

SENIOR MANAGEMENT APPOINTMENT COMMITTEE

Minutes of a Remote Meeting held on 21st July 2026.

The meeting papers are available [here](#).

The recording of the meeting is available [here](#).

To view the presentation and subsequent discussion for any Part I agenda item, please click the hyperlink contained in its title below.

Present: Councillor L. Burnett (Chair); Councillor B.E. Brooks (Vice-Chair); Councillors E. Goodjohn, Dr. I.J. Johnson and E. Williams.

187 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Head of Democratic Services read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing”.

188 [APOLOGY FOR ABSENCE](#) –

This was received from Councillor G.D.D. Carroll.

189 [DECLARATIONS OF INTEREST](#) –

No declarations of interest were received.

190 [MINUTES](#) –

RESOLVED – T H A T the minutes of the meeting held on 27th May 2026 be approved as a correct record.

191 [APPOINTMENT TO THE POST OF HEAD OF REGENERATION AND STRATEGIC PROJECT DELIVERY](#) (DP) –

The report before Committee was to undertake the final stage of the recruitment process for the post of Head of Regeneration and Strategic Project Delivery and determine whether a suitable candidate should be appointed to the role on a two-year secondment or fixed-term contract basis in the first instance, in accordance with the recruitment arrangements previously approved by the Committee.

The Committee had previously approved the recruitment and selection arrangements for this post on 27th May 2026. Since then, a comprehensive recruitment and assessment process had been completed, including psychometric profiling, a first stage interview, candidate presentation and a staff roundtable discussion.

The Committee were asked to consider each candidate's performance in the final assessment, comprising a presentation and competency-based interview, before determining in private deliberation whether a suitable candidate should be appointed.

RESOLVED –

(1) T H A T the final interviews for the post of Head of Regeneration and Strategic Project Delivery be conducted to determine whether a suitable candidate should be appointed to the role on a two-year secondment or fixed-term contract basis in the first instance.

(2) T H A T delegated authority be granted to the Chief Executive, in consultation with the Director of Place and the Head of Human Resources and Organisational Development, to complete any remaining employment and contractual arrangements following the Committee's decision.

Reasons for decisions

(1) To enable an appointment to be made in accordance with the Council's Constitution and the recruitment arrangements previously approved by the Committee.

(2) To conclude the recruitment process efficiently.

192 EXCLUSION OF PRESS AND PUBLIC –

RESOLVED – T H A T under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 4 of Schedule 12A (as amended) of the Act, the relevant paragraphs of the Schedule being referred to in brackets after the minute heading.

193 APPOINTMENT TO THE POST OF HEAD OF REGENERATION AND STRATEGIC PROJECT DELIVERY (DP) (EXEMPT INFORMATION – PARAGRAPH – 15) –

The report before Committee was to consider the interview stage to the post of the Head of Regeneration and Strategic Project Delivery and determine whether a suitable candidate should be appointed to the role on a two-year secondment or fixed-term contract basis in the first instance, in accordance with the recruitment arrangements previously approved by the Committee.

The Committee interviewed these candidates under Part II.

RESOLVED –

- (1) T H A T Charlotte Raine be appointed to the role on a two-year secondment basis in the first instance.
- (2) T H A T delegated authority be granted to the Chief Executive, in consultation with the Director of Place and the Head of Human Resources and Organisational Development, to complete any remaining employment and contractual arrangements following the Committee's decision.

Reasons for decisions

- (1) Following the interviews of the candidates by the Committee.
- (2) To conclude the recruitment process efficiently.