress of the Capital Programme for the period 1<sup>st</sup> April to 30<sup>th</sup> June, 2023. Details by scheme were shown in Appendix 1. Appendix 2 provided a summary of the position of the Capital Programme by Directorate from approval at Council on 6<sup>th</sup> March through to 30<sup>th</sup> June, 2023, including any changes requested within the report. The report also set out any requested changes to the 2023/24 and future years' Capital Programme.

The report noted the current approved Programme of £125.813m, being the Council approved Programme of £103.968m plus slippage of £8.733m from 2022/23 and additions of £13.112m. The Council was delivering a programme on an unprecedented scale for the Vale, with good progress having been made in terms of the overall Capital Programme, but due to this there would be challenges in delivering in all these areas, which could mean some slippage.

It was important to note that many areas were continuing to experience an increase in costs associated with the delivery of schemes and longer lead times, resulting in slippage. Tenders were being received over the current allocated budgets and officers were reporting the requirement to re-negotiate submitted tenders. Schemes would be closely monitored over the coming months and it was anticipated that slippage requests would be requested in future reports.

Key highlights for the Committee included additional funding in relation to the Active Travel Fund 2023/24, the Target Hardening Grant and Celtic Way Park and Play Area, Rhoose, as well as Llantwit Major Leisure Centre.

Following the presentation of the report, Councillor Dr Johnson raised queries concerning Barry Dock Interchange and the funding around the security measures (including fencing) that had been added as part of this, next to the train station. Information would be sought on this and shared with the Councillor and the Committee.

Scrutiny Committee, having considered the report, subsequently

RECOMMENDED –

(1) T H A T the progress made on delivering the 2023/24 Capital Programme within the remit of the Committee be noted.

(2) T H A T the use of Delegated Authority within the remit of the Committee, as set out in the report, be noted.

(3) T H A T the use of Emergency Powers within the remit of the Committee, as detailed in Appendix 1 to the report, be noted.

(4) T H A T the changes to the 2023/24 and future years' Capital Programme within the remit of the Committee, as set out in the report, be noted.

#### Reason for recommendations

(1-4) Having regard to the contents of the report and discussions at the meeting.

### 377 ANNUAL DELIVERY PLAN MONITORING REPORT (DCR) –

The performance report was presented by the Director of Corporate Resources, which set out the Council's progress at Quarter 1 [Q1] (1<sup>st</sup> April to 30<sup>th</sup> June, 2023) towards achieving its Annual Delivery Plan (2023/24) commitments as aligned to its Corporate Plan Well-being Objectives and sought Elected Members' consideration of Q1 performance results and the proposed remedial actions to address areas of identified underperformance.

3 Corporate Plan Well-being Objectives were attributed a Green performance status at Q1 to reflect the good progress made to date in meeting the Council's Annual Delivery Plan commitments for 2023/24. 1 Corporate Well-being Objective (Well-being Objective 3) was attributed an Amber performance status at Q1.

In relation to the planned activities within the remit of the Committee, 95% (277 out of 293) were attributed a Green performance status, 1% (3) were attributed an Amber performance status and the final 4% (13) were attributed a Red status. Of the 12 measures reported, 59% (7) were attributed a Green performance status, 8% (1) an Amber status and 33% (4) were attributed a Red status.

This quarter, the areas for improvement outlined in the presentation had been revised to reflect an overview of service plan specific improvement areas aligned to the Annual Delivery Plan, emerging areas of development and activity, and emerging areas of concern specific to each Scrutiny Committee's remit across all 4 well-being objectives. This reflected the changes requested by Elected Members on performance monitoring and aligned with the 13 Principles – Effective Scrutiny Action Plan. This approach would enable Members to focus on upcoming priority areas and areas where further probing should be considered, alongside progress against the Annual Delivery Plan commitments. Also outlined, from Appendix A, were those areas specific to the Committee in terms of achievements made which covered all 4 well-being objectives, ranging from an improvement in staff absence rates through to safer recruitment compliance and apprenticeships, as well as the commissioning of several electric recycling vehicles.

Following the presentation of the report, the following comments and questions were raised by the Committee:

- Councillor Haines asked about Flying Start in St Athan; this would be looked in to and reported back to him. He also referred to those actions and measures, in Appendix C of the report, that were currently showing as 'grey' and had little or no comment nor details, a point also raised by the Chair. It was explained that this related to actions / measurements which were not monitored on a quarterly basis, with data to be provided in due course. It was suggested that more clarity on these should be provided in future performance reporting.
- A similar point was also raised by Councillor Dr Johnson on those areas of performance marked as Red because there had not been any updates given on these, which could be misconstrued and therefore also needed further clarification on this performance reporting going forward. On the Councillor's other query regarding the targets and figures concerning public library visits this would be looked into and information provided.
- On Councillor Wood's query on the figures given for secondary school attendance, this was being addressed via a Council led campaign and scrutinised by the Learning and Culture Scrutiny Committee. This issue had also been seen nationally.

Scrutiny Committee, having considered the report, subsequently

#### RECOMMENDED –

(1) T H A T the Quarter 1 performance results and progress towards achieving the Annual Delivery Plan 2023/24 commitments as aligned to the Council's Corporate Plan Well-being Objectives within the remit of the Committee be noted.

(2) T H A T following the Committee's consideration of the remedial actions to be taken to address areas of underperformance and to tackle key challenges identified within the remit of the Committee, the following comments were made, to be passed to Cabinet:

- Further detail and clarity be given to those actions and measures, in Appendix C of the report, that were currently showing as 'grey' in order to make clear that these referred to areas currently not monitored, not available on a quarterly basis or had only just started to be monitored and therefore no baseline was available.
- Further detail and clarity be given to those actions, targets and measures in Appendix C of the report given a Red rating due to no update on progress being made and to encourage further updates to be provided in order that these were accurately recorded.

#### Reasons for recommendations

(1) Having regard to the contents of the report and discussions at the meeting.

(2) For the consideration of Cabinet and to ensure the Council was effectively assessing its performance in line with the requirement to meet its performance requirements as outlined in the Local Government & Elections (Wales) Act 2021 and reflecting the requirement of the Wellbeing of Future Generations (Wales) Act 2015 that it maximised its contribution to achieving the well-being goals for Wales.