SENIOR MANAGEMENT APPOINTMENT COMMITTEE

Minutes of a Remote Meeting held on 27th October 2026.

The meeting papers are available here.

The recording of the meeting is available here.

To view the presentation and subsequent discussion for any Part I agenda item, please click the hyperlink contained in its title below.

Present: Councillor L. Burnett (Chair); Councillor B.E. Brooks (Vice-Chair); Councillors G.D.D. Carroll, E. Goodjohn, Dr. I.J. Johnson and E. Williams.

322 ANNOUNCEMENT –

Prior to the commencement of the business of the Committee, the Head of Democratic Services read the following statement: “May I remind everyone present that the meeting will be live streamed as well as recorded via the internet and this recording archived for future viewing”.

323 DECLARATIONS OF INTEREST –

No declarations of interest were received.

324 MINUTES –

RESOLVED – T H A T the minutes of the meeting held on 15th October 2026 be approved as a correct record.

325 RECRUITMENT AND SELECTION ARRANGEMENTS FOR THE PERMANENT APPOINTMENT OF CHIEF EXECUTIVE (CX) –

The report detailed recruitment and selection arrangements and sought Committee approval to progress recruitment for the position of Chief Executive on a permanent basis. Delegated authority was sought for the Chief Executive, in consultation with relevant stakeholders, to progress advertising, assessment, longlisting and shortlisting arrangements in advance of final interviews by the Committee, ahead of Full Council approval.

RESOLVED –

(1) T H A T the commencement of the process of recruitment to the position of Chief Executive be agreed.

(2) T H A T the scope and extent of the recruitment and assessment process to be followed, including the engagement of Solace, be agreed.

(3) T H A T, in pursuance of Resolutions (1) and (2) above, delegated authority be granted to the Chief Executive in consultation with the Leader, Head of Human Resources and Organisational Development and the Head of Legal and Democratic Services (Monitoring Officer) to progress advertising, longlisting, assessment and shortlisting, and agree the Solace consultant's engagement and associated costs within approved budgets.

(4) T H A T it be agreed to undertake final interviews and recommend a preferred candidate to Full Council for approval before an offer is made.

Reason for the decisions

(1-4) To allow for the recruitment process to be progressed for the appointment of Chief Executive in line with the Council's Constitution and Section 54 of the Local Government and Elections (Wales) Act.