

THE VALE OF GLAMORGAN COUNCIL

HEALTHY LIVING AND SOCIAL CARE SCRUTINY COMMITTEE: 10<sup>TH</sup>  
NOVEMBER, 2020

REFERENCE FROM CABINET: 2<sup>ND</sup> NOVEMBER, 2020

**“C362 SOCIAL SERVICES TRAINING ARRANGEMENTS (SCH)  
(SCRUTINY – HEALTHY LIVING AND SOCIAL CARE) –**

The Cabinet Member for Social Care and Health presented the report, the purpose of which was for Cabinet to consider not extending the social services regional training arrangements.

In November 2017 Cabinet approved a proposal to establish a regional Social Care Workforce Development Training Unit and provided delegated authority to enter into a partnership agreement to provide governance for this proposal.

The partnership agreement term was from 1<sup>st</sup> April, 2018 to 31<sup>st</sup> March, 2021 with an option to extend.

The report proposed that no extension was sought to this arrangement and that alternative local arrangements were put in place by Social Services together with the Organisation Development and Learning Department of Human Resources.

The Cabinet Member for Social Care and Health advised that during the pandemic there had been opportunities to work with local providers and identified certain training needs as a result. There were great communication links with local providers which would help ongoing training provision to improve, be developed locally and tailored within the Council and partners who help to deliver services. Going forward it was an example of the Council's Recovery Strategy and was a practical example of identifying ways of working more closely with local partners.

This was a matter for Executive decision.

Cabinet, having considered the report and all the issues and implications contained therein

RESOLVED –

(1) T H A T the current regional training arrangement should not be extended be agreed.

(2) T H A T subject to Resolution (3), delegated authority be granted to the Director of Social Services, in consultation with the Cabinet Member for Social Care and Health, and the Head of Human Resources to create a locally provided training service for Social Services to be effective from April 2021.

(3) T H A T the report be referred to the Healthy Living and Social Care Scrutiny Committee for their consideration.

Reasons for decisions

(1) To cease the current arrangement at the end of the partnership agreement from 1<sup>st</sup> April, 2021.

(2) To ensure that local training for Social Services and Social care providers is in place when the agreement expires.

(3) To ensure wider Member oversight of this important development.”