

SENIOR MANAGEMENT APPOINTMENT COMMITTEE

Minutes of a Remote Meeting held on 27th May 2026.

The meeting papers are available [here](#).

The recording of the meeting is available [here](#).

To view the presentation and subsequent discussion for any Part I agenda item, please click the hyperlink contained in its title below.

Present: Councillor L. Burnett (Chair); Councillor B.E. Brooks (Vice-Chair); Councillors G.D.D. Carroll, E. Goodjohn, Dr. I.J. Johnson and E. Williams.

37 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Head of Democratic Services read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing.”

38 DECLARATIONS OF INTEREST –

No declarations of interest were received.

39 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 2nd February 2026 be approved as a correct record.

40 [RECRUITMENT AND SELECTION DETAILS FOR THE POST OF HEAD OF REGENERATION AND STRATEGIC PROJECT DELIVERY \(DP\)](#) –

The report detailed recruitment and selection arrangements and sought Committee approval to progress recruitment for the position of Head of Regeneration and Strategic Project Delivery, including consideration of a two-year secondment or temporary appointment opportunity in the first instance.

Delegated authority was sought for the Chief Executive, in consultation with relevant stakeholders, to progress advertising, assessment, longlisting and shortlisting arrangements in advance of final interviews by the Committee.

RESOLVED –

- (1) T H A T the recruitment and selection arrangements for the post of Head of Regeneration and Strategic Project Delivery be approved.
- (2) T H A T the position of Head of Regeneration and Strategic Delivery be advertised based on a two-year interim appointment.
- (3) T H A T delegated authority be granted to the Chief Executive, in consultation with the relevant Cabinet Member, Director of Place, and Head of Human Resources and Operational Development, to progress advertising, assessment, longlisting and shortlisting
- (4) T H A T associated recruitment, assessment and process costs be met from existing approved budgets.

Reasons for decisions

- (1) To enable the Council to progress the appointment in accordance with constitutional requirements and secure strategic leadership capacity.
- (2) To enable the Council to trial and evaluate the effectiveness of a new position within the structure.
- (3) To enable timely progression of the recruitment process and minimise delay in securing critical leadership capacity.
- (4) To ensure appropriate governance, affordability and value for money.